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WEEKLY

DECEMBER 12, 1942

Nursing times

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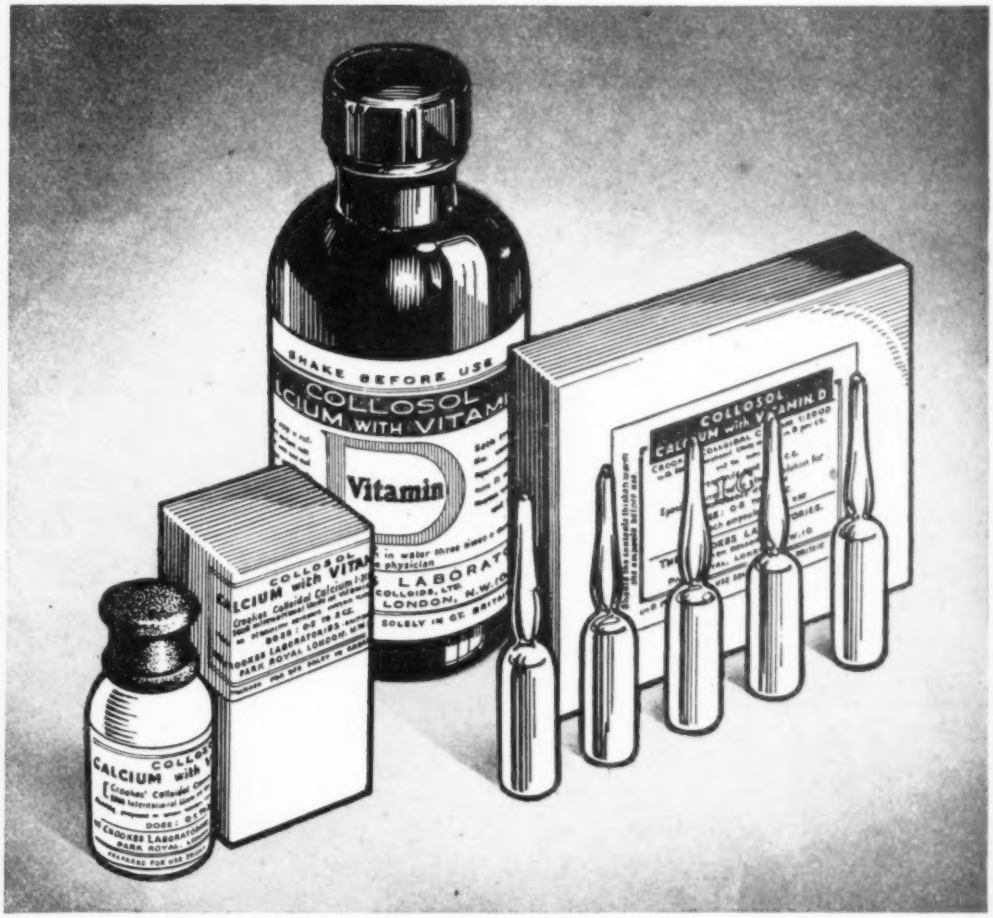


Crookes' *Collosol* Calcium c Vit. D

Calcium is of paramount importance for use in the treatment of dental caries, erythromelalgia, tetany, malnutrition, chronic sepsis, tuberculosis, etc., and has wide application in gynaecology. But equally important with the supply of Calcium is Vitamin D as without it Calcium cannot be absorbed. In the Collosol range Calcium c Vit. D is available for administration orally and subcutaneously.

THE CROOKES LABORATORIES (*British Colloids Ltd.*) PARK ROYAL, LONDON, N.W.10

Registered as a Newspaper

VOL. XXXVIII. No. 1963

Journal of the Royal College of Nursing

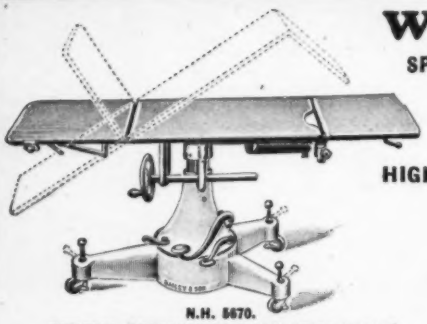
W. H. BAILEY & SON LTD.

EVERY ARTICLE GUARANTEED

SPECIALISTS IN HOSPITAL FURNITURE AND WORKS' FIRST AID ROOM EQUIPMENT

ESTIMATES FREE

HIGH PRESSURE STERILIZERS IN STOCK



N.H. 5670.

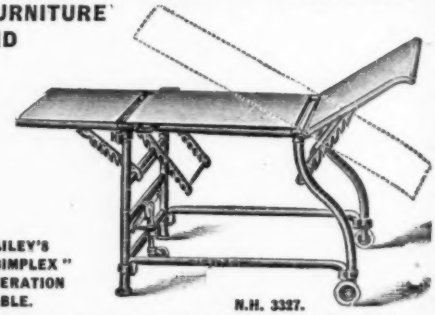
BAILEY'S "PERFECTION" OPERATION TABLE

With Oil Pump Base for adjusting in height, concealed screw action for Trendelenburg position, detachable arm plate for either side of the table, shoulder and leg crutches, sliding douching trough and detachable leg plate. White Enamel Steel.

N.H. 3617.

HIGH PRESSURE STERILIZER, complete with 2 Full-size Nickel-plated Drums.

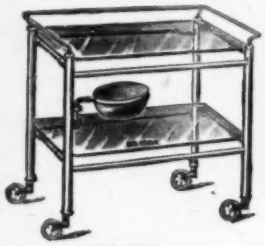
Interior ... ... 19 x 10 in.
" ... ... 19 x 12 in.
" ... ... 21 x 14 in.



BAILEY'S "SIMPLEX" OPERATION TABLE.

N.H. 3327.

For Cottage Hospitals and Nursing Homes. White Enamelled Tubular Steel with two large side wheels and third lever action ditto. Table gives a good Trendelenburg position. Complete with leg crutches.



N.H. 3052

THEATRE OR WARD TABLE

With rail round top and swing bowl Size 26 x 16 x 34.

N.H. 3250

WHITE ENAMELLED OPERATION STOOL

with raising seat.

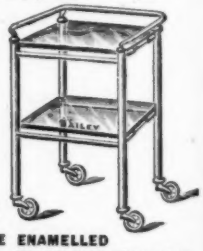
All Prices Quoted on Application

Carriage Paid Provinces

No. 3001

THEATRE OR WARD TABLE

White enamelled Steel, 2 plate-glass shelves, best india-rubber tyred castors. Size 28 x 16 x 34.



N.H. 3038.

WHITE ENAMELLED STEEL ANAESTHETIST'S TABLE

Best castors, 2½ in. dia., I.R. tyres, nickel-plated rail, three parts round top. 2 shelves. Size 17 x 17 x 34.

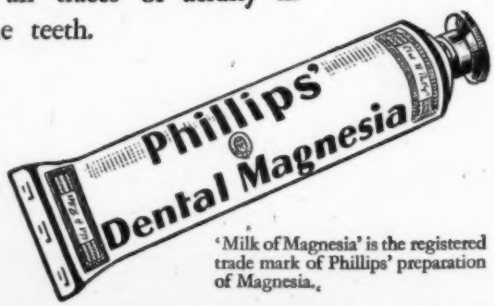
Tel.: GERRARD 3185 Surgical Instruments and Appliances - - 45 OXFORD STREET
2313 Hospital and Invalid Furniture - - - 2 RATHBONE PLACE

LONDON, W.I

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

Get Phillips' Dental Magnesia for your patient to-day. 1/1d. and 1/10½d. per tube (including purchase tax). Of all Chemists and Stores.



'Milk of Magnesia' is the registered trade mark of Phillips' preparation of Magnesia.

OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—
Health Visiting. Six months' course.
Industrial Nursing. Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
Nurse Teachers. One year whole-time.
Diploma Course. Eighteen months, whole-time.
Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of postgraduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who has served at one of the following hospitals :—
London Hospital for Consumption and Diseases of the Chest, S.W.3.
Lambeth Hospital, S.E.11.
Queen's Hospital, Greenwich, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Secretary, Education Department, Royal College of Nursing ,1a Henrietta Place, Cavendish Square, London. W.1.

October, 1942. (502)

SCHOLARSHIPS FOR HEALTH VISITOR'S COURSE

Scholarships are being offered to suitable candidates. Those eligible are State-registered Nurses with C.M.B. Certificate (or Part I of Midwifery Training) under 35 years of age, and in possession of a school-leaving certificate.

Selected candidates will sign a 2-year Contract which will include the six months necessary for the Course and 18 months as a District Nurse.

For full particulars please apply to The Superintendent, North London (Islington) D.N. Association, 47, Canonbury Place, N.1, and enclose stamped envelope. (2127)

TRAINING AND LECTURE COURSES

12/- per inch ; minimum charge, 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS
Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.
For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

THE MOTHERCRAFT TRAINING SOCIETY
Postgraduate Courses in Mothercraft for Qualified Nurses, Midwives and Untrained Girls.
Baby King methods.
Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.
For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (335/18)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

BOROUGH OF CHATHAM
SCHOOL NURSE-HEALTH VISITOR

Applications are invited for the above combined appointment. Candidates must be general-trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate, and should be under 35 years of age. Commencing salary £200 per annum, rising by annual increments of £13 to £252 per annum, together with a uniform allowance of £20 per annum.

The post will be subject to Superannuation, and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, must state age, qualifications, and experience, and be received by the Medical Officer of Health, " Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Wednesday, 23rd December, 1942.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.
(2137)

BOROUGH OF MORLEY
APPOINTMENT OF DISTRICT MIDWIFE

Applications are invited from suitably qualified persons for the above appointment. Salary £200 rising to £240 per annum by increments of £10. In addition, there is a temporary cost-of-living bonus payable. Uniform is provided.

Forms of application and a statement of duties may be obtained from the undersigned, to whom the completed application forms should be returned.

E. V. FINNIGAN, Town Clerk.
Town Hall, Morley.
December, 1942. (2047)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (*a*) already be an " approved " Health Visitor or (*b*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The present grading scheme of the Corporation provides for a commencing salary of £230 per annum, with yearly increments of £10, subject to satisfactory service, to the maximum of £290 per annum, together with an allowance of £10 per annum in lieu of uniform. The first increment will take effect on 1st April, following completion of twelve months' service. A cost-of-living bonus is at present payable under a scheme adopted by the Council.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed " Health Visitor " must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, December 21st, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2211)

COUNTY BOROUGH OF EAST HAM
HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.**

Applicants must be General trained State-registered Nurses and State-certified Midwives between 25 and 35 years of age.

Candidates must possess the Health Visitors' Certificate, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or have been previously approved as Health Visitors by the Minister of Health.

Salary £205, rising by annual increments of £15 to a maximum of £295 per annum, subject to superannuation deduction. (No uniform allowance.)

The successful candidate will be under the control of the Medical Officer of Health and required to undergo a medical examination and to conform to the Council's regulations.

The Council has under consideration the amalgamation at some future date of the Health Visiting and School Nursing Services.

Applications, on forms obtainable from the undersigned, are returnable by 9 a.m. on Monday, January 4th, 1943.

Canvassing, either directly or indirectly, will be a disqualification.

(Signed) C. V. THORNLEY,
Town Hall, Town Clerk.
East Ham, E.6.
4.12.42. (2146)

METROPOLITAN BOROUGH OF FULHAM
APPOINTMENT OF TEMPORARY HEALTH VISITOR

Applications are invited for the temporary position of **Health Visitor.** Salary £225 by £15 to £390 per annum, plus cost-of-living bonus (at present 13s. per week) and £10 per annum for uniform.

Candidates must possess the following certificates viz. (*a*) General Training and State Registration; (*b*) Central Midwives Board, and (*c*) Health Visitors.

Further particulars and an application form will be forwarded on request. Applications endorsed " Health Visitor " must be delivered to the undersigned not later than 21st December.

WILFRED TOWNEND,
Town Hall Town Clerk.
Fulham, S.W.6. (2150)

ISLE OF ELY
COUNTY NURSING ASSOCIATION

Applications are invited for the post of **District Nurse Midwife** under the above Association. Her duties will consist of relieving the other nurses during sickness, holidays, etc.

Salary at the rate of £220—£5—£240 per annum if S.R.N., but £200—£5—£220 if S.C.M. only, plus uniform allowance and war bonus.

Applicants must be able to drive a car. The post is superannuable and the successful candidate will be required to pass a medical examination.

Applications together with the names of two persons, to whom reference could be made, should be sent to the County Nursing Superintendent, County Hall, March, Cambs., not later than the 17th December, 1942. (1962)

COUNTY BOROUGH OF EASTBOURNE
SUPERINTENDENT HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above appointment from women having the necessary qualifications and experience.

The salary is £300 per annum, rising by £10 p.a. to £350 p.a. The commencing salary will be determined within the scale according to experience. In addition a uniform allowance of £10 p.a., a car allowance of £50 p.a., and a temporary cost-of-living bonus are payable.

Forms of application can be obtained from the undersigned to whom they should be returned not later than 26th December next.

JOHN FENTON
Medical Officer of Health.
Torfield Court, Eastbourne. (1919)

WOLVERHAMPTON EDUCATION COMMITTEE
APPOINTMENT OF SCHOOL NURSE

Applications invited for appointment as **School Nurse.** Candidates must be trained and State Registered, and should preferably hold Health Visitor's Certificate. Salary scale £200 per annum, rising to £250 by annual increments of £10, plus war bonus (at present £26 per annum), and £13 10s. per annum for uniform. Appointment subject to Local Government Superannuation Act, 1937. Canvassing will disqualify.

Further particulars on sending stamped addressed envelope to Director of Education, North Street, Wolverhampton, to whom completed applications must be sent by December 31st. (2132)

CITY OF LANCASTER
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a whole-time **Health Visitor and School Nurse.** Applicants must be qualified State-registered Nurses and State-certified Midwives, holding the new Health Visitor's Certificate, or have been previously approved by the Ministry of Health as a Health Visitor, and must be under 45 years of age. The salary is £202 10s. per annum, with one annual increment of £11 10s. and two annual increments of £11, to a maximum of £236, plus £10 uniform allowance, and war bonus which is at present 10s. per week. The successful applicant will be paid on this scale, according to previous experience.

Forms of application and further particulars may be obtained from the undersigned, and should be returned as soon as possible with copies of not more than three recent testimonials.

E. HUGHES,
Public Health Office, Medical Officer of Health.
Thurnham Street, Lancaster. (2134)

IMPORTANT NOTICE TO ADVERTISERS

NEXT WEEK'S issue of the *Nursing Times* (dated December 19) will close for press at the usual time, 12 noon Wednesday, December 16th.

CHRISTMAS WEEK the journal will be published earlier. The latest time for advertisements for the issue dated December 26th is first post, Tuesday, December 22.

BOROUGH OF ACCRINGTON
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** from fully trained nurses with C.M.B. and Health Visitor's Certificates. Candidates should not exceed 35 years of age. The salary is at the rate of £202 10s., rising by three annual increments to £236 (plus cost-of-living bonus). The successful candidate will be required to pass a medical examination for superannuation purposes and to contribute to the Council Superannuation Fund.

Further particulars of the appointment and forms of application may be obtained from the undersigned, to whom applications, accompanied by copies of three recent testimonials, should be sent so as to be received by 31st December, 1942.

W. H. WARHURST,
Town Clerk's Office, Town Clerk.
Accrington.
December, 1942. (2117)

BOROUGH OF LEIGH
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from State-registered Nurses who possess the Central Midwives' Board Certificate for the appointment of a **Municipal Midwife.**

The salary for the position is fixed at £202 10s. to £236 per annum plus a war bonus of £26 per annum, but regard will be had to the previous experience of the successful candidate in fixing the salary, (within these limits) to be paid for the present position. Travelling allowances will be paid.

Allowances—Uniform £10 and laundry £10 per annum. One month's holiday per annum will be allowed.

The appointment will be determinable by one month's notice on either side.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials must reach me not later than 16th December, 1942.

T. B. BAMBER, Town Clerk.
Town Hall, Leigh, Lancs. (2042)

COUNTY OF SOUTHAMPTON
HEALTH VISITORS

Applications are invited for the post of **Health Visitor School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer. Candidates must be fully trained nurses, State-certified Midwives and be in possession of the certificate of the Royal Sanitary Institute.

Commencing salary according to qualifications and experience. Scale £220, which includes cost of living bonus, rising by annual increments of £10 to £250 plus cost of living bonus. This maximum is increased on long service to £275. In addition there are uniform and laundry allowances of £5 each and travelling allowances in accordance with the County Scale.

Applications on forms, to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by copies of not more than two recent testimonials, should reach him not later than the 30th December, 1942.

F. V. BARBER,
Clerk of the County Council.
The Castle, Winchester.
25th November, 1942. (2034)

COUNTY BOROUGH OF BARROW-IN-FURNESS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the appointment of a whole-time **Municipal Midwife,** salary at the rate of £202 10s. per annum rising by annual increments to £236 per annum, plus cost of living bonus, with uniform and equipment, and cycle allowance. Applicants must be State-registered Nurses and State-certified Midwives.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the general service conditions of the Corporation, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained on application to the Medical Officer of Health, Town Hall, Barrow-in-Furness. Applications endorsed "Municipal Midwife," together with copies of not more than three recent testimonials must reach the undersigned on or before Saturday, 19th December, 1942.

Canvassing, directly or indirectly, will disqualify.

LAWRENCE ALLEN, Town Clerk.
Town Hall, Barrow-in-Furness. (2040)

BOROUGH OF CHESTERFIELD
HEALTH VISITOR AND SCHOOL NURSE

The Council invites applications for the appointment of a **Health Visitor and School Nurse.** Candidates must be State-registered Nurses, possess the Certificate of the Central Midwives' Board and the Health Visitor's Certificate.

The salary is £200 per annum, rising by annual increments of £10 to £240 per annum, together with £10 per annum for uniform, plus war bonus at present 10s. per week. Commencing salary will be according to experience.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment will be subject to one month's notice on either side.

Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Chesterfield, not later than Monday, 21st December, 1942.

RICHARD CLEGG, Town Clerk.
Town Clerk's Office,
Town Hall, Chesterfield.
16th November, 1942. (1984)

CITY OF LEICESTER
HEALTH VISITOR

The Health Committee of the Leicester Corporation invite applications for the appointment of a **Health Visitor** for Maternity and Child Welfare work. Must hold qualifications as required by the Ministry of Health.

Salary £200 per annum, rising, according to the Council's grading scheme and subject to satisfactory service, to £250 per annum, with uniform provided. There is, in addition a cost-of-living bonus of £26 per annum.

The post is designated under the Local Government Superannuation Act 1937.

Forms of application may be obtained from the undersigned and applications accompanied by copies of testimonials to be sent to me.

Please mention this paper.

WILFRID CARR, Secretary.
Health Department,
Grey Friars, Leicester.
December, 1942. (1947)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-certified Midwives.,

Salary Group A.—In the case of Midwives who are also State-registered Nurses or have had three years' recent experience in the active practice of midwifery subsequent to qualification as a midwife £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost-of-living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform.

Salary Group B.—Midwives (other than the above) with midwifery training only £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost-of-living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B, after three years satisfactory service, will be transferred to Group A.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on December 19th, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
28th November, 1942. (1886)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Applications are invited for the following appointments—

Hednesford, near Cannock. Whole-time **Midwife.** S.R.N., S.C.M., or S.C.M. Cyclist or auto-cyclist. Own living arrangements. Furnished rooms available at reasonable cost. Salary S.R.N., S.C.M., £190 rising £10—£220, war bonus £18 4s. S.C.M., £180 rising £5—£200, war bonus £18 4s., uniform found. F.S.S.

Whole-time Relief Midwives and Nurse-Midwives. Nurse with car to serve several adjoining districts. Salaries, S.R.N., S.C.M., £190 rising £10—£220, war bonus £18 4s.; S.C.M., £180 rising £5—£200. War bonus £18 4s. Uniform found. F.S.S. Car allowance £120 per annum, cycle allowance £5 per annum. Applications to: The County Superintendent, 44, Wolverhampton Road, Stafford. (1945)

WILTS COUNTY COUNCIL

MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIVES

The Wiltshire County Council invites applications for the appointments of **Midwives** for domiciliary service in the Trowbridge and Wootton Bassett districts, where furnished rooms are available, and for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and, for the post of Emergency Midwife, State-registered Nurses, able to drive a motor-car.

In addition to domiciliary service in the county area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scales will be, in the case of the Trowbridge and Wootton Bassett appointments if State-registered £200 per annum rising, subject to satisfactory service, by annual increments of £5, to a maximum of £240, plus war bonus of 10/- per week, or if not State-registered, £160 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £200 plus war bonus of 10/- per week. Previous experience will be taken into account in fixing the commencing salary. In the case of the appointment of Emergency Midwife the scale will be £220 per annum rising subject to satisfactory service, by annual increments of £5, to a maximum of £260, plus war bonus of 10/- per week From the Emergency Midwife's salary a small deduction in respect of board and lodging, when provided, will be made. The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass medical examinations before the appointments are confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall, Trowbridge. (1263)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Sister Tutor-2nd Assistant Matron, at Surrey County Sanatorium, Milford, Nr. Godalming. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Commencing salary at a point on the grade £160—£5—£180 p.a., plus war bonus and full residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2187)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors and School Nurses.** The officers appointed may be required to work in any other department of the Health Service; age not exceeding 40 years.

Applicants must be State Registered and must possess either the new Health Visitor's Certificate issued by the Royal Sanitary Institute or the Certificate for Health Visitors prescribed under the Board of Education (Health Visitor's Training) Regulations, 1919. Fever experience will be an advantage.

The appointments will be designated posts under the Local Government and Other Officers' Superannuation Act, 1937 and the successful candidate will be required to undergo a medical examination.

Salary £250—£285, plus £25 per annum war bonus, together with £6 per annum laundry and boot allowance, plus uniform and travelling expenses. Canvassing will disqualify.

Application forms can be obtained from the undersigned, to whom they must be returned not later than the 28th December, 1942.

R. H. PARRY,
Medical Officer of Health.

Department of Public Health,
Kenwith Lodge, Westbury Park,
Bristol, 6. (2246)

NOTTINGHAMSHIRE COUNTY COUNCIL

APPOINTMENT OF SUPERINTENDENT AND VISITOR

Applications are invited for the appointment of **Woman Superintendent** of Children's Homes and Visitor of Boarded-out Children, from persons preferably with nursing experience and experience in the management of Children's Homes. Commencing salary £250 per annum, plus the prevailing war bonus, travelling expenses and an allowance for the limited use of a car.

There are seven scattered Children's Homes, accommodating 130 children and 120 boarded-out children at the present time.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application with full details may be obtained from the Acting Secretary to the Joint Committee, at the Education Offices, Shire Hall, Nottingham, to whom they should be returned to arrive not later than December 23rd, 1942.

K. TWEEDALE MEABY,
Clerk of the Council.

Shire Hall,
Nottingham.
7th December, 1942. (2235)

BOROUGH OF CHATHAM

SENIOR HEALTH VISITOR-SCHOOL NURSE

Applications are invited for the above combined appointment. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives' Board and the Health Visitor's Certificate, and should be under 35 years of age. Commencing salary £250, rising to £280 by annual increments of £10, plus war bonus (at present 6 per cent on salaries up to £300 per annum) and uniform allowance of £10 per annum.

The post will be subject to Superannuation, and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, stating age, qualifications and experience, must be received by the Medical Officer of Health, "Elm House," 15 New Road Avenue, Chatham, not later than 10 a.m. on Wednesday, 16th December, 1942.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH, Medical Officer of Health. (2173)

BOROUGH OF BATLEY

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937 Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.

WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health. (43)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

CRAWLEY AND DISTRICT HOSPITAL

(26 BEDS. 12 NURSING STAFF)

Matron required early 1943. Administrative and housekeeping experience essential; theatre an advantage. Busy institution demanding active supervision. Salary from £180 according to experience, plus residence, board, uniform, laundry and F.S.S. if member. Apply with copies testimonials to Hon. Sec., 1, High Street, Crawley, Sussex. (1696)

COUNTY BOROUGH OF BLACKPOOL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Light and Electro-Therapy Nurse** to take charge of the Sunlight Clinic. Salary £200, 250, plus war bonus, according to qualifications and experience. The appointment is a temporary one for the duration of the war.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications stating age, qualifications, experience, and treatments undertaken must be forwarded to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool, accompanied by three recent testimonials, as early as practicable.

TREVOR T. JONES,
Town Clerk. (1957)

BOROUGH OF CHESTERFIELD

MATRON, CORPORATION MATERNITY HOME

Applications are invited for the appointment of **Matron** of the Corporation Maternity Home. Candidates must be State-registered Nurses, State-certified Midwives and must hold the Teachers Certificate of the Central Midwives Board.

Salary £200 per annum rising by annual increments of £10 to £220 per annum plus £30 per annum for holding the Teachers Certificate of the Central Midwives Board, plus war bonus (at present £26 per annum) and uniform allowance £10 per annum.

The appointment will be terminable by two months' notice on either side and subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Health Department, Town Hall, Chesterfield, and must be returned to him duly completed with copies of three recent testimonials not later than Monday, December 21st, 1942.

RICHARD CLEGG, Town Clerk.

Town Clerk's Office,
Town Hall, Chesterfield.
30th November, 1942. (1983)

CITY OF SALFORD

PUBLIC HEALTH DEPARTMENT
HOPE HOSPITAL
MUNICIPAL GENERAL HOSPITAL
MATRON

Applications are invited for the post of **Matron** at Hope Hospital, Salford, at a salary of £355, rising by annual increments of £10 to a maximum of £405 per annum, plus board, accommodation, laundry and service valued for superannuation purposes at £120 per annum, and allowance of £10 per annum for uniform. In addition, a cost-of-living bonus is paid. The remuneration will be subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application and Conditions of Appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, Lancs., by whom applications, accompanied by copies of not more than three recent testimonials, must be received not later than Saturday, 26th December, 1942.

H. H. TOMSON, Town Clerk.
(2203)

METROPOLITAN BOROUGH OF GREENWICH

WAR-TIME NURSERIES

Senior Matron and **Matron** are required for two War-time Nurseries. Applicants should be State-registered Nurses, either General or Children's, and must have had experience in the care of children under the age of 5 years. The Senior Matron will be in charge of a War-time Nursery for 105 children and must, therefore, have had wide Day Nursery experience. Salary (non-resident), Sepior Matron £230-£250; Matron £180 per annum, plus uniform allowance and meals.

The Council also require a **Warden** who should have had some teaching or other special experience in looking after small children. Salary £150 per annum, and meals.

Applications must be made on forms to be obtained from the M.O.H., Town Hall, S.E.10, and must be received by him not later than the 18th December, 1942.

D. J REASON, Town Clerk.

Greenwich Town Hall,
Greenwich, S.E.10.
4th December, 1942. (2039)

COUNTY BOROUGH OF SOUTHPORT

Applications are invited for the follow posts:—

Matron, Emergency Maternity Hosp 15 beds, £150 p.a. S.R.N., S.C.M.

Sister-in-Charge, Skin Hospital for ch dren, 30 beds, £125 pa. S.R.N.

Sisters, Day and Residential Nurser £135 by £5 to £150. Deduction of 21s. week for residence. S.R.C.N., or S.R.N.

Applications with two testimon (copies) must be sent to the M.O.H., Church Street, Southport, to arrive later than Tuesday, 15th December, 19 (1985)

HULL CORPORATION HEALTH DEPARTME

The following Temporary resident staff required for a Day Nursery shortly to be establis in Hull:—

Matron, Resident, must be State-regist Nurse on the General or Children's Regis Special experience with infants and child essential. Salary £115 to £155 per ann according to qualifications and experience.

Assistant Matron, Resident, must be Sta registered Nurse on the General or Childre Register, with special experience in the care infants and children. Salary £95 to £115, acco ing to experience.

Applications, stating age, qualifications, e with copies of two or more recent testimonials, be forwarded to and received by the Medi Officer of Health, Guildhall, Hull, not later th 10 a.m. on Monday, 28th December, 1942. (2103)

ALDERSHOT TOWN HOSPITAL

58 BEDS

Theatre Sister-Assistant Matron required. S.R. S.C.M., housekeeping essential. Salary £135 annum, plus £6 uniform allowance, F.S.S.N. force.

Application, enclosing full particulars and cop of three recent testimonials, to be sent to Matr (1751)

MILL LANE ISOLATION HOSPITAL A "HIGHFIELD" MATERNITY HOSPITAL

Assistant Matron required. Salary £140—£1 with bonus and usual emoluments. Preferen given to one with experience in Housekeepi and Teaching. The hospital is a Training Sch for Fever Nurses. For form of application app to the Matron.

EMRYS EVANS,
Town Clerk.

Town Hall, Wallasey.
23rd November, 1942. (1867)

WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, Near WORCESTER

(86 BEDS)

Senior Sister in Charge and Deputy Matr required for the above named Institution. App cants must be S.R.N. and have had experience tuberculosis nursing and surgical work. Sala £160 per annum. Uniform and full board a lodging provided.

Apply Matron. (1858)

GLOUCESTER COUNTY AND CITY MENTA HOSPITALS

Assistant Matron required.

Candidates must be State-registered in Gene Nursing, and hold the Certificate of the Roy Medico-Psychological Association.

The commencing salary is £170 per annu increasing by £10 per annum to £190 per annu plus a cash allowance of £10 per annum for uniforn together with board, laundry and apartme valued, for the purpose of superannuation, £65 per annum. The appointment is subject the provisions of the Asylums Officers' Superann tion Act, 1909, and to the selected candidate pass a medical examination.

Forms of application may be obtained from t Medical Superintendent, County Mental Hospit Gloucester, and completed forms, together w copies of recent testimonials, must reach him later than the 28th December, 1942.

(1842)

JOINT COMMITTEE OF THE COUNTY COUNCI OF DURHAM AND NORTHUMBERLAND A THE COUNTY BOROUGH COUNCILS OF GATE HEAD AND NEWCASTLE-UPON-TYNE, FO THE ADMINISTRATION OF A VENERE DISEASES CLINIC AT NEWCASTLE GENERA HOSPITAL

APPOINTMENT OF SISTER IN CHARGE O THE V.D. CLINIC

Applications are invited for the above po Candidates must be State-registered Nurs Special experience in the routine treatment venereal disease in out-patients, and in the nurs complications in in-patients essential.

Salary £130 per annum, rising by four ann increments of £5 to £150, plus temporary w bonus of £26 per annum, together with residen emoluments valued at £80. If a non-reside appointment is made, this allowance will be ma together with meals while on duty and professio laundry.

The salary and emoluments are subject to deduction of 6 per cent for superannuation purpo

Applications in candidate's own handwritin stating age, particulars of training, qualificatio experience in venereal disease and general nurs and earliest date able to commence duty, to forwarded to the Matron, Newcastle Gene Hospital, Westgate Road, Newcastle-upon-Tyne. (1897)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
SNAPE NURSERY, WADHURST
DEPUTY MATRON

Applications are invited for the appointment of **Deputy Matron** at the Residential Nursery, Snape, Wadhurst, which has accommodation for 60 children up to 4 years. Salary £90—£5—£105 a year with full residential emoluments. Applicants should be State-registered Children's Nurses and possess the Certificate of the National Society of Day Nurseries. Applications with copy of two recent testimonials to be sent to Public Assistance Officer, County Hall, Maidstone, as early as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
8th November, 1942. (1946)

CITY MENTAL HOSPITAL, FULFORD, YORK

Assistant Matron required. Candidates must possess Certificates in both general and mental nursing. Salary £185 per annum, which includes £13 bonus, and £10 uniform allowance, increasing by yearly increments of £5 to £200 per annum, with apartments, board, lodging, and attendance valued at £73 per annum.

The appointment is subject to the provisions of the Asylums' Officers' Superannuation Act 1909.

Applications, stating age, qualifications and experience accompanied by three recent testimonials, to be sent to the Medical Superintendent. (2058)

BOROUGH OF ROYAL LEAMINGTON SPA
WAR-TIME NURSERY NO. 2
(TACHBROOK ROAD)
APPOINTMENT OF DEPUTY MATRON

Applications are invited for the post of **Deputy Matron** at the above Nursery. Salary £160 per annum. Applicants must be State-registered Nurses, State-registered Children's Nurses or Certificated Nursery-trained Nurses with some institutional experience.

The appointment carries the provision of uniform within the regulations prescribed by the Ministry of Health, together with free laundry for uniform and also free meals when on duty. The appointment will be subject to two months' notice on either side.

Forms of application may be obtained from the Medical Officer of Health, 4, Holly Walk, Leamington Spa, to whom completed applications, together with copies of two of three recent testimonials, must be returned not later than Saturday, December 19th, 1942.

A. F. GREENWOOD, Town Clerk.

Town Hall, Leamington Spa.
2nd December, 1942. (2052)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Assistant Matron and Sister Tutor required. Salary £150 rising to £165 p.a. F.S.S.

Applications, stating age, qualifications and experience to be addressed to the Matron. (2066)

ELDERLY NURSES' HOME
RIVERSIDE AVENUE, BOURNEMOUTH

Applications are invited for the post of **Assistant-Matron.** Must be State-registered Nurse. Salary £80 p.a. Apply to the Matron. (2104)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE
(242 BEDS)

Applications are invited for the post of **Sister Tutor.** Candidates should possess Sister Tutor's Certificate or Diploma in Nursing. Experience as Ward Sister essential; preference given to those with teaching experience.

Salary £200 per annum. Uniform allowance £20 per annum. Federated Superannuation Scheme in force.

Applications should be addressed to the Matron. (1742)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL—225 BEDS
TRAINING SCHOOL FOR MIDWIFERY, PART II.

Required for 1st January, 1943, **Midwifery Sister Tutor,** S.R.N., S.C.M., with Midwife's Teachers' Certificate preferred, but must be a recognized Teacher. Residential post. Salary according to experience. F.S.S. in force.

Also **Trained Nurse** with certificate in Part I of C.M.B. Examination required for the Paying Patients' Ward. S.R.N. essential. Salary according to qualifications. F.S.S. in force.

Apply with full particulars to Matron. (1678)

ROYAL MATERNITY HOSPITAL, BELFAST, N.I

APPROVED AS COMPLETE TRAINING SCHOOL FOR PARTS I AND II

Required, **Assistant Matron and Sister Tutor** (combined post), S.R.N., and Midwifery Teacher's Certificate essential. Salary £175, plus £5 uniform allowance. Usual contribution to F.S.S. paid, if member.

Apply, giving full particulars, dates of training, to Matron. (1910)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

AMENDED INCLUSIVE SALARY SCALES.
Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments of full board, lodging, laundry and uniform, valued at £70 p.a. for superannuation purposes are additional to the cash salary. Except where otherwise stated, all salaries include war bonus.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

SECOND HOME SISTER (temporary for duration of war) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames

Candidates must be S.R.N. and preferably possess Housekeeping Certificate. Salary £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
Surrey County Sanatorium, Milford, Near Godalming
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Farnham County Hospital, Hale Road, Farnham

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

JUNIOR NIGHT SISTER at:—
Kingston County Hospital, Wolverton Avenue Kingston-on-Thames

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

MIDWIFERY SISTERS at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Candidates must be general trained and S.C.M. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTER FOR ISOLATION BLOCK at:
Warren Road Hospital, Guildford

Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N., S.R.C.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Rd, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be S.R.N. and S.C.M. Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (resident) at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be S.R.N. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES (S.R.N. & T.A. Certificates).
Surrey County Sanatorium Milford, Nr. Godalming
Redhill County Hospital, Earlswood Common, Redhill

Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford,

Candidates must be Fever or Tuberculosis trained. Salary grade £95 by £5 to £110 p.a. Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Rd., Epsom

Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £164 16s. by £5 to £179 16s. p.a.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £165 by £5 to £180 p.a. (uniform provided).

ASSISTANT NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Rd, Epsom
Surrey County Sanatorium, Milford, near Godalming
Dorking County Hospital, Horsham Road, Dorking
Redhill County Hospital, Earlswood Common, Redhill
Cumberland House, Whitford Gardens, Mitcham
Farnham County Hospital, Hale Road, Farnham
Warren Road Hospital, Guildford
Shabden Park Hospital, Chipstead

Salary £69 16s. by £2 10s. to £79 16s. p.a., with full residential emoluments valued at £65 p.a.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a., plus full residential emoluments valued at £65 p.a.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and R.F.N. Salary £100 by £5 to £115 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton

Candidates must be R.F.N. Salary £95 by £5 to £110 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES FOR CASUALTY AND OUT-PATIENTS DEPARTMENT at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Salary £94 16s. by £5 to £109 16s. p.a. Candidates must be S.R.N. and hold first part of the C.M.B. Certificate.

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. or S.R.C.N. Salary £94 16s. by £5 to £109 16s. p.a.

MALE MENTAL NURSES (temporary non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w., plus war bonus 13s. 6d. p.w.

MALE NURSES (temporary, non-resident) at **Warren Road Hospital, Guildford.**
Kingston County Hospital, Wolverton Avenue Kingston-upon-Thames

Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate Matron. (2190)

THE PRINCESS MARY MATERNITY HOSPITAL, GREAT NORTH ROAD, NEWCASTLE-UPON-TYNE, 1

Sister Tutor required, S.R.N., S.C.M. Midwifery Teacher's Certificate. Salary commencing £150 per annum with superannuation, board residence and uniform. Apply with three testimonials to Matron. (1948)

THE CHESTER ROYAL INFIRMARY

Sister Tutor required. Canlidates should have had experience in teaching in accordance with the General Nursing Council Syllabus. Commencing salary £135 p.a. F.S.S. in force. Apply with recent testimonials and medical certificate to Matron. (2183)

ROYAL HALIFAX INFIRMARY

Midwifery Sister Tutor required, holding Midwifery Teacher's Certificate. Salary £15 with uniform. Apply, with full particulars of training and experience, to the Matron. (2178)

ASHFORD HOSPITAL, KENT

Junior Sister Tutor required, to assist in Preliminary Training School. Must be interested in teaching probationers, but previous experience not essential. Commencing salary £115. Uniform provided. F.S.S. in force.

Apply Matron, stating experience and two names for reference. (1969)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(300 BEDS)

Applications are invited from State-registered Nurses, both general and fever, for the following appointments at the above Hospital, which is a recognised Training School.

Sister Tutor. Applicants must have held the post of Ward Sister or other senior nursing appointment in an Infectious Diseases Hospital. If holding the recognised Training Certificate, the salary will be at the rate of £170 to £190 per annum, but if non-certificated, the salary will be at the rate of £120, rising to £160 per annum, the increment being £10 in both cases.

Ward Sister. Preference will be given to applicants with experience in Tuberculosis Wards. Salary at the rate of £115 to £125 per annum, with £5 increments.

Applications are also invited for:—

Assistant Nurses. Salary at the rate of £60 to £70 per annum, with £5 increments.

Probationer Nurses. Salary at the rate of £40 to £50 per annum, with a £5 increment.

The training course is one of two years, with a preliminary period of three months. Applicants must be of good education.

In all cases a temporary cost-of-living bonus at present at the rate of £13 per annum (5s. per week) is payable in addition to the salary, and the residential emoluments are valued at £80 per annum.

With the exception of the Assistant and Probationer Nurses, the posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth. F. J. SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel, Southsea.
8th December, 1942. (2247)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Applications are invited for the post of **Sister Tutor** in the Preliminary Training School. Salary according to qualifications and experience.

Apply with full particulars to the Matron. (2248)

LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY
100 BEDS PLUS 48 E.M.S. BEDS AND ANNEXE OF 100 BEDS

Applications are invited for the post of **Sister Tutor-Home Sister** (combined post).

Candidates must be on the Register of Tutors of the College of Nursing and have had Administrative Experience. Salary at the rate of £160 per annum, rising by two annual increments of £10 to a maximum of £170 per annum. Candidates must be able to teach according to the syllabus of the General Nursing Council. F.S.S.

Apply with particulars to the Matron. (63)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, DOVER

Required at once **Sister Tutor** with the necessary Qualifications and Experience. Salary £145 p.a.

Apply Matron. (2109)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS (214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Resident Sister Tutor required. S.R.N. essential. Candidates should have had experience in teaching in accordance with the General Nursing Council syllabus, and preferably hold an approved Sister Tutor's certificate Salary £145—£175 per annum according to qualifications and experience together with uniform and usual emoluments.

Sister required for Female Medical Ward. S.R.N. and good medical experience essential S.C.M. desirable. Salary at the rate of £100—£125 per annum, together with uniform and usual emoluments.

Apply with full particulars, including matron's name for reference, to the Matron. (2154)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS
(190 BEDS)

Sister Tutor required, salary £130—£150 according to experience and qualifications. Uniform provided. F.S.S. in force. Apply with full particulars to Matron (2168)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13
RECOGNIZED TRAINING SCHOOL

Required, a **Home Sister** (vacancy owing to promotion of the present Sister). Housekeeping experience essential. Salary £130, rising to £170.

Apply with full particulars to Matron. (2088)

STOCKTON & THORNABY HOSPITAL STOCKTON-ON-TEES
(135 BEDS)
Housekeeping Sister (S.R.N.) or **Certificated Housekeeper** required. Salary £110, rising £130. Board residence and uniform. F.S.S. in force. Apply Matron. (2135)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
Applications are invited for the temporary appointment of a **Home Sister** (married Nurses may apply), from Nurses with experience of the work, at a salary commencing £133 with the usual residential allowance valued at £85 p.a.
Applications in writing, giving age, appointment held, and details of experience, to be sent to Matron, Nether Edge Hospital, Sheffield, 11. (2105)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD
Housekeeping Sister required early in January; housekeeping certificate or experience necessary; salary £130 per annum; Federated Superannuation scheme in force.
Apply, with full particulars, to the Matron. (2241)

ST. NICHOLAS & ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, SURREY
(285 BEDS)
Owing to increase of staff additional **Home Sister** required. Some previous administrative experience essential.
Apply with matron's name for reference to Matron. (2233)

WALSALL AND WEST BROMWICH (BARR COLONY) JOINT BOARD
Applications are invited for the post of **Sister Tutor and Home Sister.** Candidates must be State-registered Nurses. (General Trained). Commencing salary £135 per annum rising by £5 to £100. If in possession of a recognised certificate for Mental Deficiency Nursing, salary £150 rising by £5 to £160. Full residential emoluments and 4s. 3d. war bonus per week.
Applications to be sent to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22a. (1861)

THE GUEST HOSPITAL, DUDLEY
RECOGNIZED TRAINING SCHOOL FOR NURSES
Sister Tutor-Home Sister required, combined post. Commencing salary £150 per annum. Federated Superannuation Scheme in force.
Application with the fullest particulars to be made to Matron. (2223)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON
Night Sister required, S.R.N., experience as a Ward Sister essential. R.S.C.N. preferred. Salary £100—£110. F.S.S.I.F. Apply fully to Matron. (1831)

ROMSEY & DISTRICT HOSPITAL, HAMPSHIRE
29 BEDS
Night Sister required, S.R.N., 1st Part Midwifery certificate, or S.C.M. Salary £110. Uniform provided. F.S.S.N. in force.
Apply with matrons' names for reference and full details to Matron. (1834)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
Applications are invited for the undermentioned posts:—
Junior Night Sister. Candidates must be State-registered Nurses and State-certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience.
Salary at the rate of £110 per annum, rising by £5 annually to £120 per annum, together with residential allowances and use of indoor uniform.
Sister for Out-Patients' Department. Candidates must be State-registered Nurses and State-Certified Midwives.
Salary at the rate of £100 per annum, rising by £5 annually to £120 per annum, together with residential allowances and use of indoor uniform.
Staff Nurses. Candidates must have had three years' general training in a recognised training school and be State-registered Nurses.
Salary at the rate of £95 per annum, together with residential allowances and use of indoor uniform.
Emoluments of the above appointments are valued for the purposes of superannuation at £60 per annum.
Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 21st December, 1942.
S. J. FIRTH,
Medical Superintendent.
Brighton Municipal Hospital,
Elm Grove, Brighton, 7.
December, 1942. (1944)

THE ST. HELENS HOSPITAL, ST. HELENS
Senior Night Sister, S.R.N., S.C.M. Uniform replaced. Salary £115. F.S.S.H.O. in force.
Apply with full particulars and matron's name for reference. (2133)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments, apply to **Matron "D," of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

Experienced **MATERNITY SISTER TUTOR** for Part II training School.
Middlesex County Maternity Hospital, Bushey Heath, Herts.—Resident. S.R.N., with Midwife Teacher's certificate and administrative experience essential.
Salary £130 by annual increments to £170 p.a. Applications to Matron, Redhill County Hospital, Edgware, Middlesex.

ASSISTANT SISTER TUTOR.—S.R.N., with Sister Tutor's certificate.
North Middlesex County Hospital, Edmonton, N.18.—Sister Tutor's certificate and teaching experience required. S.C.M. preferred. Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Resident. Sister Tutor's certificate and S.C.M. required.
Salary £120 by annual increments to £170 p.a., resident; for non-resident allowance see below.

NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as Ward Sister.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; theatre experience also required.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident; S.C.M. preferred but not essential.
Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance *see below.*

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.
North Middlesex County Hospital Edmonton, N.18.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for non-resident allowance *see below.*

STAFF MENTAL NURSES—S.R.N. (mental) or R.M.P.A. Certificate.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.
Salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance see below.

STAFF NURSES.—S.R.N.
(1) **Clare Hall County Sanatorium, South Mimms, Middlesex.**—Non-resident; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; established and unestablished staff (see footnote).
Salary £90 by £5 to £105 p.a.; for non-resident allowance see below. Additional £5 p.a. for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.
(2) **Ambulance Staff Nurses.**—S.C.M. or Part I of C.M.B. Certificate essential.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-Resident.
West Middlesex County Hospital, Isleworth.—Middlesex.—Non-resident.
(3) **THEATRE STAFF NURSES.—**
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
(4) **GENERAL STAFF NURSES.**
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; also required for maternity work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, (*see footnote.*)
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-Resident.
Salary for (2-3 and 4), *including cost of living bonus,* £95 by annual increments to £109 16s. p.a. resident; for non-resident allowances, *see below.* Additional £5 p.a. for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium, South Mimms, Middlesex.—Non-resident; for Sanatorium Wards. One or more years training essential. Established and unestablished staff (*see footnote*).

Salary, £2 7s. by 2s. 6d. to £2 12s. p. wk. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Indoor uniform, laundry thereof, and meals on duty.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; one or more years' training essential. Unestablished staff, *see footnote.*
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary, with one or more years' training in recognised training school £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING at:
Central Middlesex County Hospital, Willesden, N.W.10.
Chase Farm Hospital, Enfield, Middlesex.—Vacancies for 15.2.43. and 26.4.43.
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Staines County Hospital, Ashford, Middlesex.—New hospital 15 miles from London; vacancies for 29.3.43.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for February and May, 1943.
Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

DUAL TRAINING at:—
Clare Hall County Sanatorium, South Mimms, Middlesex.—*Affiliated Training School.* Students spend two years at the sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association Certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost-of-living bonus.

MALE NURSE (General).
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Must be over 30 years or ineligible for military service and hold one of the following qualifications:—S.R.N. (general or mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary £3 10s. per week. Unestablished staff (*see footnote*).

FEMALE NURSES (Resident) required at the Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificates of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. 0d. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).
Resident Staff receive board, lodging, uniform and laundry.
Non-resident allowances (bonus additional): Sisters and senior staff, £80 p.a.; below rank of sister, £70 p.a.; indoor uniform, laundry thereof and meals on duty.
All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one years' satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (2174)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS)
Night Superintendent wanted. Applicants must be S.R.N., S.C.M., and have had considerable nursing administrative experience. Salary £140 per annum with usual emoluments and F.S.S. in force. Apply to the Matron. (2167)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK
Small General Hospital. **Night Sister** wanted in January or earlier. Salary £100, uniform £4. Superannuation.
Staff Nurse, one awaiting State exams. considered.
Apply Matron. (2153)

ROYAL HOSPITAL FOR SICK CHILDREN EDINBURGH, 9
Junior Night Sister required. S.R.N. and Children's Training essential. Federated Superannuation Scheme in force. Commencing salary £100 per annum. Apply to Matron enclosing testimonials. (1929)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
Applications are invited for the post of **Assistant Night Sister.** Salary £115 rising by annual increments to £125 per annum, plus war bonus together with emoluments.
Candidates must be State-registered and State-certified Midwives. The age limit for new entrants to the Corporation Service is 45 years.
Application forms may be obtained from the Matron. (1943)

BOROUGH OF HENDON
ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9
Night Sister required (S.R.N. and R.F.N.). Salary £115 by £10 to £145 p.a. according to experience, plus bonus (at present £15 p.a.). Superannuated post; medical examination necessary. Four weeks' annual leave granted, during which a board allowance of £1 12s. weekly is paid, in addition to salary. Write to Matron for application form. (1927)

DORSET COUNTY HOSPITAL DORCHESTER,
109 BEDS
Assistant Night Sister. S.R.N., S.C.M. required. Salary £100, rising to £120. Uniform provided. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (1515)

GRANTHAM HOSPITAL, GRANTHAM, LINCS (125 BEDS)
Night Sister, S.R.N., S.C.M., required 1st January, 1943. Must be experienced. Salary £120—£130 with uniform. F.S.S. in force.
Apply Matron, Grantham Hospital. (1340)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT
Sister required for Maternity Ward (9 beds). Commencing salary £110 p.a., rising by annual increments of £10 to £140 p.a. Federated Superannuation Scheme in force.
also
Night Sister required for Maternity Ward (9 beds). Commencing salary £110 p.a. rising by annual increments of £10 to £140 p.a.
also
Staff Nurse required for Maternity Ward (9 beds). Commencing salary £95 p.a., rising by annual increments of £5 to £110 p.a.
Apply with full particulars to the Matron. (1675)

KETTERING GENERAL HOSPITAL
Night Sister required for February 1st, 1943, S.R.N., C.M.B. Applicants must have held a Ward Sister's post in busy General Hospital. Salary £140, rising £10 to £200. N.F.S.S. in force.
Apply with full particulars of training and subsequent experience to the Matron. (1733)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
Night Sister, R.C.S.N., S.R.N., required for E.M.S. Children's Hospital, Weston-super-Mare. Commencing salary £115 per year. Uniform provided. Superannuation allowance.
Applications with Matron's name for reference, to The Matron, Children's Hospital, Bristol, 2. (2128)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL
Night Sister required for the Birmingham and Midland Nerve Hospital. Commencing salary at the rate of £110 per annum, with a supply of uniform, and participation in the F.S.S.N.H.O. Apply to the Matron, The Queen Elizabeth Hospital, Birmingham, 15. (2051)

WINSLEY SANATORIUM
Near BATH
135 BEDS (M. & F.)—E.M.S. RESERVE
Required:—
Night Sister, S.R.N. Salary £120—£150.
Staff Nurse, S.R.N. Salary £90—£100. Opportunity for taking T.A. Certificate, if desired.
Assistant Nurse. Salary £60—£70.
Board, lodging, laundry and uniform provided, plus £2 10s. per annum, travelling allowance in each case—extra £5 per annum for T.A. Certificate. Federated Superannuation Scheme in force.
Apply, giving particulars and names for reference to Matron. (2107)

BURY INFIRMARY (LANCS.)
Applications are invited for the post of **Assistant Night Sister.** Applicants must be State-registered and must have Theatre experience. Salary from £100 to £110 according to experience, together with board, etc. F.S.S. in operation. Duties to commence immediately.
Applications with testimonials and matron's name for reference, to be forwarded to the Matron (2060)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY, MANCHESTER

Night Sister required in January. R.S.C.N. or S.R.N. Salary according to experience. Federated Superannuation Scheme in force. Uniform provided.
Applications with matron's name for reference, to Matron. (2046)

WIMBLEDON HOSPITAL, S.W.20

Night Sister required; General Hospital, 74 beds; recognized Training School; salary £110 per annum, plus £5 uniform allowance.
Apply with full particulars and matron's name for reference, to Matron, Wimbledon Hospital, Copse Hill, S.W.20. (2220)

FLEETWOOD HOSPITAL
(40 BEDS)

Junior Night Sister required, S.R.N. Alternate day and night duty. Salary £95 p.a. Uniform provided. F.S.S.N. in force.
Apply with full particulars to Matron. (2197)

WATERLOO & DISTRICT GENERAL HOSPITAL LIVERPOOL, 22
50 BEDS

Night Sister required, S.R.N. for 1st February. Candidates must have had ward and theatre experience. Salary £105 p.a., with emoluments.
Apply with references to Matron. (2098)

FRIMLEY DISTRICT HOSPITAL ALDERSHOT, HANTS

Night Sister wanted Jan. 1st for small Hospital 30 beds. Duties include care of 7 Private Wards. Salary £110 by £5 to £120, plus F.S.S. and £5 uniform allowance. Not R.C.
Apply Matron. (2090)

IPSWICH COUNTY BOROUGH COUNCIL
IPSWICH ISOLATION HOSPITAL

Applications are invited for the position of **Night Sister.** Salary £125 per annum, rising by annual increments of £5 to £135 per annum, including war bonus. Emoluments, board, residence, uniform, holiday allowance, etc., proportional to the annual salary.
Candidates must be State Registered, General and Fever trained Nurses. The appointment is pensionable and applicants will be required to pass a medical examination.
Applications should be sent direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (2084)

OSWESTRY AND DISTRICT NEW HOSPITAL, SHROPSHIRE (37 BEDS)

Night Sister, S.R.N., S.C.M., required in January, 1943. Salary according to experience. Apply with matron's reference to Matron. (2177)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Theatre Sister required. Candidate should be experienced in all branches of Theatre work. Salary £120 per annum.
Apply stating age, full particulars of training and experience, enclosing photograph and matron's name for reference to the Matron. (2079)

PORT TALBOT AND DISTRICT GENERAL HOSPITAL

Junior Theatre Sister required. Must have Theatre experience. Commencing salary £95 with uniform. F.S.S. in force.
Apply with particulars, and matron's name for reference to Matron. (2202)

ST. MARY'S HOSPITAL, W.2

Applications are invited from State-registered Nurses for the post of **Theatre Sister,** for duty in the first instance at the Base Hospital, Basingstoke.
Particulars of training and experience to be submitted to the Matron, with whom a personal interview will later be arranged. (2232)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Applications are invited for post as **Theatre Sister.** Salary according to experience. Federated Superannuation Scheme in force.
Apply with full particulars and copies of testimonials to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham. (2243)

MONMOUTHSHIRE COUNTY COUNCIL,
PUBLIC HEALTH DEPARTMENT,
COUNTY HOSPITAL, PANTEG,
Near PONTYPOOL
Junior Night Sister

Applicants must be State-registered Nurses and have had practical Theatre experience. Salary is at the rate of £130 per annum, together with full residential emoluments. The appointment is subject to medical examination and is pensionable.
Applications with copies of testimonials to the Matron, County Hospital, Panteg, Near Pontypool.
D. ROCYN JONES,
County Hall, County Medical Officer of Health.
Newport.
8 December, 1942. (2114)

MIDDLESEX COUNTY COUNCIL
OXHEY GROVE HATCH END,
MIDDLESEX
(Home for 44 Women Chronics)

Sister, resident, S.R.N., required. Salary £95 p.a. with board, lodging, laundry and uniform valued at £71 10s. per annum. War bonus. Unestablished staff. Increment considered after 1 year. Apply to Matron "D," at above address, giving age, training, experience, etc. (2175)

London County Council

ASSISTANT NURSES

JUNIOR AND EXPERIENCED ASSISTANT NURSES are required for service in the London County Council Special Hospitals (Hospitals for Aged Sick, Tuberculosis Hospitals and Children's Nurseries).

Salaries:

Junior Assistant Nurses, £45—£5—£55.
Experienced Assistant Nurses (2 years' experience), £60—£5—£70.
Senior Assistant Nurses, £70—£5—£75—£4 16s.—£79 16s.
Full residential emoluments.

JUNIOR ASSISTANT NURSES—Applicants accepted as Junior Assistant Nurses in the Council's service spend four weeks in the Preliminary Training School before entering the wards.

Throughout the two-year course nurses receive instruction from a qualified Sister-Tutor in the theory and practice of nursing, and on completion of the course nurses recommended are given vacancies in the Council's service and receive salaries in accordance with the scales shown above.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, S.E.1. (335/16)

CHIPPENHAM & DISTRICT HOSPITAL, WILTS

Sister for Women's Ward required at the beginning of January. Salary £110, plus £5 uniform. F.S.S. in force.
Apply with particulars of training to the Matron. (2113)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
200 BEDS

Junior Sister required, S.R.N., S.C.M. Salary £110. Federated Superannuation Scheme in force.
Apply, with full particulars, to Matron. (2112)

THE HAYWARDS HEATH HOSPITAL, SUSSEX
AFFILIATED TRAINING SCHOOL

Ward Sister with Out-Patients experience required end of January, 1943. Commencing salary £110. Uniform provided. F.S.S. available.
Apply to Matron. (2120)

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL, 13

Ward Sister. Candidates must possess General and Fever training certificates, be State Registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum, together with cost-of-living bonus, uniform and the usual residential allowances. Apply Matron. (2119)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—
COUNTY INFIRMARY (EMERGENCY HOSPITAL), CAMBRIDGE
Staff Midwife (C.M.B., S.R.N.). Salary £110 per annum.
Staff Nurse (S.R.N.). Salary £105 per annum.
UNION LANE INSTITUTION, CAMBRIDGE
Ward Sister (S.R.N.). Salary £125 per annum.
Staff Nurse (S.R.N.). Salary £105 per annum.
Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible (no application forms issued).
ASHLEY TABRUM,
Shire Hall, Clerk of the County Council.
Cambridge.
8th December, 1942. (2244)

ROSELDENE, HINDHEAD, HOSTEL FOR SICK JEWS

Sister. Salary £125 p.a.
Staff Nurse. Salary £105 p.a.
Assistant Nurses. Salary £70 p.a.
All positions are temporary for duration of war. Full residential emoluments in all cases.
Apply to Matron. (2186)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Required at Richmond Institution:—
Temporary Ward Sister for Theatre duties. Salary £120 by £7 10s.—£165 p.a.
Maternity Staff Nurse. Must be S.R.N. and S.C.M. Salary £100 by £5—£120 p.a.
Assistant Nurses. Salary £69 16s. by £2 10s—£79 16s. p.a.
Plus residential emoluments and uniform.
Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames. (2185)

KENT & SUSSEX HOSPITAL, TUNBRIDGE WELLS

Junior Sister required for private wards. Commencing salary £95—£100 to £105 per annum, according to experience, rising by annual increments of £5 to £120 per annum. Superannuation scheme in force. Uniform provided.
Apply Matron for application form. (2194)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

Ward Sister required, S.R.N., R.S.C.N. Salary £100—£110, rising. F.S.S. in force.
Apply to Matron. (2238)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
(PART II MIDWIFERY TRAINING)

Junior Maternity Sister required, S.R.N., S.C.M. Commencing salary £110 p.a., plus uniform allowance £7 10s. p.a. F.S.S. in force.
Forms of application and full particulars may be obtained from the Matron. (2237)

ERITH AND DISTRICT HOSPITAL, PARK CRESCENT, ERITH
50 BEDS
AFFILIATED TRAINING SCHOOL
F.S.S. IN FORCE

Sister required for Children's Ward. Salary £100 by £5 to £110.
Applications to Matron, from whom further particulars may be obtained. (2222)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—
Ward Sister, S.R.N. Salary £110—£130, plus £5 T.A. Certificate.
Staff Nurses, S.R.N. Salary £95—£105, plus £5. T.A. Certificate. T.A. Certificate only, salary £75—£85.
Probationer Nurses, salary £50—£60. Suitable posts for girls who are fond of country life. Modern Nurses' Home and classroom. Special accommodation provided for Sisters and Staff Nurses who themselves have had to undergo Sanatorium treatment and are now able to take up duties. In all cases plus £6 10s. p.a. war bonus. Superannuation Scheme in force. Facilities for taking T.A. Certificate. 28 days' annual leave for 12 months' service.
Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (2108)

THE ALEXANDRA HOSPITAL (Children's Orthopaedic), STOCKWOOD, LUTON

Junior Sister required, S.R.N., early January. Salary £95 p.a. Uniform provided. F.S.S. in force. Apply with full particulars and matrons' names for reference to Matron. (2179)

THE EDMUND POTTER HOSPITAL
(Auxiliary Hospital to the Bolton Royal Infirmary—43 beds)

Ward Sister required. Salary £105 rising by £5 annually to £115 per annum. Federated Superannuation Scheme in force. Apply, giving full particulars, to Matron, Edmund Potter Hospital, Fernclough, Heaton, Bolton. (2077)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (Board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either as a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to the cost-of-living bonus.
LAKE HOSPITAL, ASHTON-UNDER-LYNE
Staff Midwives. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
DARNTON HOUSE, ASHTON-UNDER-LYNE
ANNEXE WARD
Staff Nurse. Salary £100 by £5 to £120 per annum.
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.
MOORLANDS INFIRMARY, RAWTENSTALL
Ward Sister. Salary £125 by £5 to £150 per annum.
Staff Midwife. Salary £100 by £5 to £120 per annum.
Staff Nurse. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.
JERICHO HOSPITAL, BURY
Ward Sister. (Must be S.C.N.). Salary £125 by £5 to £150 per annum.
Staff Nurses. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.
ORMSKIRK COUNTY HOSPITAL
Ward Sister. Salary £125 by £5 to £150 per annum.
Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.
Assistant Nurses. (Non-resident). Salary £2 7s. 6d. per week, plus meals when on duty.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.
PARKSIDE INSTITUTION, 2, QUEERNMORE ROAD, LANCASTER
Assistant Nurses. Salary £70 per annum.
Ward Sister. Salary £125 by £5 to £150 per annum.
Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.
PUBLIC ASSISTANCE INSTITUTION,
EAVES LANE, CHORLEY
Ward Sister. Salary £125 by £5 to £150 per annum.
Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.
GEORGE ETHERTON,
County Offices, Clerk of the County Council.
Preston.
4th December, 1942. (2100)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Junior Sister required (Staff Midwive duties) to relieve wards and labour wards. Salary £115 per annum and use of uniform. Midwife just qualified considered. Post subject to Local Government Superannuation Act, 1937.
Apply Matron, Maternity Home, King Street, Watford. (2094)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Sister required for Children's Ward (Children's Certificate desirable). Commencing salary £95 p.a. £100 p.a. or £105 p.a., according to experience rising by annual increments of £5 to £120. Superannuation Scheme in force. Uniform provided.
Apply to Matron for application form. (2193)

GENERAL HOSPITAL, HARROGATE

Sister required, S.R.N., S.C.M, Women's Surgical Ward, 23 beds. £115 p.a. commencing. Uniform. F.S.S. Names for reference. Matron. (2073)

THE LONDON HOMOEOPATHIC HOSPITAL
(Incorporated by Royal Charter).
GREAT ORMOND STREET and QUEEN SQUARE, W.C.1

Sister required to take charge of Home of 35 beds. Applicants must have previously held administrative post. Salary according to experience. Superannuation Scheme. Apply stating age and full particulars to Matron. (2181)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

War bonus is paid in addition to stated salaries. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

BRADFIELD INSTITUTION

Head Nurse. Salary £105—£5—£120 per annum.

Assistant Nurses. Salary £65—£5—£75 per annum.

WALLINGFORD INSTITUTION

Sister, S.R.N., C.M.B. Salary £105—£5—£120 per annum.

Assistant Nurse. Non-resident. Salary £65—£5—£75 per annum.

MAIDENHEAD, NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £65—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £65—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sister. Salary £105—£5—£120 per annum. Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Male Attendant. Salary £60 per annum.

The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading (2154)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for acute Male Surgical Ward, with private ward attached. Temporary for duration of war. Must be fully trained and State Registered and have had experience as Ward Sister.

Apply by letter or personally to Matron. (2151)

CITY AND COUNTY OF THE CITY OF LINCOLN
BURTON ROAD HOSPITAL
WARD SISTER

Applications are invited for the post of **Ward Sister** at the Burton Road Hospital. Salary £100—£10—£130, plus cost-of-living bonus. Emoluments valued at £90 per annum.

Applicants must be State-registered General-trained Nurses and State-certified Midwives and possess experience of Theatre work.

Particulars of appointment and forms of application may be obtained from the Master, Burton Road Institution, Lincoln, and should be returned to him not later than the 21st December, 1942.

J. H. SMITH,
Town Clerk's Office, Town Clerk.
Lincoln.
7th December, 1942. (2149)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister required. Salary £95—£115 by £10 p.a. Uniform and Emoluments, plus war bonus 3s. 3d. per week. Post subject to Superannuation.

Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield. (2147)

EAST RIDING OF YORKSHIRE
BEVERLEY AND DRIFFIELD EMERGENCY HOSPITALS

Applications are invited for the following vacancies:—

Sisters (Driffield only) Salary £125 per annum.

Staff Nurses (both Hospitals). Salary £105 per annum.

Assistant Nurses (both Hospitals). Salary £70 per annum.

Together with emoluments consisting of board residence, indoor uniform and laundry.

Applications stating age, qualifications, and experience and accompanied by references or testimonials, should be addressed to the undersigned.

T. STEPHENSON,
County Hall, Clerk of the County Council.
Beverley. (2209)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL

Applications are invited for the post of **Sister** in the Female Mental Ward. Applicants must be State-registered Nurses and hold the R.M.B.A. certificate. Salary £120 per annum, rising by annual increments of £5 to £140 per annum, plus cost-of-living bonus 10s. per week, together with uniform and laundry. The post is non-resident and an additional sum of £80 per annum will be paid in lieu of board residence.

Applications, stating age, qualifications and previous experience, together with copies of two recent testimonials, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, not later than the 24th inst. (2208)

CHILDREN'S HOSPITAL, SUNDERLAND

Sister for Surgical Ward required. S.R.N. Commencing salary £115 per annum, with uniform material and superannuation.

Apply Matron. (2061)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY (Approved Training School),

***Assistant Night Sister.** Salary £125—£5—£150 per annum. Must be S.R.N. and S.C.M.

Maternity Staff Nurses. Salary £110—£5—£125 per annum. Must be S.R.N.

OTLEY COUNTY HOSPITAL

Junior Assistant Nurses. Salary £70—£5—£80 per annum.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD (Approved Training School)

Probationer Nurses. Salary £47 10s.—£55 rising by two increments. 1st: £2 10s., 2nd: £5.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY

***Theatre and X-Ray Sister.** Salary £120—£10—£150 per annum plus an extra £10 for X-ray work. Theatre experience essential. Must be S.R.N.

***Assistant Night Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

Senior Assistant Nurses. Salary £80—£5—£90 per annum.

Junior Assistant Nurses. Salary £70—£5—£80 per annum.

Probationer Nurses. Salary £47 10s.—£55, rising by two increments—1st £2 10s.—2nd £5.

SCOTTON BANKS SANATORIUM, Near KNARESBOROUGH

***Theatre Sister.** Salary £120—£10—£150 per annum. Must be S.R.N.

Senior Assistant Nurses. Salary £80—£5—£90 per annum. Must have Orthopaedic experience.

Probationer Nurses. Salary £47 10s.—£55, rising by two increments—1st £2 10s.—2nd £5.

CARDIGAN SANATORIUM, Near WAKEFIELD

***Ward Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

CROOKHILL HALL RECEIVING HOME CONISBOROUGH

***Ward Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

Junior Assistant Nurses. Salary £70—£5—£80 per annum.

The above posts are designated under the Local Government Superannuation Act, 1937 and carry the usual residential emoluments with uniform.

Forms of application can be obtained from the Matron of each Hospital but where marked *forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
County Hall, Wakefield.
4th December, 1942. (2148)

NEWARK TOWN AND DISTRICT HOSPITAL, NEWARK-ON-TRENT

Sister required, Male Accident Ward, 10 beds, and Plaster Department. Salary £100 per annum increasing by £5 to £120 plus £5 if S.C.M.

Staff Nurse, S.R.N., required. Salary £90 per annum plus £5 if S.C.M.

Federated Superannuation Scheme in Force.

Apply with full particulars and names for reference to Matron. (1952)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL ISOLATION HOSPITAL

Sister required at the above hospital. Candidates must be general fever trained and State Registered. Salary £105 ex. £5 to £115 p.a. A cost-of-living adjustment of 5s. per week is payable with board residence and uniform. Superannuation scheme in force and holiday allowance granted.

Applications for the above post, stating age, particulars of training, and subsequent experience, together with testimonials, to be forwarded to the Matron. (1865)

SURREY COUNTY COUNCIL
ST. HELIER COUNTY HOSPITAL, CARSHALTON

Night Superintendent required. Applicants must be S.R.N., S.C.M., possess Certificate of Hospital Housekeeping, and have had considerable nursing administrative experience. Commencing salary according to experience at a point on the grade £140—£10—£200 p.a., plus war bonus of 5s. per week, and full residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2188)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
VOLUNTARY HOSPITAL—90 BEDS AND 50 E.M.S. BEDS

Female Ward Sister required. S.R.N. Resident post. Commencing salary £100 p.a. Federated Superannuation Scheme in force.

Staff Nurse required. S.R.N. Resident post. Commencing salary £90 p.a. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to the Matron. (1876)

ROYAL BERKSHIRE HOSPITAL, READING

Vacancy for **Sister in Charge** of Gynaecological Ward, S.R.N., and S.C.M. Salary according to experience. Federated Superannuation Scheme in force. Apply Matron. (1470)

CAMBORNE-REDRUTH GENERAL HOSPITAL REDRUTH, CORNWALL

Required, a **Ward Sister.** Salary £115, rising £130. F.S.S.N. in force.

Apply with particulars of experience and Matron's name for reference to the Matron. (2085)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

WARD SISTERS

Dudley Road Hospital, Birmingham, 18
Salary £105—£5—£155.

MIDWIFERY TRAINING

Selly Oak Hospital, Birmingham, 29.
(Approved by the Central Midwives' Board for Midwifery Training, Part A.)

State-registered Nurses required for one year, *i.e.,* Staff Nurses on the General Wards for six months, salary at the rate of £85 p.a., and Pupil Midwives, Part A Training for six months, salary at the rate of £65 p.a., with full board and uniform.

Also State-registered Nurses required to take Midwifery Training Part A, six months, salary at the rate of £65 p.a., with full board and uniform, for candidates who intend to proceed with Part B Training.

STAFF NURSES

Little Bromwich Fever Hospital, Birmingham 9

General trained Staff Nurses to take one year's course in the nursing of Infectious Diseases. Salary £95 p.a., resident.

STAFF NURSES

City Sanatorium, Yardley Green Road, Birmingham 9

State-registered Nurses on the General Register. Resident, £95—£105 p.a. Non-resident, £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only. Resident, £85—£95 p.a. Non-resident, £3—£3 10s. weekly, with use of uniform.

These appointments are new staff for reduction of hours.

PROBATIONER NURSES

General Hospitals

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively. Dudley Road Hospital, Birmingham, 18. Selly Oak Hospital, Birmingham, 29.

Infectious Diseases Hospital

Fever-training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £50 and £53 p.a. Little Bromwich Hospital, Birmingham, 9.

Tuberculosis Hospital

Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General training. Salary £55 p.a. City Sanatorium, Yardley Green Road, Birmingham, 9.

Candidates must be no younger than 17 years of age, well-educated and strong. For all nursing appointments emoluments consist of full board, lodging, laundry, and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments, and at present war bonus is paid in addition to salaries stated. Applications should be addressed to the Matron of respective hospitals. (2130)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS

Junior Sister, S.R.N., S.C.M., required for Private Patients' Unit of 12 beds. Salary £110. Uniform provided. F.S.S. in force. Apply with full particulars, to Matron (2169)

THE FRIEND'S RETREAT, YORK
A REGISTERED MENTAL HOSPITAL

There is a vacancy at the above hospital for a **Ward Sister.** Applicants must be State-registered Nurses holding Certificates in General and Mental training. Commencing salary £115 per annum, plus the usual emoluments.

Apply, stating age, and giving details of experience, to The Matron. (2139)

COUNTY BOROUGH OF SMETHWICK
"THE HOLLIES," COOPERS LANE
(HOME FOR CHILDREN SUFFERING FROM RHEUMATISM, ETC.—30 BEDS)

Applications are invited for the post of **Junior Sister.** Salary £95 per annum, plus cost-of-living bonus, at present 5s. per week, together with board, residence, uniform and laundry, and board allowance during holidays. Applicants should be State-registered Nurses and preference will be given to those experienced in the care of children. The Home is also used at present as a Day Nursery for children of women engaged on war work.

The successful applicant will be required to deputize for Matron. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment may be terminated by one month's notice on either side.

Applications, together with copies of two testimonials, should be addressed to the Matron, "The Hollies," Cooper's Lane, Smethwick.

FRANK CHAPMAN,
Council House, Town Clerk.
Smethwick.
5th December, 1942. (2093)

COUNTY BOROUGH OF DARLINGTON
INFECTIOUS DISEASES HOSPITAL
(TRAINING SCHOOL UNDER GENERAL NURSING COUNCIL)

Required, **Ward Sister,** State Registered, General and Fever trained. Salary £120 per annum and uniform. Apply with full particulars of training and experience, and copies of references, to Matron. (2086)

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Wanted, **Relief Sister,** S.R.N. and R.S.C.N. Salary £130—£150 per annum, plus £8 6s. 8d. war bonus and 7s. 6d. per month travelling allowance and the usual residential emoluments.

Applications to be forwarded forthwith, to the Matron, Downend Babies Homes, Downend, Bristol. (2081)

NOTTINGHAMSHIRE COUNTY COUNCIL

Applications are invited for appointment to the following positions at the Basford County Emergency Hospital, 121, Highbury Road, Nottingham:

Ward Sisters.—Salary £115 per annum, increasing by £5 annually to a maximum of £130 per annum. Candidates must be State-registered Nurses and State-certified Midwives.

Staff Nurses.—Salary £95 per annum, increasing after one year to £100 per annum. Candidates must be State-registered Nurses.

Student Nurses.—Salary: First year £40, second year £45. Examination fees refunded.

Male Nursing Attendants (Non-resident).—Salary £182 per annum. Previous nursing experience desirable.

The usual residential emoluments are assigned to the appointments of Ward Sister, Staff Nurse and Student Nurse, and indoor uniform is provided. A cost-of-living bonus on the basis of the present National Whitley Council award is also payable in respect of all four appointments.

Applications by letter with full particulars and copy testimonials to be forwarded to me at once.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham.
December, 1942. (2125)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, Nr. ASHFORD, KENT

Applications are invited for the following appointment:—

Ward Sister, S.R.N. Salary £115 to £145 per year, by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by 22nd December, 1942.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
5th December, 1942. (2199)

WESTWOOD EMERGENCY HOSPITAL, BRADFORD
(400 BEDS)

Ward Sister required, S.R.N. Part I Midwife. Salary commencing £90 p.a. increasing by £5 p.a. to £130, plus war bonus 5 per cent. Full residential emoluments. Use of uniform. Appointment comes within the Local Government Superannuation Act.

Apply, giving full particulars and two names for reference to Matron. (1316)

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COUNTY BOROUGH OF EASTBOURNE

Applications are invited for the following appointments:—

ST. MARY'S MUNICIPAL HOSPITAL
(Complete Training School)

Staff Nurses: Salary £95 p.a. by £5 p.a. to £100 p.a.

Assistant Nurses: Salary £60 p.a. by £5 p.a. to £70 p.a.

Probationer Nurses: Commencing salary

INFECTIOUS DISEASES HOSPITAL

Matron: Salary £105 p.a. by £5 p.a. to £120 p.a.

Assistant Nurses (Infectious Diseases and Isolation Section): Salary £65 to £75 p.a. according to experience.

Residence, uniform, board, laundry and a bonus provided in addition to the above salaries.

Application forms can be obtained from:
JOHN FENTON,
Medical Officer of Health.
Enfield Court, Eastbourne. (2033)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

Ward Sister required; must be General and Fever trained. Salary £120 per annum, rising by four annual increments of £5 to £140, plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform which are valued at £52 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examinations.

Applications, stating age, and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (2045)

BRIDGWATER & DISTRICT HOSPITAL, SOMERSET
RECOGNISED TRAINING SCHOOL

Nurse required for Outpatients and Casualty Department. Orthopaedic experience desirable. Salary £107—£112 p.a. Uniform provided. Scheme in force.

Apply with particulars to Matron. (2129)

LEIGH INFIRMARY, LANCS
(Approved Training School for Nurses)

Sister (State-registered Nurse), M.S.R. preferred, required immediately for X-ray department. Some X-ray experience essential. Commencing salary £110—£125 per annum, according to qualifications, with board, residence and uniform. Superannuation Scheme in force. Apply, stating particulars, to Matron. (1934)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

Ward Sister required, salary £100 per annum, rising by annual increments of £5 to £120 per annum, with uniform material. Federated Superannuation Scheme in force. Applications, stating experience and with copies of testimonials should be addressed to the Matron. (1908)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the undermentioned Nursing Staff for the Maternity Hospital, Queen's Park Hospital, Blackburn.

Senior Sister. Salary £105 per annum increasing by annual increments of £5 to £115 per annum plus a cost of living bonus, and other with residential emoluments and uniform.

Staff Midwife. Salary £95 per annum increasing by annual increments of £5 to £105 per annum plus a cost of living bonus, together with residential emoluments and uniform.

Applicants must be S.R.N. and S.C.M.

Applications, stating age and particulars of training, and accompanied by copies of recent testimonials, should be sent to the Public Assistance Officer, Cardwell Place, Blackburn

JAS. S. ROBINSON, Town Clerk. (1998)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited from S.R. Nurses for the posts of **Ward Sisters.**

Salary £105 per annum rising to £135 per annum, plus a temporary war bonus of £13 and emoluments.

Vacancies also occur for **Pupil Midwives** 1st April, 1st July, and 1st October, in our Maternity Department, which is a Part I Training School.

We also have vacancies for **Student Nurses** in our Preliminary Training School. Salary £40, £45 and £55 per annum respectively, plus a temporary war bonus and residential emoluments.

The appointments for Sisters and Student Nurses are subject to the provisions of the Local Government Superannuation Act, and successful candidates will be required to pass a medical examination.

Applications to Matron. (1999)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation superannuation scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered Nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20.—£77 12s. 9d.

Maternity Staff Nurses. General trained, with S.C.M., midwifery experience desirable. £124 6s. 3d. to £144 19s. 1d. Withington Hospital, address as above.

Staff Nurses. General trained, £103 13s. 6d. to £113 19s. 11d. Crumpsall Hospital, Crumpsall, Manchester, 8, and Withington Hospital, address as above.

Assistant Nurses for tuberculosis wards. £71 3s. to £81 3s. Withington Hospital, address as above.

Student Nurses. aged 18 years and over (two months in preliminary training school). Salary: first year £40; second year £45; third year £50. Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered General trained Nurses. £103 13s. 6d. to £113 19s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate, for which the salary is £113 19s. 11d. to £124 6s. 3d.

Student Nurses aged 17½ years and over. Salary, first year £40, second year £45, third year £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's Certificate), NEWTON HEATH, MANCHESTER, 10.

Ward Sisters. £124 6s. 3d. to £144 19s. 1d

Staff Nurses. Vacancies occur frequently for general-trained nurses (for one year's training for G.N.C.'s Certificate in fever nursing). £108 16s. 8d. to £113 19s. 11d.

Student Nurses. Aged 17½ years to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing. Salary, first year £50, second year £55.

TUBERCULOSIS SANATORIA ABERGELE SANATORIUM ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

Staff Nurses, S.R.N. or R.F.N. or R.S.C.N. £108 16s. 8d. to £113 19s. 11d. If in addition to S.R.N. candidates are on a supplementary register or hold the T.A. Certificate, £113 19s. 11d. to £124 6s. 3d.

Student Nurses. Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school.) Illustrated brochure from matron.

BAGULEY SANATORIUM, TIMPERLEY' Near ALTRINCHAM, CHESHIRE (al candidates must have sound health).

Ward Sister. General trained with T.A. Certificate £124 6s. 3d. to £144 19s. 1d.

Assistant Sisters. General trained. £108 16s. 8d. to £113 19s. 11d; if holding supplementary qualifications £113 19s. 11d. to £124 6s. 3d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination, or R.F.N., or T.A. Certificate. £103 13s. 6d. to £108 16s. 8d.

Assistant Nurses. Two years' nursing experience. £71 3s. to £81 3s.

Student (Probationer) Nurses Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

CONVALESCENT HOME DR. GARRETT MEMORIAL HOME, MORFA DRIVE, CONWAY, NORTH WALES.

Assistant Nurses with children's experience £71 3s., rising to £81 3s. (335/12)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)

Sister required for Children's Ward, with experience. Salary £120 per annum, indoor uniform provided.

The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with particulars of training and subsequent experience to the Matron. (1841)

CITY OF COVENTRY
ISOLATION HOSPITAL
(RECOGNISED TRAINING SCHOOL FOR FEVER NURSES)
INCREASE OF STAFF FOR RE-CONSTRUCTED CUBICLE BLOCK

Applications are invited for the following posts, viz:—

Ward Sisters (two). Salary £105 (plus war bonus), rising by £5 yearly to £130 per annum, together with full residential emoluments and uniform. Applicants to be State-registered general trained Nurses with Fever Nursing Certificate.

Staff Nurses (two). Salary £85 (plus war bonus) rising by £5 yearly to £95 per annum, together with full residential emoluments and uniform. Applicants to be State-registered Fever Nurses.

Probationer Nurses. Salary £45 (plus war bonus), rising by one annual increment of £10 to £55 per annum, together with full residential emoluments and uniform. Applicants to be well-educated girls from 17 years of age.

The hospital is a modern one providing excellent quarters.

Applications should be made to Matron, City Hospital, Whitley, Coventry, from whom further particulars are available on request.

A. MASSEY,
The Council House, Medical Officer of Health.
Coventry.
25th November, 942. (1859)

CITY OF BIRMINGHAM
CITY MATERNITY HOME: HEATHFIELD ROAD

The Public Health and Maternity and Child Welfare Committee invite applications for the post of **Labour Ward Sister,** at the City Maternity Home, Heathfield Road, from candidates who must be State-registered Nurses and hold the Central Midwives Board Certificate. Salary £115 per annum, rising by £5 annually to a maximum of £165 per annum. Uniform provided.

Facilities will be offered to the successful candidate to take the Midwife Teachers' Certificate and Analgesia Certificate.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the Local Government Superannuation Act, 1937, and to one month's notice on either side.

Applications should be addressed to the Matron, City Maternity Home, Heathfield Road, Handsworth, Birmingham, 19, with copies of three recent testimonials on or before December 19th, 1942. (1907)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Ward Sister.** Salary £115 per annum, plus war bonus, together with emoluments. The age limit for new entrants to the Corporation Service is 45 years.

Application forms may be obtained from the Matron. (1887)

ROCHDALE INFIRMARY, LANCS

Required **Sister in Charge,** O.P. Departments (Orthopaedic Certificated preferred), salary £110 p.a. with full residence, F.S.S. in operation.

Apply for full particulars to Matron, Rochdale Infirmary. (1650)

WOKING WAR HOSPITAL, ORIENTAL ROAD, WOKING

Theatre Sister. Candidates must be S.R.N. Salary £125 p.a., plus board, lodging and laundry.

Senior Theatre Staff Nurse and Staff Nurses. Candidates must be S.R.N. Salary £105 p.a. plus board, lodging and laundry.

Apply to Matron. (2189)

HOUNSLOW HOSPITAL, MIDDLESEX
(91 BEDS)
RECOGNISED TRAINING SCHOOL FOR NURSES

Men's Ward Sister required. Theatre experience an advantage. Salary commencing £100 per annum, plus usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1659)

COUNTY BOROUGH OF WALLASEY
MILL LANE INFECTIOUS DISEASES HOSPITAL
TRAINING SCHOOL FOR FEVER NURSES

Sisters required. Must be S.R.N. and S.R.F.N. Salary £110, plus bonus. Use of Indoor Uniform.

Staff Nurses required. Must be S.R.F.N. Salary £85, plus bonus. Uniform provided. S.R. Nurses are taken on one year's training in Fever Nursing.

Probationers required for two years' training in Fever Nursing. The training is in accordance with the syllabus of the General Nursing Council for the State Registration of Fever Nurses.

Apply Matron. (1866)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Junior Midwifery Ward Sisters required.

Candidates for the above vacancies must be State-registered and State-certified Midwives. The salary is £95, rising by annual increments of £5 to £105 per annum.

Forms of application may be obtained from the Matron. (1888)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following positions. Forms of Application and Conditions of Appointment in respect of the first three posts may be obtained from the County Medical Officer, Shire Hall, Nottingham and should be returned to the Matron of the Hospital or the Sanatorium.

KILTON HILL COUNTY HOSPITAL, WORKSOP

Nursing Attendants—some nursing experience desirable. Salary £60 by £5 to £70 per annum.

RANSOM SANATORIUM, NEAR MANSFIELD

Ward Sisters—must be State-registered Nurses. Salary £115 by £5 to £130 per annum.

Staff Nurses—State-registered or partly trained Nurses. Salaries: S.R.N. £95 by £5 to £100 per annum; partly trained £80 by £5 to £90 per annum, with extra £2 10s. for Tuberculosis Certificate. Facilities for partly trained nurses to study for Tuberculosis Certificate.,

Student Nurses—minimum age 17 years. Salary £40 first year, £45 second year. First two years at Sanatorium, and last two at a General Hospital. Applications to be made by letter to Matron. War bonus and residential emoluments provided in all instances.

Shire Hall, K. TWEEDALE MEABY,
Nottingham. Clerk of the County Council.
23rd November, 1942. (1721)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses required to train for the Queen's Roll. Salary during district training. Midwifery training given to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in country or town.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2157)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at he rate of £70 per annum with all else provided. Nurses not holding the Certificate fo the Centra Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considereed for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Tarrace, Edinburgh. (37)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

The following vacancies exist at the Watford Maternity Home:—

1. **District Midwife,** to take charge of South Watford district (S.R.N., S.C.M.). Salary £120 per annum, plus £10 uniform allowance.

2. **Junior Midwife** required for South Watford district (S.R.N. S.C.M.). Salary £110 per annum plus £10 uniform allowance.

Applicants must be good cyclists.

Apply to Matron, Maternity Home, King Street, Watford,

ELTON LONGMORE,
Clerk of the County Council. (1456)

Brimstone and Bribery
are things of the past

It is no longer necessary to bribe Bobby or Betty of the average family with the offer of pennies when he or she needs an aid to relieve the constipation which frequently occurs in children.

Agarol is an ideal evacuant in childhood.

A plain mineral oil emulsion with a small dose of phenolphthalein, Agarol Compound has achieved such palatability and freedom from oiliness that even the most finicky child will accept it without fuss.

AGAROL *for Constipation*

WILLIAM R. WARNER & CO. LTD., POWER ROAD, CHISWICK, LONDON, W.4

Sister required for Residential Nursery evacuated to Gloucestershire. Must be S.R.C.N. or college trained nurse. Salary £80 to £110, according to experience.

Application, stating age, qualifications and experience, to County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester. (2253)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 BEDS)
MASSEUSE

Applications are invited for the post of **Masseuse** (non-resident) at the above Hospital.

Candidates must be qualified masseuses, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight treatment. Training as a nurse in a general hospital will be regarded as an additional qualification.

Under the present grading scheme of the Council, the commencing salary for the post is £210 per annum, with an allowance of £5 per annum in lieu of uniform, and the maximum salary £240 per annum, with annual increments of £10, subject to satisfactory service. The first increment will take effect on the 1st April, following the completion of twelve months' service.

The successful candidate will be required to pass a medical examination, to reside within the city, and to contribute to the Local Government Superannuation Act, 1937.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Masseuse" must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m., on Wednesday, 23rd December, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2118)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)

An **Assistant Plaster Sister,** non-resident, required for duty in the Orthopaedic and Fracture Unit.

Candidates should be fully qualified masseuses with Orthopaedic training. Salary according to experience. Will participate in Superannuation Scheme. Applications giving full particulars and names for reference should be addressed to the Matron. (1900)

BOROUGH OF BARKING
TEMPORARY ORTHOPAEDIC MASSEUSE

Applications are invited for the above appointment from women who must be 31 years of age or over, or be otherwise exempted from the operation of the Employment of Women (Control of Engagement) Order, 1942, as amended.

Candidates should hold the Certificates of the Chartered Society of Massage and Medical Gymnastics, in Massage and Medical Gymnastics, Medical Electricity, Light and Electro Therapy and have had experience in orthopaedic work and post-natal work, preferably in an orthopaedic department of a hospital. Experience in remedial exercises and plaster of paris technique is desirable.

The appointment is a temporary full-time appointment, subject to one month's notice in writing on either side and the successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Fund.

The salary scale is £220 per annum, rising by annual increments of £10 to £250 per annum, the commencing salary to be fixed in accordance with experience. A cost of living bonus is at present payable.

Application forms can be obtained from the Medical Officer of Health, Town Hall, Barking, and must be returned to the undersigned endorsed, "Temporary Full-time Masseuse," together with copies of three recent testimonials, not later than the 8th January, 1943.

E. R. FARR,
Town Clerk.
Town Hall,
Barking. (2083)

CLAYTON HOSPITAL, WAKEFIELD

Radiographer (Assistant, M.S.R., Female) required to start work if possible on January 1st, 1943. Salary £200 per annum, rising by £10 increments to £220. F.S.S.N. & H.O.

Apply Secretary-Superintendent by December 20th. (2082)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

Pupil Housekeeper required. Honorarium £1 monthly. Four months' course. Candidates must have held Ward Sister's appointment. Vacancies February or March 3rd, 1943.

Apply with all particulars to the Matron. (1833)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10

There will be a vacancy for a **Housekeeping Pupil** on February 1st, 1943 Four months' course. Honorarium of £8. Apply to Matron giving full particulars of matrons' names for reference. (2006)

KENT AND CANTERBURY HOSPITAL, CANTERBURY (336 BEDS)

Housekeeping Pupil required for February, 1943, for a four month's course. Board residence provided in Nurses' Home, together with an honorarium of £1 per month and full National Health insurance contributions. For further particulars apply to the Matron. (2059)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Housekeeping Pupils required at the above Hospital. First vacancy end of January next. Four months' course. Honorarium £1 per month. Candidates must have held a Ward Sister's post. Applications to Matron as soon as possible. (2206)

ROYAL NAVAL AND ROYAL MARINE MATERNITY HOME

Wanted urgently, **Two Staff Midwives.** Posts vacant now. Salary for S.R.N. with S.C.M. Certificate £120 per annum, with uniform allowance of £10 per annum, and F.S.S.N. in force.

For further particulars apply to "Matron," Beverley House, Wickham, Hants. (2234)

SAINT MARY'S HOSPITALS, MANCHESTER, 13

Trained **Nurses** required for Gynaecological Section. Salary £90 per annum.

Apply with Matron's name for reference to Matron. (2229)

SAINT MARY'S HOSPITALS, MANCHESTER, 13

Staff Midwives required for town and country branches. Salary £95 per annum. Apply with Matron's name for reference to Matron. (2230)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: State-certified Midwives who are also State-registered Nurses— £126 10s. per annum rising by one increment to £137 10s. per annum. State-certified Midwives.— £115 10s. per annum, rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (2161)

CHARING CROSS HOSPITAL, STRAND, W.C.2

Staff Midwives required, S.R.N. App with qualifications, Matron, Charing Cro Hospital, Strand, W.C.2. (2035)

CITY OF SALFORD
LADYWELL HOSPITAL, ECCLES NEW ROA SALFORD, 5

Staff Nurses. General trained, required Fever training. Salary £90 to £95 per annu by one increment of £5 plus £13 per annum bon

Assistant Nurses required for Tuberculosis Wa Salary £88 13s. per annum (including bonus).

Probationer Nurses wanted, 17 to 28 years age. Two years' training in Fever Nursing Certificate of General Nursing Council. Sala £45 12s. first year, £52 second year, plus bon Residence, board, uniform and laundry provid

H. H. TOMSON,
Town Clerk.
(2204)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH,
Near BROMLEY
(APPROVED AS PART I MIDWIFE TRAINING SCHOOL)

Staff Midwives required, S.C.M. or S.C.M. S.R.N.

Salary, resident £95 to £110 a year, with re dential emoluments; non-resident £170 to £18 year by £5 increments. Additional £5 a year S.R.N. Uniform. Superannuation. Medi examination necessary.

Application forms and particulars from Mat at the Hospital, to whom applications should sent.

W. L. PLATTS,
Clerk of the County Coun
County Hall,
Maidstone.
5th December, 1942. (2206)

COUNTY BOROUGH OF CROYDON MAYDAY HOSPITAL
THORNTON HEATH, SURREY

Vacancies exist for **Staff Midwives.** Sala £110—£115 p.a. if State-registered Nu and State-certified Midwife, if State-cer fied Midwife only, salary £105—£110 p The posts are designated under the Lo Government Superannuation Act, 1937.

Successful candidates will be required pass a medical examination.

For full particulars apply to the Matr (2057)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1963 SATURDAY, DECEMBER 12, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Theory and Practice

THERE is a great variety in the standards of nursing practised in our hospitals. This fact has been well-known to all of us for many years, though the introduction of State examinations has brought a greater uniformity. The correspondence aroused by the publication of an answer to the question, 'Give in detail the procedure for the morning toilet of a helpless patient,' in our columns, has shown that it still exists. A few persons have supported the authors, a group of London sister tutors, one of whom wrote and all of whom considered the answer before its publication. They considered that the morning toilet should consist of a full blanket bath with attention to hair, and teeth. A larger number wrote stating that a full blanket bath for each patient was impracticable, that washing of face, hands, neck and chest, and attention to pressure points, must be the rule in the morning rush of a busy ward. Some mentioned also washing of the external genitalia, but not all. Our nursing standards still vary very considerably. The main arguments brought forward to support the limiting of the washing to face, hands and chest have been the lack of time and the desirability of having the same standards in the class room and in the wards. Of course, we all realize that, at the moment, there is a definite shortage of staff. This shortage is due in part to the lack of applicants for the profession and in part to the fact that many of those responsible for the management of hospitals take too low a standard of both the nursing and domestic staff necessary to carry out the essential work of the hospital—generally for financial considerations.

✦ ✦ ✦

This leads us to the consideration as to what we should lay down as the ideal, from the nursing standpoint, both for the size of the ward and the staff required. We shall surely all agree that 24 to 30 bed units are the most satisfactory, if the ward sister is to be able to give the desirable personal attention to every case. For this unit she should have five to six day nurses and two night nurses with relief for days and nights off unless the work is light. The number of nurses must vary slightly according to the lay-out of the ward and the hospital, the number of medical men attending the ward and the ratio of heavy to convalescent cases. There should be sufficient domestic help to relieve the nurses of all purely domestic work, such as sweeping, attention to fires, washing up, cleaning of baths and sinks and preferably, dusting, too.

With such a staff, it is surely not impracticable to give every helpless patient a morning blanket bath each morning, for no ward will contain more than a certain number of helpless patients. A few, perhaps only two or three, will be able to go to the bathroom. Others will be able to wash themselves in bed, provided the nurse attends to the pressure points. Others will be able to start on their own hands and faces, provided the nurse has prepared them, and put everything on bed table or locker within easy reach, while the nurse responsible perhaps helps with the lifting or rolling of a helpless patient or clears up from a previous washing. With good organization by each nurse individually and among all the nurses as members of a team, the washing of the whole ward can be completed before 9 a.m., possibly before 8.30 a.m., especially if the day and night staff overlap for one to one and a half hours in the morning, and breakfasts are at 8.30 a.m., with an early morning cup of tea given by the night nurses.

Some people write as though the washings must essentially be finished by 8 a.m., so that the ward shall be ready for the doctor at 9 a.m. Why should the patient's well-being be sacrificed to the medical man? If the medical man must come to the ward before 9.30 a.m., which we consider the desirable hour, provided beds are made, the floor swept, the ward dusted and the nurses are working in orderly fashion and clearing up as they go, does it matter if all bathing is not completed and breakfasts being only just finished—perhaps still being cleared. Have we not in the past, perhaps, been inclined to think of the doctor first and the patient second, to make almost a little tin god of the surgeon or physician and spin our little world around him? Would he really wish it, if he realized what it implied?

✦ ✦ ✦

With regard to the protest that it is not honest to have one standard of practical work in the classroom and one in the ward, everyone will agree that teaching and practice should go hand in hand. But surely, if practice must lag behind the ideal, it is less honest to lower our teaching standards to fit practical possibilities than to teach one standard and practise another. We have met many nurses who have said how satisfactory it was to work in a hospital where the standard of nursing in the wards was the same as that taught in the classroom; the uniformity of method in the various wards and the plentiful nature of the equipment made it possible to reach that standard all the time. Certainly the standard was a high one and the patients did get a daily blanket bath. Would the nurses have been equally satisfied, had the standard been lower?

With regard to the difficulty of matching theory with practice, we are surely on the horns of a dilemma. When the hip-bath and carried water was the rule in the private house and the new bathroom as proud a possession as the new car, a weekly warm bath was the common standard of hygiene, though some purists took a cold tub daily. Now that baths with hot and cold running water are the rule rather than the exception, surely our standard for health is a daily bath or all-over wash, to keep the skin functioning freely. If this is our standard in our lectures on personal hygiene, can we lower it when we come to practical nursing and still say that our theory and practice support one another. It is scarcely consistent.

Personally, we should be interested, were it possible, to look through the actual answers received by the General Nursing Council to see whether they showed a standard of practical nursing throughout the country of which British nursing could be proud. This is not possible, but, in the meantime, we feel that this correspondence will have done good if it has made each one of us consider and criticise our own position without prejudice. Surely we should each strive to know the ideal, act as closely upon those ideals as the limitations imposed upon us from outside allow, and fight to remove those limitations as far as possible.

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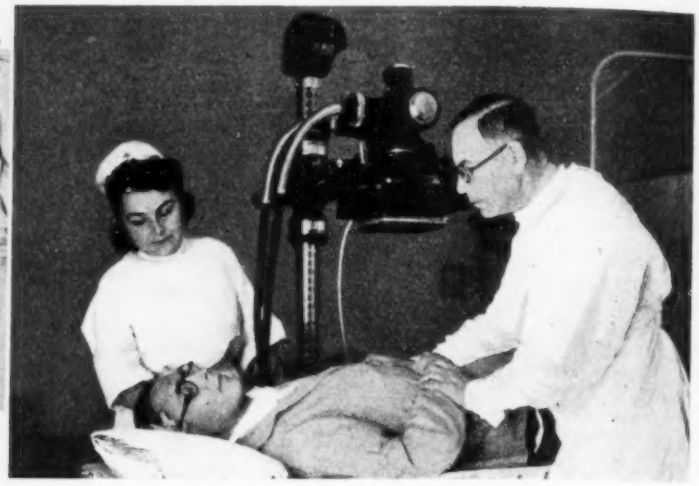
A Polish Red Cross X-ray unit now operates at the 'Hospital P.C.K.W.' in the Middle East. British and Indian soldiers are treated as well as Polish troops; the language difficulty is overcome by the use of Latin. **Left:** *A rare fracture of the skull disclosed by the X-ray apparatus.* **Below:** *A Polish soldier under the camera*



Topical Notes

Fifth Bed for Malta G.C.

LIKE ripples on the incoming tide, donations for the *Nursing Times* beds in the Women of Britain ward continue to roll in; small and large, in cash and in kind—our total as we go to press is £5,116 11s. 4d. We thank the nurses of Great Britain for their generosity, their energy—for the time that they have spent in organizing for the fund, and we would ask them to remember the hospitals of Malta this Christmas, hospitals where there will be no slackening of effort, no lightening of work, as the Mediterranean war brings us nearer to victory. Will you, therefore, add Malta G.C. to your Christmas shopping list and remember Malta when making Christmas collections? Donations to the Women of Britain ward from the nursing profession should be sent to the *Nursing Times* Beds, c/o the Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's St., W.C.2. Please cross cheques and postal orders.

The Sulphonamides and Dysentery—

FRESH evidence of the value of the sulphonamide group of drugs continues to accumulate. In the *Lancet* of November 21, a doctor working with the R.A.F. in North Africa gave a most interesting account of the good effect of sulphanilamide in dysentery. Four groups of cases, treated respectively with sulphanilamide, sulphaguanidine, kaolin and saline purges with sulphanilamide only for intractable cases, showed that the old method of treatment by purging was the least effective and treatment by sulphanilamide produced the quickest cure. With this treatment the average duration was only 4.26 days, and blood disappeared in 1.23 days. With sulphaguanide the figures were 5.36 and 2.16 respectively, and with saline purges the patient was 12.6 days in bed.

—And as Life-Savers

SPEAKING in London last week the Minister of Health, Mr. Ernest Brown, stated that Dr. Martin, member of the statistical staff of the Medical Research Council, had arrived at the conclusion that sulphapyridine (M. and B. 693) had saved over 10,000 lives among persons suffering from cerebro-spinal meningitis—between 1939 and 1941, and about 7,500 lives among those who contracted pneumonia during the same period. These results are satisfactory, but still more deaths might be prevented by the fuller use of this new treatment throughout the country. The reduction of the death rate in cerebro-spinal fever is roughly from 66 per cent. before to 20 per cent. after the introduction of the drug. Yet Dr. Stanley Banks, of the Park Fever Hospital, S.E.13, lecturing at the Royal College of Nursing early in 1940 had already reduced the death rate in a series of over 100 cases to 7.5 per cent. and has since obtained a further reduction in the fatality rate to 6.4 per cent. in a series of over 400 cases.

Explosive Bullets

DURING the removal of a bullet from the thigh of a Canadian airman in the Norfolk and Norwich Hospital, those in the theatre noticed a vapour and a phosphorus smell; the Canadian airman later died. In the opinion of Mr. A. J. Blaxland, the surgeon, death was due to phosphorus poisoning. The bullet, he thinks, according to the X-ray films, was of the new explosive type; it exploded in the tissues of the thigh, scattering and releasing concentrated phosphorus. Members of the Royal Engineers have found identical bullets in wrecked Nazi planes. Such are the intricacies of war-time surgery!

To Build Better Britons

COD liver oil and concentrated orange juice are available as from December 1 to expectant mothers, during the last six months of pregnancy, and for children under five years old. In March, 1942, only 24 per cent of Britain's children under three (the years then catered for) were getting their cod liver oil, and the highest percentage to get fruit juice has been 38; it is now only 26 per cent. These valuable vitamin-containing foods have become available through the co-operation of the United States of America under the lease-lend terms. The fact that they will be available to mothers and children, when necessary free, is a great step to reconstruction. But what is the use, Miss Florence Horsbrugh, Parliamentary Secretary to the Ministry of Health, recently asked, of planning a better world, when so many people fail to take advantage of existing benefits? Nurses and midwives will surely make every effort to encourage mothers to see the necessity, in this fourth winter of the war, of giving their children the extra vitamins both before and after birth. Cod liver oil and orange juice will be on sale at all food offices and welfare centres under the same arrangements as children's dried milk. Miss Horsbrugh plans, where needed, to stop mothers having to wait in queues, to provide extra voluntary helps in the welfare centres.

New Type Health Nurse

DR. PARRY, medical officer of health in Bristol, speaking recently to the Bristol Public Health Committee, predicted a new type of visiting nurse; he thought district nursing and health visiting might be amalgamated. He also described the full time medical service which had been arranged in Glasgow, such a service might include dispensing and many of the existing auxiliary services. That unification and co-ordination were needed in the medical and allied services was clear, he thought, to everyone. Of course, in rural districts the combined district nurse and health visitor already exists and gives excellent service to the community.

For Coolness and Devotion

THE King has approved the award of an O.B.E. to A/Superintending Nursing Sister M. E. Cawston of the Q.A.R.N.N.S.; also

Sister M. E. Cawston, S.R.N.

of British Empire Medals to V.A.D. Nursing Members F. Caplin, J. Wylie, and S. P. Tait. The first naval nurses to receive military awards, they showed great bravery during enemy air attack. Miss Tait was hurt during the raid and continued to rescue her patients from the wreckage; Miss Caplin and Miss Wylie both sustained minor injuries. Miss Cawston displayed a fine and steadying coolness.

THIS WEEK

Professor Winifred Cullis, C.B.E., M.A.(Cantab.), D.Sc., LL.D., (Goucher), who is attached to the British Information Service in America and is now on a short visit to England, has kindly consented to come to the Royal College of Nursing on Wednesday, December 16, at 5 p.m. to meet members of the nursing profession, so that she may take back to the U.S.A. impressions of the nursing situation in Britain in war-time. The meeting will start at 5 p.m. As accommodation is limited, seats may be reserved on application to the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Branches Standing Committee Special Meeting, 2.30 p.m., December 16, at Headquarters.

Common-sense

The papers are again full of complaints concerning the nurse's life, particularly the 'petty restrictions off duty.' Some of the complaints are too petty to merit consideration—for example, the complaint of having to report in after a dance. Someone must lock up the home in these days, when theft is still all too common, and who wants to be locked out on a cold or wet night? Though we should like to see late passes uncontrolled, in any large community, whether college, business or nurses' hostel, someone must know and lock up sooner or later.

Inspiration from China

Further testimony that the Japanese know no rules of war was given by Miss Ada Lyall, a Leeds nurse, speaking recently at a meeting in connexion with the Aid to China Fund. Miss Lyall, who was trained at St. James' Hospital, Leeds, spent four years in China with the Methodist Missionary Society and she was only released by the Japanese three months ago. She had, she said, seen the arms of Chinese men and women cut off by Japanese soldiers and she herself, while waiting at the Tientsin barriers before the Japanese declared war, nearly received a Japanese bayonet. Another speaker, Mr. Liem, described how the Japanese are spreading bubonic plague by dropping from aeroplanes rags and grain saturated with bubonic germs, and of the Japanese attempt to spread the taking of drugs.

In Memory of a Princess

In order in some small way to replace the loss of Princess Tshai in the medical and nursing world of Ethiopia, her friends in this country are starting a fund to found a medical school and hostital there. The needs of the country at the present are great, tropical diseases are rampant, the homes of many of the people ramshackle, and medical and nursing personnel quite inadequate in numbers. Dr. Martin, who for 28 years was a British medical officer in Burma, is chairman for the administration of the fund and Miss I. Fry, Church Farm, Buckland, Aylesbury, the treasurer.

A New Invention

On December 2, the Public Health Section gave a party to the nurses taking the health visitor's and the industrial nurse's courses at the College. Tea was followed by talks on the meaning and work of the Public Health Section; Miss Frederick and Miss Charley were the speakers. A demonstration of 'Synchrophone,' a new invention of great interest for education and propaganda purposes, was given by the inventor. Tea and games organized by Miss Frederick followed in the hall and aroused much enthusiasm. The party was a great success and provided a relaxation from the impending shadow of examinations.

Certificates for Gloves

Those who suffer from certain skin diseases:—long and intractable eczema, cheiropompholyx or intractable dermatitis may now obtain rubber gloves. They should produce a medical certificate and may not buy more than three pairs. The gloves are intended for use whilst the person does household duties.

Right: Tree of Life. At the Royal College of Nursing, the staff dress the Christmas tree for sick nurses. H.M. Queen Mary contributed gifts. Below: Lady E. Millington Drake and the Uruguayan ambassador present toys made by the women and children of Uruguay to lucky Ronald Robb, a patient at the Hospital for Sick Children, Gt. Ormond Street

PSYCHOLOGY OF MIDWIFERY*

By M. W. B. BULMAN, M.D., M.S., F.R.C.S., F.C.O.G., Obstetrician and Gynaecological Surgeon to the Norfolk and Norwich Hospital

ONE of my teachers when I was a student used to say to us, "Remember, gentlemen, that one of your main duties in life will be to be a mental poultice to your patient." It is very true and applies to both midwife and nurse as much as it does to the doctor. How can the midwife help the mind of her patient ?

How the Mind Works

Since I am going to talk of the way the mind works in midwifery I will remind you first, as a background, how the mind can affect the patient. Everyone here will have heard of the conscious and subconscious mind. The conscious mind we are all aware of : by it we receive stimuli from our environment, feel emotion aroused by these stimuli; and reason. As a result we make up our minds on a certain course of action and consciously use the will to carry it out. When, however, the will and the emotions get into conflict, the emotions always triumph. When, for example, we ask the patient to pull herself together and use her reason when she is giving way to her emotions, she replies that she cannot, and it is true.

The subconscious is difficult to understand, as it is outside the awareness of the mind. It is, however, very important and affects what we do and how we behave. Normally there is constant interplay between the two parts. Stimuli pass from one to the other continually. There may be a blockage or obstruction which prevents stimuli from passing from the one part to the other. If there is a conflict in the mind and choice is difficult, the problem may be put out of the conscious mind into the unconscious. For example, a woman may desire to have a child, but at the same time fear that she may lose her life in childbirth. The two emotions conflict with one another, and if she cannot resolve the conflict and overcome her fear or her desire, the whole problem may be put out of the conscious mind into the subconscious. It no longer worries the woman, but that does not mean that it has ceased to be effective. The conflict can come up into the conscious mind again as a symptom, *e.g.*, vomiting. The patient no longer realizes there is a conflict, but it affects her conduct and influences her pregnancy and labour.

The Influence of the Emotions

The second point I want to remind you of is the influence of the emotions. During pregnancy, the emotions are increased and tend to become over-mastering Fear is one of the most harmful and it is one of the midwife's main problems to cope with it. An appeal to the will is useless. You must replace the lower emotion, fear, with the higher emotion, love : love for the child, and love for the husband, who also has a hand in the matter. The midwife must, if possible, supplant the harmful emotion by one useful to her purpose. Do not allow a destructive emotion, such as anxiety, to remain : withdraw the attention from it. 'Perfect love casteth out fear.'

Many types of fear may be present in the pregnant woman. There may be :—

(1) **Fear of pain and death.** Some pain must be experienced and some risk. It is no use to appeal to the will. The midwife must distract attention from the destructive emotions and show how many women come safely through childbirth without undue pain.

(2) **Anxiety due to social or financial conditions.** This anxiety is perfectly rational and the midwife cannot reason her patient out of it. She must deal with it as seems best, and see that the patient benefits by all the help that it is possible to obtain for her.

(3) **Fears of something going wrong with the pregnancy.** These fears generally come from the stories of relatives and friends. For example, the woman may have been told that long bouts of coughing due to pneumonia during pregnancy would have caused the cord to get twisted round the baby's neck so that it would be born dead. Although this is quite irrational, the woman may accept it. It can be overcome by putting the stethoscope over the foetal heart and letting the patient listen to its beating.

If the patient thinks there is something wrong, have the case scientifically investigated. Sometimes the patient is right and knows more than you do. If she is wrong, you must prove her to be wrong. If she thinks she is right and you are wrong, it will undermine her confidence in you and increase her anxiety. For example, I was called to a forceps case some time ago. The perineal floor was tense and the cervix rigid. There was slight disproportion between the baby and the pelvic canal. After everything was over the mother said that, although she had never had a baby before, she had always felt that something was wrong. She was correct. In undiagnozed breech presentations the same thing may happen. The mother may say she felt it before the baby came, and if the baby is born dead and you missed the abnormal presentation, she will lose confidence in you. So always go into the matter if the mother says she feels there is something wrong.

Body and Mind

Finally, in this section of my lecture, let us see how the mind is linked to the body. Some people think the mind is all important and the body can do nothing without the mind. Others think that the body is all important and the mind only an offshoot of it. Others suggest that mind and body run along parallel lines, and that whatever happens to the body affects the mind, and *vice versa*. This brings up a very important physical-psychological point—relaxation. Relaxation is very important in labour. If the patient is thoroughly relaxed she has much less pain. The patient cannot relax physically unless she can relax mentally. The patient may say she is 'stiff with fright.' It is a fact. An anxious, frightened patient cannot relax. Any condition likely to produce fright or anxiety must be sought out and removed as far as circumstances permit.

You can produce relaxation of the mind by relaxing the body and *vice versa*. Why do we not do it more ? Perhaps some of us do not realize its importance. Others have not time to do it. We should all practise it. The easiest way to relax is to be flat on a surface which is neither too hard nor too soft, with a small cushion under the back and under the knees to keep them relaxed. Then tense the muscles up as much as you can, and relax as much as you can. Repeat the process, contracting the muscles less and less each time until you can recognize that you are thoroughly relaxed. Get a friend to test your relaxation, by lifting an arm : it should fall like a log. It is easiest to relax the arms, next the legs, next the trunk, next the neck and head and last the eyes. Complete relaxation gives an immense amount of rest in a short period of time. A cat when it lies down relaxes completely—so do all animals. The human being loses the power to relax. Physical relaxation means also mental relaxation. It drives out the last atom of tension of mind. If the patient in labour can relax completely between her pains she will have a very much easier time than if she remains tense.

Pregnancy

During pregnancy the patient has an opportunity to get to know the midwife and gain confidence in her, and the midwife has the opportunity to get to know the type of patient she has to deal with. The patient knows she has to go through an ordeal, but, as a rule, has no technical knowledge of it. She, therefore, wants to hand over all responsibility to the midwife and must have a good degree of confidence in her. The midwife must know something of her own personality. She must have confidence in herself, for confidence can be passed on to the patient who can often sense it in the atmosphere.

Some people have the power to arouse confidence in others; some have not got this gift, but you can train it. Some nurses think the best method of arousing confidence is to become aggressive and bullying. It is not the right way. It is the person who lacks confidence who becomes aggressive and overbearing. This gives you away and defeats your own object. If you pay attention to your own personality, you can sense this reaction in yourself and you can overcome it.

There are various types of patient you will have to deal with. First, there is the normal woman who wants to have her baby

**Abstract of a lecture given at the Birmingham Branch of the Royal College of Nursing.*

and wants a normal labour. She is not likely to be difficult; she is the easiest type and that most often met. Secondly, there is the 'fake normal,' who appears normal on the surface. Always ask yourself if she is really normal, or merely seems normal but has submerged anxieties in the subconscious. You may get an inkling of this abnormality on examination. Always suspect a patient who is stiff and rigid when you examine her. It may be due to a buried anxiety.

Thirdly, there is the childish type. The majority of these are of the wealthy classes and often only children, or, at least, only girls, who have always been spoilt. They resent any pain or difficulty or curtailment of their social and recreational activities. They put the blame for everything on you. These patients may transfer all their anxieties and fear to you and do exactly what you tell them, thus being easier to treat than you might expect, but they tire very easily during labour. Their tolerance of pain is poor and you must often use sedatives early. It is a psychological exhaustion, because they cannot stand the strain and give up at an early stage.

There is also the resentful type. The patient does not want the baby. You are a nuisance: it is all a nuisance. It may be due to a number of causes. You meet it in patients whose home life is abnormal. The pregnancy may have brought this to a head. This condition calls for tact and patience. Early in pregnancy the patient is most annoyed about it, because of anxiety. She may settle down and become very helpful and wonder what she made such a fuss about when the baby comes. One abnormality may occur in such patients which is believed to be purely psychological—a form of hyperemesis. Hyperemesis may be psychological or toxic and the one form may overflow into the other—the psychological, if not relieved, becomes toxic. The pure toxic type is usually more violent in onset. The neurotic type generally stops on admission to hospital or nursing home. The suggestion is that the vomiting is an effort of the subconscious mind to get rid of the baby—as vomiting is the only way the patient knows of getting rid of something from the abdomen. All non-toxic vomiting is not simply neurotic. I had a case recently which did not stop vomiting on admission; she stopped on the giving of intravenous infusion, but began again when this was stopped. Other injections were equally unsuccessful. Then I gave her intensive treatment with vitamin B, and the vomiting stopped in three days (10 mgm., twice daily, by intramuscular injection) and in three weeks she went out cured. In her case the cause was physical.

During Labour

In ordinary cases if the patient is difficult in the first stage, she often becomes easier in the second. Her fears are overcome by the knowledge that the infant can be born and is about to be born. If the patient has been easy in the early stages and then becomes difficult and non-co-operative, look for some physical abnormality. The type to which I refer is the case with the rigid cervix or rigid perineal muscles, which hold up birth as certainly as a contracted pelvis—or one in which the membranes do not rupture after full dilation of the os. This obstructs labour though it is not usually called a cause of obstruction. The patient can feel she is not making the progress she was making. There may be a minor degree of disproportion between pelvis and child, or a persistent posterior presentation. This causes anxiety and leads to resistance of the tense musculature and lack of co-operation from the patient.

The patient may say, 'I cannot do any more.' Examine her carefully. She may be right. She may be having more severe pains, but be making less progress. Rupture of the membranes, if they are unruptured, will cause her to go on into the second stage quite happily and with less pain. If the cause is a rigid cervix it must take a longer time to dilate: these cases need a sedative drug and re-assurance.

Some patients do not seem to register and feel what is happening to them, others do. A midwife who herself became a patient was able to recognize and tell the doctor exactly what was happening to her and was absolutely right in everything she said.

Obstetric shock may be associated with psychological causes. Often the causes are purely physical; haemorrhage, exposure and exhaustion may cause a fatal ending as a result of shock. Occasionally a patient who has not suffered from excessive haemorrhage, pain or injury, may die of obstetric shock after a normal delivery. One such case I met recently where there was a slight tear and a little haemorrhage only—nothing to cause death—yet the patient died from obstetric shock. A friend told me afterwards that she had said as a child that if she ever had a baby she would die. This death might have been prevented had we known this and been able to eradicate the fear.

Breast Feeding

With regard to breast feeding, you will meet all sorts of patients. First there is the person who expects to breast feed her baby and would be disappointed if she did not. At the other extreme there is the person to whom the whole idea is extremely distasteful She shrinks from the physical contact. It is waste of time to try to persuade her to feed the child. She will only do it for a few days. The waverer is the person you can help. A good deal of rubbish is talked about breast feeding. To have good results it must be good breast feeding.

It is an interesting speculation as to how far the psychological link between mother and child is fostered by breast feeding. Certainly there is such a thing as loneliness in infants, as a result of which they die in the most perfect hospital—when they survive in conditions of dirt and filth at home.

Book Reviews

ALLERGY: STRANGEST OF ALL MALADIES.—*By Warren T. Vaughan, M.D., 1942 (Hutchinson's Scientific & Technical Publications, 47, Prince's Gate, S.W.7; price 10s. 6d.)*

WRITTEN in a popular style, this book deals with a somewhat difficult subject mainly for the benefit of the general reader, who is informed that a synonym for allergy is "atopy," a Greek word signifying "a strange disease." In five sections the author unfolds the story of allergy as it is related to everyday life, and he explains in a simple manner, illustrated by original drawings, the mechanism of the formation of antibodies, the production of immunity, and the process of desensitization. After reading some of the case-records of patients who have suffered acutely from taking aspirin tablets, sleeping on kapok pillows, eating ice-cream, using face-powder containing orris root, being in the same room with a cat, putting on an old shoe infected with fungus and so on, one is forced to the conclusion either that there is more allergy among the citizens of the United States or that its influence as a disease-producing factor is far less recognized in this country.

It is unfortunate catastrophes such as fatality after a bee-sting, collapse with severe angeio-neurotic oedema after eating eggs or fish, which draw immediate attention to allergic equilibrium and the way in which this may be upset by internal as well as external causes. In the chapter on "Man and his Allergy" the part played by the endocrine glands, particularly the adrenal, is explained, and it is pointed out that the local preponderance of parasympathetic activity is the principal factor in the production of the allergic reaction. Both adrenalin and ephedrine have their places in the treatment of the various allergic manifestations, and in many cases skin testing followed by desensitizing injections may prove valuable for preventing future attacks. At the same time it may well be found that the easiest, and perhaps the most pleasant way after all is for the victim of an allergic disease to abstain from those foods, fomites, etcetera, which he has ascertained to be the actual cause in his or her particular case. Sister-tutors will find this book useful in explaining the subject to their classes.

G. N. M., M.D., M.R.C.P.

AIDS TO GYNAECOLOGICAL NURSING.—*By Hilda M. Gration, S.R.N., S.C.M., Diploma in Nursing, London University. Foreword by J. B. Blaikley, M.B., B.S., F.R.C.S., M.C.O.G. (Bailliere, Tindal and Cox, 7 and 8, Henrietta Street, W.C.2; price 3s. 6d.)*

LIKE all 'Aids' Series, 'Aids to Gynaecological Nursing' is useful to those nurses who have had good teaching in the subject and who may wish to revise the work. In this small book the author has endeavoured to cover a large field and has succeeded in giving to the nurse the most essential points.

R. D., S.R.N.

✦ ✦ ✦

Not Me, Sir By J. T. C. Pember. (Cape, 8s. 6d.)

A VIVID and understanding novel about the life of a small boy at his preparatory school.

Death Stalks the Ward. By B. G. Williamson. (Hutchinson, 8s. 6d.)

A LIVELY murder staged within the hospital walls; the life of a student nurse is intermingled with the discovery of the crime.

The NURSE HAW

— training to bepara

SO successful has the co-operation been in North Africa between front line American Army nurses and air-borne troops, that the American Army authorities are now forming a new branch of the Service —an aerial nurse corps. These "para-nurses" will land at the scene of battle just when they are needed, bringing expert treatment to the wounded soldier—in time. Entry to the Air Service is by strict selection

Above : *ready for action, she jumps into the night*

Below : *lessons in packing the chute ; a spoilt chute may mean death*

Above : *the para-nurse to be learns how to 'pack a'chute'; much depends on the unfolding*

Below: *para-nurses master details of the parachute outfit from demonstration on a dummy doll*

READY,
STE
GO!

Parachut rts —trainers of erican army—teach es to jump; the tab gher and higher. ency increases bru less

HAWINGS

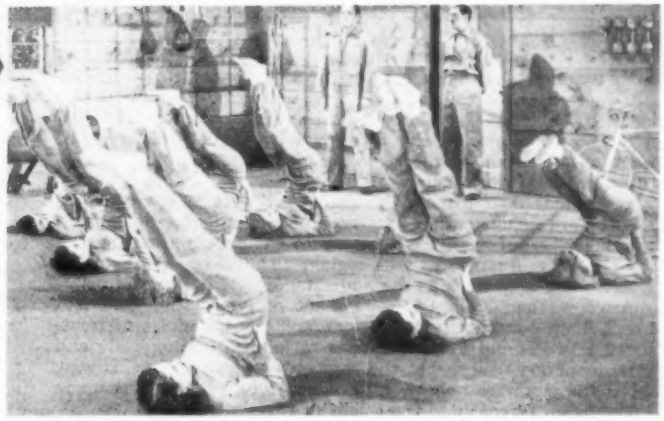
to be para-nurse

test : every applicant must be both a registered nurse and physically fit. Commando training, under austerity conditions, is of the standard applied to the male paratroop. Physical fitness perfected, the potential para-nurse gains knowledge of her parachute, practices jumping and finally takes the air. Training includes nursing in the air and experience in landing at air bases.

Left : *arrival from the skies*

Below : *ready to depart*

Above : *at their own airfield para-nurses compare notes on their adventures*



Above : *just as the air force must first have every muscle taut, every nerve steady, so must the para-nurse ; she embarks on her aerial career with physical training*

Below : *a colonel in the aerial nurse corps instructs beginners to wear the chute*

FRACTURE DISLOCATION OF THE CERVICAL SPINE

By M. A. DUNCOMBE, S.R.N., Guy's Unit, Orpington Emergency Hospital, Kent

X-RAY PHOTOGRAPHS OF THE CASE BEFORE AND AFTER TREATMENT.—Left : *lateral view of the cervical vertebrae showing fracture dislocation. Note how the body of the second vertebra shown projects beyond the body of the underlying vertebra.* Right : *the same case after the application of hyper-extension of the neck. Note how the anterior borders of the bodies of the vertebrae are now in line with one another and also the improvement in the line of the cervical canal*

ONLY in rare cases is the treatment of a patient left so almost entirely to the nursing staff as in the case I want to describe and it follows, as a matter of course, that this is almost exclusively a nursing article. It will, however, be necessary to discuss briefly the structures involved in cases of fracture-dislocation of the cervical spine and the complications that may arise from such an injury.

It was indeed the same in the ward, for the staff nurse collected all her nurses shortly after admission of the patient and we had a thorough discussion of the anatomy of the neck and the special dangers of a fracture in this region. The X-ray photographs were a great help towards the understanding of the case in point.

After we had collected quite a lot of information and had brushed up our knowledge of anatomy, the principles of treatment, position and nursing seemed to follow quite logically and we understood easily what the surgeon's aim was. In this way, all the nurses were able to take their keen, intelligent share in the subsequent care and treatment of this patient.

Anatomy

The spinal cord gives off several plexuses of nerves in the cervical region supplying the upper limbs, neck and diaphragm, and some nerve fibres join the cranial nerves running alongside the internal carotid artery from where they reach the orbit and supply the dilator muscles of the pupils. The main neuro-structures are :—

(1) Cervical plexus giving off four nerves to : (*a*) the neck, supplying the skin; (*b*) the diaphragm via the phrenic nerve, this immediately affecting the respiration.

(2) Brachial plexus, giving off nerves to the axilla and neck. Some of the more important nerves here are the radial, ulnar and musculo-cutaneous and the median nerve.

Thus both movement and sensation in the above-mentioned parts may be affected, and paralysis or partial anaesthesia would be symptoms likely to arise.

Spinal shock is another complication the surgeon may have to deal with, and this again may cause incontinence of urine and faeces and symptoms of nerve injury throughout all parts of the body. The main principles of treatment were thus :—(*a*) To correct dislocation of the vertebrae by hyperextension of the neck. (*b*) To avoid movement, so as to guard against crushing of the cord and the spinal nerves. (*c*) To make a patient who was in for a long time of immobilization as comfortable and as happy as possible.

Case History

George Sellers, aged 28 years, fell from a tree (about 20 ft. high) in the course of assault exercise in the Army on August 16, 1942. He was unconscious for 20 minutes and on coming round, he complained of dizziness and a stiff neck, and he was obviously badly shocked.

On admission to hospital no other abnormalities were found, except for a tingling sensation in his right hand and at first the injury was not expected to be of a serious nature. Examination by X-ray, however, revealed a crack fracture of the bodies of the 5th and 6th vertebrae, complicated by a forward dislocation of the 4th cervical vertebra. On August 20, the patient's general condition had improved, and he was then transferred to the fracture centre, where he became my patient.

The day after admission, Sellers was seen by the orthopaedic specialist, who gave orders to nurse the patient flat with hyper-extension of neck, to correct the displacement of the vertebrae and to minimize the danger of crushing the cord and neural injury.

The Bed

It was left to the nursing staff to devise a bed that would make it possible to maintain that position and to make the patient reasonably comfortable. This is what we did :—

The bed.—Fracture boards were placed under an ordinary mattress and three sections of a four sectional mattress placed on this. The patient's shoulders rested on a soft pillow and the head was allowed to hang over the edge of the sectional mattress, thus producing the required hyper-extension of the neck. So as to add to the effect by traction the head of the bed was raised on 18 inch blocks, which, however, had to be removed at night as the patient tended to slip down in the bed when asleep.

At frequent intervals X-rays taken showed that this arrangement was satisfactory, the dislocation had been reduced and the only symptom of nerve injury, the tingling feeling in the hand, disappeared at the same time.

For bed-making, six convalescent patients helped with the lifting, Sister supporting the head and nape of the neck. The team soon became so proficient, that it was possible to treat the patient's pressure points and turn the mattress during this operation.

For Recreation

Bed-table.—A small bed-table of the type that rests on the bed, was placed across the patient's bed and on this he kept his books, pipe, and ash tray and his fruit bowl. In this fashion he did not have to depend on others every time he wanted something.

Mirrors.—To make it possible for the patient to take part in the life of the ward, we fixed two mirrors at an angle to each other at the top end of the bed so that he could see what was going on. These mirrors were fixed with the help of some Kramer's wire splints, so that the bottom one caught the picture and reflected it into the top one, almost above the patient's eyes. By manoeuvre of these mirrors, the patient could easily watch the other patients and people in the ward and had, I think, a good picture of all of us long before he was able to sit up and look around.

Smoking. The patient smoked a pipe and on several occasions he developed a slight conjunctivitis due to ashes falling into his eyes when smoking in the recumbent position. So we devised the pipe shown in the diagram. It proved a great success.

Reading.—This presented another problem as it was very tiring

for the patient to hold the book for any length of time; but none of the arm supports we could think of were a success. The patient seemed to prefer the strain and as a matter of fact, got quite used to this position.

As the evenings grew shorter the additional problem of light arose, as the patient held the books he read upside down, thus keeping the light out. So we laid a mirror on the bed beside his head, so that the light from the ceiling was reflected by it on to the print—the old trick we all remember so well, from when we were children.

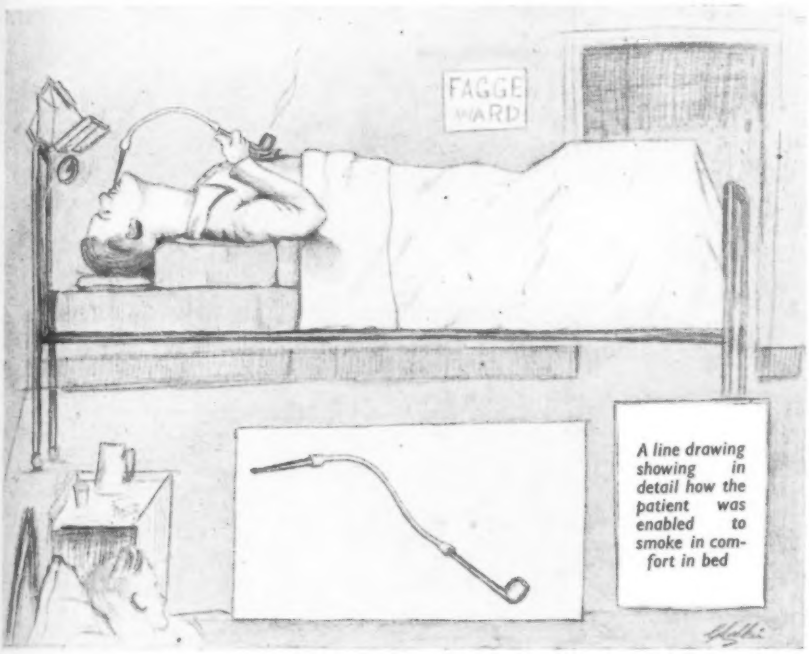
After a Month

After a month the patient was allowed to raise his lower back himself in order to have his back treated and bed-pans pushed into position. At the end of six weeks he was propped up by means of a back rest pushed underneath the mattress, still allowing for the head to fall back into hyper-extension. It was planned to apply a plaster collar and allow the patient to get up after eight weeks, but this was impossible, owing to a seborrhoeic dermatitis he developed over his scalp and neck.

Instead we had to wait for 11 weeks from the time of the accident. Now Sellers is walking about in a plaster collar split on both sides, so that it can be taken off for treatment to his skin. The two parts of the collar are held together by corsets of adhesive tape, of the type used to keep abdominal dressings in place.

As a final point, I should like to stress that the patient was calm and helpful throughout his illness and it was due to his intelligent and cheerful co-operation that we were able to nurse him as described. In fact many of the devices we thought out, were improved on and perfected by him.

Note.—*Reflecting prismatic glasses have been devised which enable the patient in this position to lie a book on his chest and read, looking straight ahead of him. But owing to war-time emergency it was impossible for us to obtain such glasses.*



A line drawing showing in detail how the patient was enabled to smoke in comfort in bed

A line drawing made by a patient in the ward showing how the head was maintained in a position of hyper-extension by the use of a sectional mattress, and how mirrors were arranged to enable the patient to take part in the life of the ward during his period of inactivity

CENTRAL MIDWIVES BOARD

First Examination, November, 1942

Candidates should attempt to answer all the questions.

1. What maternal organs may be injured during labour? How may such injuries occur and how would you recognize them?
2. You are unable to locate the head of a foetus at the 36th week of pregnancy. What are the possible reasons for this? Briefly indicate the appropriate treatment of any two of these conditions.
3. In the absence of a pelvic examination, what would lead you to believe that a patient is in the second stage of labour. What are the common causes of delay in this stage?
4. What are the troubles that can arise in connexion with the breast in the first month after delivery? How are they treated?
5. What are the causes of prolonged cyanosis in a new-born infant? How have you seen any one of these conditions treated?
6. Discuss the various forms of artificial feeding. For what reasons should a mother not breast-feed her baby?

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

SURGICAL DISEASES OF CHILDREN

QUESTION 1.—*A child has a swelling on one side of the neck. What are the possible causes and what treatment might be ordered?*

POSSIBLE causes of swelling on one side of the neck are as follows:—1. Cervical adenitis—due to staphylococcal or streptococcal infection. 2. Tuberculous cervical adenitis. 3. Branchial cyst. 4. Cystic hygroma. 5. Hodgkin's disease. 6. Lymphosarcoma. 7. Sterno-mastoid 'tumour.' 8. Mumps—the swelling in this condition is usually bilateral.

The swelling must first be investigated and treatment will vary considerably according to the nature of the diagnosis.

1. **Cervical adenitis—due to staphylococcal or streptococcal infection.**—In this case the child will require careful nursing attention. He must be put to bed, the temperature, pulse and respiration rate being recorded four-hourly. He is given a light fluid diet. The throat is treated by antiseptic mouth washes. Sulphonamide drugs are ordered.

The swollen glands are treated by the application of antiphlogistine poultices. These will relieve the pain and may reduce the swelling. If, however, the gland is near suppuration, fomentations are applied prior to surgical treatment. The swelling is incised, and fomentations are applied regularly in order to draw out the pus.

2. **Tuberculous cervical adenitis.**—When the swelling is diagnosed as due to the tubercle bacillus, sanatorium treatment is advisable. The child's general health must be improved by a suitable diet, cod liver oil and tonics. A healthy environment is essential. In the absence of natural sunlight, treatment by ultra-violet rays is beneficial.

Any septic focus such as teeth, tonsils or adenoids should be removed. The affected part should be immobilized by application of some form of splint.

Aspiration of the abscess is performed. It may have to be opened, the tuberculous material cleared and the cavity packed with bismuth, iodoform and paraffin paste.

3. **A branchial cyst** requires surgical removal.

4. **Cystic hygroma.**—The swelling in this condition is found to consist of several cysts—the larger are near the surface, the smaller lie deeply. The best course is inactivity. If the mass increases in size, it will burst. X-ray treatmentmay be tried.

5 and 6. **Hodgkin's Disease and lympho-sarcome** are given the same treatment. The enlarged glands are exposed to X-rays or radium. If the glands cause pressure on the trachea it may be necessary for the surgeon to operate. A blood transfusion is of benefit to the child.

7. **Sterno-mastoid 'tumour'** is due to injury to the child's neck during parturition. There is no immediate treatment, and the lump gradually disappears. Later, a torticollis will develop which requires operation for its correction.

8. **Mumps or epidemic parotitis** is an infection of the salivary glands. Treatment consists of confinement to bed. A fever diet is given. It is most important that the mouth be kept clean.

A WIDER BASIC TRAINING ON THE BLOCK SYSTEM

Discussion at the Sister Tutor Section November Conference

INTRODUCING the discussion of the Sister Tutor Section of the Royal College of Nursing on 'A Wider Basic Training on the lines of the Block System' at which **Miss F. Taylor,** Chairman of the Section and sister tutor of Guy's Hospital, took the chair, **Miss G. V. L. Hillyers,** matron of St. Thomas's Hospital said that every one felt, even in the midst of war there was something astir. All nurses wanted to contribute something worthy towards nursing education in the post-war world. The Sister Tutor Section had previously agreed that a wider basic training was essential. They had drawn up a scheme representing their ideas (see *Nursing Times*, p. 200, March 21, 1942) and many members already approved of the block system. All those who taught were aware of the many practical problems in nursing schools. The patient's needs had to come first and the matron was faced with the eternal problem of balancing between the patient's needs and the nurse's education. Sister tutors realized this problem only too well; they had contributed magnificently and untiringly in assisting the matrons, they had given up their spare time to take small classes to meet the hospital's needs. The whole nursing world was going through an important stage of evolution and they had all to meet the new issues boldly.

Fresh to the Classroom

Miss Hillyers did not think that the block system was a final solution to all the nurse's problems, but it did enable the nurse to come fresh to her class room and when she returned to the wards she was eager to apply the knowledge she had acquired and combine it with her own common sense. The block system should be sufficiently elastic to meet the varying types of hospital. Unless it was sponsored by the matron and the hospital authorities it could never be made practicable. There were many adventurous spirits among the matrons; they wanted to be able to offer nurse students equal opportunities to those offered to students of other professions. They wanted to make clear to youth the wide scope of service which nursing offered. Youth would then easily understand any necessary small bits of discipline.

The System at Work

The next speaker was **Mrs. O. Jackson,** matron, University College Hospital, who gave the point of view of a matron where the scheme had been tried. She was whole-heartedly in favour of the block system and gave very full praise to University College Hospital for having had the scheme in existence for five years—two years before her own appointment as matron. There were only two stumbling blocks: a necessary increase of the staff by one sixth to enable the nurses to enter the block and the need for accommodation and the expense of carrying out the scheme. During the first 18 months of the war because of evacuation and bombing, University College Hospital had had to discontinue the system, but it was now continued again. The block system had the approval of the nurses themselves; in fact they made the same remarks as tutors and matrons. There was no adverse criticism. Their system had not all the advantages of the Sister Tutor Central Sectional Committee's scheme, but it was the same in outline. They had eight weeks at the preliminary training school, three weeks at the end of the first year, four weeks at the end of the second and two weeks at the end of the third. Mrs. Jackson appreciated that blocks were not long enough, but it was not possible to lengthen them at the present time. She agreed with the suggested scheme until the fourth year. She felt very strongly that it was necessary to spend a fourth year in the training school and that it was a most dangerous suggestion that nurses should leave the hospital to take such extra courses as midwifery during their fourth year. In the Sister Tutor Section scheme 28 weeks were spent in the training schools, the student had three months holiday; this left only two years and two months to fit in everything else. It could not be done in the time. Only at the end of three years the nurse began to have self confidence, she did need this time to become a good staff nurse. The first aim was to produce a really good nurse and she did not begin to evolve until she began her fourth year. Unless she had definitely contracted with a public health course or another special branch she should not be allowed to go on before her fifth year. Mrs. Jackson thought the idea of having orderlies to take off the routine domestic work was both excellent and essential. The Sister Tutor Central Sectional Committee's block system was a great advance on the block system at University College Hospital, but University College Hospital had proved that the block system of training could be most successful.

Too Brief a Period

(1) Criticisms of the Scheme from the Sister Tutor Group within the Yorkshire Branch at Leeds.

In the opinion of the members of the group, three months was too brief a period in which to give nurses a practical knowledge of infectious diseases. Taking into account the seasonal incidence of fevers, nurses taking their course in the summer would gain no practical experience in the nursing of patients suffering from certain infections. The scheme would also involve too frequent change of staff in the wards.

The members also felt that the same applied to children's training and that three months was an inadequate period.

In the suggestions put forward for the fourth year it had been proposed that the fourth year should be elastic and that the first six months should be spent in special departments, but that the second should be divided into two periods, three months being spent in a fever hospital and three months in a mental hospital, or alternatively, six months should be devoted to midwifery training. If the scheme was to embrace all branches of training, such an alternative should not be offered.

Widespread Experience

Miss M. Houghton, sister tutor of University College Hospital, spoke in answer to the report from the group at Leeds. She said that the training outlined did not attempt to train the nurse in the specialized branches of nursing but to widen her experience so that when leaving her hospital she should not feel inadequately equipped. A fever hospital's matron had said that she would welcome, as a stimulating and enlivening plan, courses for student nurses at her hospital during times of the year most infectious diseases were evident. With regard to the children's training the idea had been to find a way in which the student nurse might have adequate experience in a proper children's department or hospital. The experience of nursing the few children found in general wards was not sufficient. Miss Houghton felt that a great deal of thought had to go into the question of the fourth year of training. They had tried to think of subjects that would be most useful, especially having regard to health visitors. It would be difficult to say that they could not offer alternatives, if everything were obligatory the nurse would need twelve years' training.

(2) Criticisms from the Leicester Group.

The group showed agreement in principle with a modified block system. The group suggested :—

(1) That medicine be taught and practised in the first block instead of surgery, leaving the latter to the second block.

(2) That the number of medical and surgical lectures be increased to 24 lectures instead of 18.

(3) That between the blocks, tuition by the sister tutor should occupy one hour per week.

(4) That the provision of a person to relieve the ward sister of her many clerical duties, would facilitate teaching by the ward sister, one such person serving two to three wards.

(5) That the last six months of a nurse's training be spent as a staff nurse instead of the suggested specialized nursing, the group feeling that the short period in the specialized branch of nursing would be a disdavantage and possibly hinder the taking of fever and mental training, the latter training needing a longer course as stipulated by the General Nursing Council.

(6) That student nurses should not attend medical student classes in the ward.

Questions.—(1) *What is meant by introductory psychology and psychological medicine?*

(2) *Where does the first year block come in? We suggest after the preliminary State examination.*

Nurses Not Doctors

Miss H. M. Gration, sister tutor of Guy's Hospital, answered the criticisms from the Leicester group. She was inclined to agree with the last criticism that the student nurses should not attend medical student classes in the ward. The ward sister attended in the capacity of a nurse and she should have one nurse with her whenever possible to understudy her, not to learn to be a medical student. They did not want to produce second or third class medical students, but good practical nurses. She thought that medicine being more difficult to teach than surgery the first year block of 12 lectures on medical nursing should be adequate for the junior nurse. Everyone would welcome the longer time being spent, *i.e.*, 24 instead of 18 hours on medical and surgical lectures. There must of course, be great variations and all should try out, adapt and alter the scheme. The idea of the fourth year being spent here and there was not necessarily a disadvantage as it might make the nurse keen to take up a special branch. The keeping of ward records was surely a valuable part of the ward sister's work which she would not like to give up.

A Study of Mind

Miss Gration said that the three preliminary psychological lectures were an introduction, a simple course given on the study of the mind, mental processes and normal behaviour. A sister tutor who had studied psychology (more was needed than the course of 12 lectures) could do these elementary lectures herself. The lectures on psychological nursing consisted of a study of abnormal mental states, of how a disordered mind worked. They were given by a member of the medical staff. Miss Gration did not think the elementary lectures could be satisfactorily given as only three; she had found six were better, for the subject needed to be taken leisurely with any amount of examples and discussion.

(3) Criticisms from the Sister Tutor Section of the Scottish Regional Committee.

All members present at the meeting held to discuss the scheme were in favour of :—

(1) A block system.

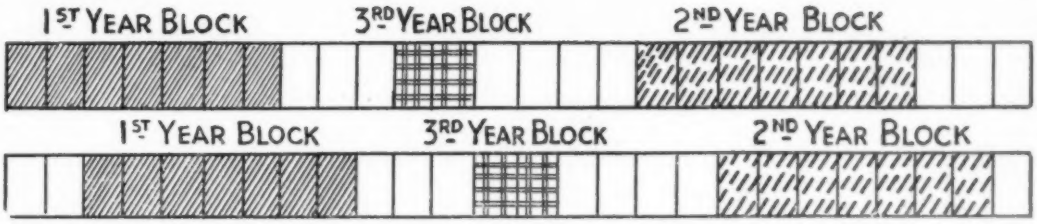
(2) A preliminary block in which subjects for preliminary State examinations could be taken. This block to last for 12—16 weeks and perhaps be divided into two sets.

(3) Preliminary State examination in anatomy, physiology and hygiene to be taken at the end of 6 months.

(4) Preliminary State examinations in

THE BLOCK SYSTEM

Scheme and syllabus reproduced for comparison from the "Nursing Times," 1942, page 200. Each division = 1 month



Preliminary Training Schools

Anatomy and physiology—40 lectures. Hygiene and public health—20 lectures. Theory of nursing (elementary)—24 lectures. Practical nursing—24 lectures. First aid—10 lectures. Elementary bacteriology—4 lectures. Elementary science—8 lectures. Elementary dietetics—8 lectures. Sick Room Cookery—12 lectures. Ethics of nursing—2 lectures. History of nursing—6 lectures. Visits to museums, homes and clinics, etc. This represents 158 hours of formal teaching.

1st Year Block (7 weeks)

1. Applied anatomy and physiology—12 lectures. 2. Bacteriology—6 lectures. 3. Surgery and surgical nursing—12 lectures: Surgical nursing—12 classes. 4. Genito-urinary diseases—2 lectures: Genito-urinary nursing—2 classes. 5. Medical nursing—12 lectures. 6. Pharmacology—8 lectures. 7. Psychology (introduction to)—3 lectures. 8. Dietetics (theory)—6 lectures. 9. Preventive aspect of medicine—7 lectures given by a health visitor. 10. Social services, allied to medical work—2 lectures given by the hospital almoner. This represents 84 hours of formal teaching.

2nd Year Block (7 weeks)

1. Medicine and medical nursing—18 lectures: Medical nursing—18 classes. 2. Gynaecology and gynaecological nursing—8 lectures: Gynaecological nursing—8 classes. 3. **Special subjects**: Diseases of the eye, ear, nose and throat—6 lectures: Eye, ear, nose and throat nursing—6 classes. Diseases of sick children—6 lectures: Children's nursing—6 classes. Venereal diseases—2 lectures: Venereal nursing—2 classes. Diseases of the skin—2 lectures: Nursing of skin diseases—2 classes. Psychological medicine—2 lectures. This represents 86 hours of formal teaching.

3rd Year Block (2 weeks)

The object of this short block is to refresh the nurses and relieve the strain of preparation for final examinations; it should, therefore, be as near as possible to the final State examination.

(Continued from previous page)

nursing to be taken at end of 12 months.

(5) First year block to be delayed until after preliminary State examination in nursing passed. This block to last for 7 weeks.

(6) Some medicine to be taught in first block; members suggested pharmacology and genito-urinary diseases to be referred to later block.

(7) Nurses, when not in block, to have clinical teaching in wards.

Questions.—(1) *Would it not be more suitable to have shorter blocks? Two blocks of 4 weeks in the year instead of one block of 7 weeks would perhaps be better.* (2) *Would it be possible to hear views of student nurses who had experienced training on the block system?*

Miss S. Macdonald, sister tutor of the Victoria Infirmary, Glasgow, replied to Scotland's criticisms. The Victoria Infirmary was the only Scottish hospital experimenting with the block system. They thought in Scotland that the preliminary block should be in the student's first year, the first block could then be left until early in the second year. Instead of a 7 week block Scotland preferred two blocks of one month with not less than 5 months in between the blocks. It might complicate administration but no doubt in time it would become routine. Miss Macdonald asked what the difference from the nurses' point of view was between medicine and medical nursing. All the lectures given in her hospital were on medical nursing and surgical nursing. At the Royal Infirmary the student nurses and the ward sisters were unanimous in appreciating the benefit of the block system. Departmental and ward sisters had been extremely helpful in co-operating and letting the nurses see the procedures in their special departments immediately after they had heard their lectures on the subject.

(4) Suggested Scheme by Miss Bishop, Miss Collingwood and others.

First block. 12 *weeks. Preliminary Training School*

36 Anatomy and physiology followed by practical work.	in 3 hourly periods (1 hour lecture, 2 hours practice)
12 Elementary science with practical work.	in 3 hourly periods, the course to proceed hygiene
12 Hygiene	1 hour; to be taken
12 Visits half-day weekly	twice weekly in second half
12 Cookery	to be given if possible by a domestic science teacher
12 Dietetics	
24 Bandaging	1 hour periods
6 Nursing theory ...	1 hour periods
12 Nursing demonstrations followed by practice	1½ hour periods

Second block. 6 *weeks. Approximately* 4 *months later*

12 Applied anatomy and physiology	in 3 hourly periods
6 Applied hygiene ...	1 hour
6 Nursing of infectious diseases	1 hour
12 Nursing treatments, (demonstrations) and practice	1½ hours
12 Discussion classes ...	1 hour

Third block. 6 *weeks.*

12 General surgery ...	1 hour
6 Gynaecology ...	1 hour
4 Ear, Nose, Throat ...	1 hour
2 Genito-urinary ...	1 hour
12 Surgical nursing ...	1 hour
12 Discussion classes ...	1 hour
Theatre attendance and Out-patient's department clinics	Minimum attendance two sessions weekly.

Fourth block. 6 *weeks*

12 Medicine	1 hour
12 Medical nursing ...	1 hour
6 Materia medica, followed by examination of drugs ...	1½ hours
6 Ophthalmic	1½ hours
3 Venereal diseases ...	1½ hours
3 Skin diseases ...	1½ hours
12 Discussion classes ...	1½ hours.
Attendance at out-patients' department	1½ hours.

This last block may come early or later in the third year and so a discussion class once a week in the three months preceding the final examination would be of value.

It is assumed that in the curriculum, definite time, during each block is allocated to private study at the rate of a minimum of 7 hours per 30 lectures.

The purpose of introducing a second "junior block" is to limit the preliminary training to subjects which must be taken in the classroom and a little tuition in nursing, and to bring the nurse back for application of previous study and for further teaching in nursing after she has had valuable experience amongst patients to help her with study of nursing treatments. This is facilitated because the ward sister, whose staff is not depleted for lectures, has more time for teaching.

Bacteriology has been omitted as a separate subject it being assumed that it will be taught in conjunction with hygiene and the nursing of infectious diseases.

Fourth year of training.

Additional experience as staff nurse and specialization if desired.

Miss H. M. Gration, sister tutor of Guy's Hospital, then spoke of the scheme sent in by Miss Bishop, Miss Collingwood, and others. She thought there was too much teaching. For example the preliminary training school was scheduled to have 252 hours of formal teaching in 12 weeks; this meant 4½ hours a day. There would not be enough time left for study, especially private study.

(To be continued)

IN PARLIAMENT

On December 3, in the House of Commons, Mr. WILLIAM BROWN asked the Minister of Labour whether, in view of the shortage of nurses, he would take steps to release from industrial occupations trained nurses who had left the nursing profession for industry and direct them into the nursing service.

Mr. ERNEST BEVIN said that the question of the better distribution of nurses, wherever they were employed, was under review at the present time by the Minister of Health and himself.

Mr. R. J. DAVIES asked the Minister of Health whether he had now completed his enquiry into the decision of the General Nursing Council to prevent persons from sitting for examinations under the auspices of the council without giving any reason for refusal; and with what result.

Mr. E. BROWN said he regretted he had not yet received the observations of the General Council on the matter.

Mr. DAVIES: 'In view of the fact that I asked this question many weeks ago, and especially in view of the effect of this decision on girls who want to go into nursing, when does the Minister think he will be able to complete his inquiries and reverse his decision.

Mr. BROWN said he hoped to get the observations of the General Nursing Council soon, but he did not control that.

Mr. MESSER asked the Minister of Health if, in view of the fact that male nurses undergo the same period of training as female nurses and of the increased scope the profession offered to the right type of man, he would consider their inclusion on the general part of the Register.

Mr. E. BROWN said that was a matter for the General Nursing Council. An amendment of their rules would be required to give effect to the suggestion.

Correspondence

First Principles of Nursing

I think it is an excellent thing that the question as to what the full morning toilet of a helpless patient entails, has been so well ventilated in the *Nursing Times*. This essentially nursing question has, however, been discussed largely as an administrative problem. May we get back to first principles ?

(1) I do think that a helpless patient requires bathing all over every day. One, two, or three times a week is not sufficient. I also think that nurses should be taught that the morning is the best time, so that the patient feels fresh and clean for the day. (2) I do not think that the washing described in your correspondent's letter of November 7 (see page 733) is sufficient for the full morning toilet of a helpless patient, for however great the pressure of work, nurses should not be allowed to omit the washing of the groins and genital areas. These two points seem to me to be the fundamental teaching.

We all know perfectly well that ward administration is different in all hospitals, and that washings and treatments have to be fitted in with times of serving meals, teaching rounds, visits of staff, operating mornings and afternoons, etcetera. The essential thing is that a daily bath should be given, if possible in the mornings, but if not, at the time of day found most convenient. It is quite wrong to say it can never be done in the morning, because in hospitals where staff visits and operations are in the afternoon, it is done in the morning.

As one of your correspondents has suggested, our teaching should deal with what is best for the patient as well as what is possible in the ward. We should keep this in the minds of the nurses all the time. Even if compromise is sometimes necessary, ward difficulties are no excuse for not teaching the best nursing methods we know.

Lastly, may I point out that the question, as set, did not specify either a ward patient or a private patient—just a helpless patient; and the candidate (however junior) should have thought what would be best for that patient.

HILDA M. GRATION,
Sister Tutor, Guy's Hospital.

Idealism or Honesty ?

With reference to the letters which have appeared in the *Nursing Times* since the State preliminary examination answers regarding what constitutes the correct morning toilet for a patient, I think that nurses should be taught proper nursing methods in the class room, and that they should be allowed to carry these out in their practical nursing in the wards.

Unfortunately, owing to a variety of causes chief of which in these days is shortage of staff, it seems impossible to reach this ideal, and it appears to me to be much more honest for a nurse to describe a treatment which is actually carried out, rather than one which she knows only exists in theory. In a small percentage of training schools, the staff may be adequate to give every patient a blanket bath first thing in the morning, but I should say 90 per cent. of the hospitals are not able to do this.

In the matter of equipment, too, so often the nurse has to improvize that, in the end, she comes to think that what she is taught in the class room is just an impossible ideal. How many wards, for instance, have the proper number of sponges ready to perform a tepid sponge ? It has been my experience, not in one hospital only, that when a tepid sponging is necessary, not even one sponge can be produced and the nurse uses a flannel or piece of lint. This practice does not occur in fever training schools, where the art of sponging is usually well taught and practised.

Your correspondent (*See Nursing Times*, November 14, p. 751) is horrified that patients are not fully blanket-bathed every morning after breakfast, but I should be horrified, if I were a patient, if I could not have my hands and face washed before having my breakfast.

It would be interesting to know how many hospitals are able to give their patients a daily blanket bath and when it is done.

C. MARSHALL,
College member.

A Courageous Attitude

May I add still another opinion to those already expressed on the question of whether a bed-bath should always be given as part of the morning toilet in general hospital wards ? I consider that Miss Haddleton (see *Nursing Times*, November 7) showed great courage in raising the point, and that it is a pity more matrons and sister tutors do not teach student nurses to take a realistic view of what can and should be done in the mornings.

Let us suppose that a team of five day nurses and two night nurses in a ward of 30 beds, were available between 7 and 8 a.m. A blanket bath properly given to a helpless patient takes fifteen to twenty minutes : a little simple arithmetic, therefore, shows the work to be impossible in the time given and as the morning work includes the giving and removing of bed-pans, all sorts of treatment such as enemata, douches, fomentations, collection of urine and other specimens, etcetera, we must, if we insist upon blanket bathing all patients before breakfast, continue the bad, old practice of awakening the patients at 5 or 6 a.m. or earlier.

Ideally, it would be correct to give all a blanket bath as part of the morning toilet. Private patients with special nurses and other patients so ill that they require 'specialling' can always have the bath. But let us teach the student nurse not to be depressed because there is only time to give the patient a good wash, treat his pressure points, attend to his mouth and make his bed comfortable for him before breakfast. If all the hospitals in the country were staffed throughout as private wards (so that all patients could be 'specialled') there would be no women left to make up the shortages in teaching and other professions. Besides, how expensive a proposition nursing would become ! Are we justified in holding such extravagant views ?

So long as our patients can have long, quiet nights (not being disturbed before 7 a.m.) in clean, warm beds, have all the treatment ordered by the doctors conscientiously carried out, morning toilets as described above and blanket baths at quieter periods during the afternoon or evening, need we feel that our work "owing to lack of staff" is being but poorly done ?

M. SIMPSON, D.N. (Lond.),
Matron, Cheshire Joint Sanatorium.

Begin at Home

In view of the leading article re the use of the letters S.R.N. (see *Nursing Times*, September 19, page 609) may I suggest that the following make full use of S.R.N. and S.C.M. At present they do not. (1) The Royal College of Nursing. (2) The Queen's Institute of District Nursing. (3) Each county council public health department. (4) And, of course, each nurse when writing to nurses; each nurse could also write on her outgoing mail on the top left hand corner 'From Miss X., S.R.N.' and address. This would advertise us and help the post office !

May I further suggest that every trained nurse, no matter what her uniform may be, shall have S.R.N. and/or S.C.M., worked on the sleeves of her dress and outdoor coat if one is worn. In fact every nurse—general, children's, fever, assistant, etc., etc., should wear the appropriate letters. People always want to know what letters stand for. The nurses of the Frontier Nursing Service, Kentucky, U.S.A., have a red F.N.S. worked on their white shirt sleeves, and a black F.N.S. on their coat sleeves (blue grey). We cannot all wear the State-registered uniform, but every nurse could wear her particular letters.

S.R.N., S.C.M., Queen's Nurse, College Member.

Miss R. Keat, trainee of St. Mary's Hospital, Paddington, at her wedding to Dr. G. A. Kemp, also of St. Mary's, and a former England rugger captain.

COMING EVENTS

The London Hospital, E.1.—The presentation of the training school certificates and badges to student nurses by Lady Amphill, will be held at 2.30 p.m. on Friday, December 18 in the library of the Medical College (by kind permission of the Dean). Tea afterwards in the Athenaeum.

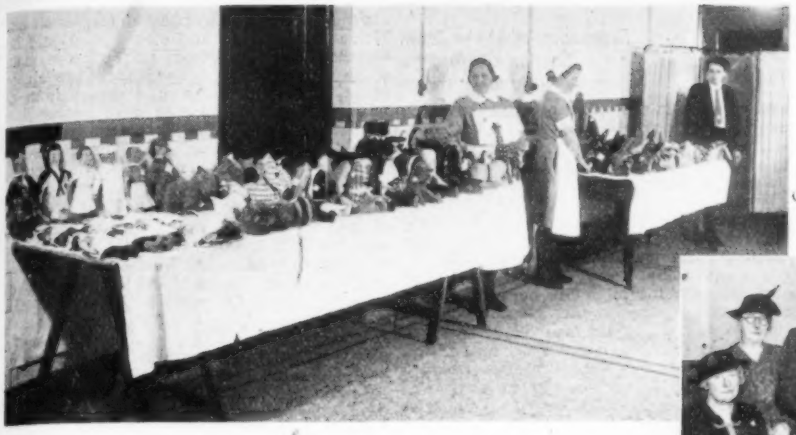
Booth Hall Hospital, Manchester, 9.—Prize-giving day and the nurses' reunion will be held at 2.30 p.m. on Saturday, December 19, in the nurses' recreation room. Miss N. G. Clarke, head mistress of the Manchester High School for Girls, will present the awards and afterwards address the nurses. Former nurses coming from a distance and requiring hospitality should send notice in advance.

FOR MALTA: Week ending Dec. 7

Cumberland Branch, Royal College of Nursing, £56 3s. 0d.; *Frankland's Village Working Party Comforts Fund, Haywards Heath, £7; *"In memory of sister—a nurse," 10s.; Bangor Branch, Royal College of Nursing, £25; Northampton Branch, Royal College of Nursing, £5; Exeter Branch, Royal College of Nursing, £31; Member, Bury St. Edmunds Branch, Royal College of Nursing, £8 15s. 6d.; Inverness Branch, Royal College of Nursing, £82; Residents of the Gray's Estate, Stockton-on-Tees, per Mrs. Earle, £10 1s. 6d.; Keighley and District Victoria Hospital (2nd donation), £3 3s.; Nursing Staff, Isolation Hospital, Muswell Hill, N.10, £3 10s.; Matron and staff, City Maternity Hospital, Hartshill, Stoke-on-Trent, £4 10s.; Queen's Nurses, Stockton and Thornaby District Nursing Association (bring and buy sale), £48 7s. 6d. ; Miss A. F. Easton, 10s.; Swindon and North Wilts Victoria Hospital, £1 3s. 7d. ; **Mothers of the Holly Hall Clinic, Dudley, 10s.; **The Ambulance Room, Albion Works, Wolverhampton, 5s.; Sisters and Nurses, E.M.S. units, Mt. Vernon Hospital, Northwood, £5; Student Nurses, W. Norfolk and King's Lynn Hospital (self denial day), £5; Miss K. M. Reeves (whist drive), £4 10s.; Harrogate Branch, Royal College of Nursing, £12; "Thanksgiving," 2s. 6d.; Stockton-on-Tees Branch, Royal College of Nursing, £8; D. Shove, S.R.N., R.S.C.N., 5s.; matron and nurses, Mayday Hospital, Thornton Heath, £12; Nurses of Gloucester Royal Infirmary, £12; Southampton Branch, Royal College of Nursing, £50; Matron and Nursing Staff, Llanelly and District General Hospital, £2 2s.; Llanfrecfa Grange Emergency Maternity Hospital (result of a dance), £23; The General and Emergency Hospital, Stratford-on-Avon, £10; The Claypenny Colony, Easingwold, £5 5s.; Miss C. Key, 5s.; S.N.A. Unit, Plymouth City Hospital (salvage drive), £2 14s.; Nottingham Branch, Royal College of Nursing, £78 10s.; Slogans per Mrs. Earle, £1 10s. 6d. **Week's total,** £525 13s.; Valuation of gifts, £3 0s. 6d.

Total to date, £5, 116 11s. 4d.

* *Per Brighton and Hove Branch, Royal College of Nursing.*
** *Per Wolverhampton Branch, Royal College of Nursing.*



INGENUITY AND ENTERPRISE

Left : the nurses' sports club of Rochdale Infirmary run a bazaar to provide dinner wagons for the wards. Below : the Blackburn Branch organize a bring and buy sale at Blackburn Royal Infirmary, raising over £100 for the "Nursing Times" Beds in Malta G.C. Back row : Miss Antony, matron, Bull Hill Hospital; Miss Bell, secretary, Blackburn Branch; Miss Critchley, matron, Park Lee Hospital; the Mayoress, Mrs. Fish; the ex-mayoress, Mrs. Worden; Mrs. Briggs, president of the branch; Lady Thom. Seated : Mrs. J. Rutherford, Miss Townend, matron, Blackburn Royal Infirmary

News in Brief

Dry Feet for Children

UNVARNISHED Wellingtons, children's sizes 4—9 and misses 9½—3, are now in some of the shops.

Dancing at Severall's Hospital

THE proceeds of a dance organized by the Colchester Severall's Hospital amounted to £100; the money went to the Duke of Gloucester's Red Cross Fund.

Death of London Surgeon

THE death is announced of Mr. Russell Howard, C.B.E., of the London Hospital. An eminent surgeon, he was one of the early writers of text books for nurses.

Code for Industrial Nurses

The industrial nurse's code of ethics which the Royal College of Nursing has drawn up is causing great interest and comment; there are now nearly 5,000 nurses working in industry.

American Nurse Marries

LIEUTENANT HELEN THOMAS of the United States Army Nursing Corps recently married Captain M'Cann, a Londoner in Northern Ireland.

Bundles for Britain

BUNDLES to Britain gifts include a total of £174,314 and 17,000 cases of equipment, 25 ambulances, 120 mobile canteens and 185 blood transfusion sets.

Re-opening of London Wards

LONDON hospitals are re-opening their maternity wards; the Royal Free Hospital has even increased its maternity beds by 30.

No Compensation Without Insurance

NURSE owners of nursing homes must remember that, unless they insure under the Government war damage insurance schemes their stocks and equipment, damaged from enemy action, will not be replaced.

Forfar Sister Weds

MISS M. F. CHRISTIE, a sister for the past three years at Forfar Infirmary, has married Mr. R. W. McLoughlin, of Dundee.

Child Health in Scotland

A CHILD life and health department is now a part of Edinburgh University; Professor Charles McNeil is the occupant of the Chair.

Smallpox at Inverurie

A POST OFFICE telephone employee from Edinburgh is now in Inverurie hospital with smallpox of a severe type. A vaccination clinic is to be set up in the town.

Fife Free from Infection

SMALLPOX deaths in Fife number eight; 12 patients have been discharged from hospital. A further eight are still in hospital but the county is now free from infection. There are still 18 cases in Edinburgh under treatment.

GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

DAME ELLEN MUSSON took the chair at the meeting of the General Nursing Council on November 27 and, before proceeding to the official business, said that she felt sure that members of the Council would be pleased to welcome Miss Davies back to work after her illness; the Council expressed their unanimous approbation in the usual manner.

The Finance Committee presented various bills and estimates which were duly sanctioned for payment and the Registration Committee reported that there were eight applications for the general Register (by reciprocity); for the supplementary part of the Register—mental nurses, two (by reciprocity); fever nurses, seven (by examination), three (by reciprocity). One hundred and thirty nurses who had now paid their retention fees wished to be included in the Register were accepted. The Council sanctioned the issue of six duplicate certificates of registration on the payment of the requisite fee of ten shillings; also the issue of a further eight certificates of registration, free of charge, as these had been lost through enemy action. The forty-three applications for duplicate badges were agreed, subject to the payment of the price of the badge and the additional expenses of printing the word 'duplicate.'

Schools Approved

The Education Committee recommended and the Council approved

(1) that as from November 27, the scheme of association between the York City Infirmary and the Purey Cust Home, York, be cancelled, but without prejudice to the position and rights of nurses already admitted thereto under the scheme; and that the name of the York City Infirmary be removed from the list of training schools approved under the schemes of association. (2) That the City of York General Hospital (incorporating the York City Infirmary) be provisionally approved as a complete training school for general nurses for a period of two years or for duration of the war, whichever is the less. Under the same genus, the Council also approved the following affiliations: (1) West Cornwall Hospital, Penzance, with the Radcliffe Infirmary, Oxford; (2) Kettlewell Hospital, Swanley, with the County Hospital, Pembury; (3) Kettlewell Hospital, Swanley, with the County Hospital, Farnborough; (4) John Capel Hanbury Hospital, Woodford Bridge with the Connaught Hospital, London; (5) John Capel Hanbury Hospital, Woodford Bridge with the King Edward Memorial Hospital' Ealing; (6) Kent County Ophthalmic and Aural Hospital, Maidstone and Guy's Hospital, London; (7) The Joint Hospital, Abingdon with the City Isolation Hospital, Oxford; (8) the Hospital, Lytham with the Victoria Hospital, Blackpool.

Terminations of affiliation were agreed, as under, but without prejudice to the position and rights of nurses already admitted thereto under the scheme: (1) Royal National Hospital for Consumption, Ventnor with King Edward Memorial Hospital, Ealing; (2) The Hospital, Lytham with Clayton Hospital and Wakefield General Dispensary, Wakefield. As the Clare Hall Medical Services, South Mimms will, in future, be used for tuberculosis cases only, the approval for the hospital to act as a complete training school for nurses was terminated and should be removed from the list of complete training schools. Additional affiliation between the St. Alban's and Mid Herts Hospital and the Hemel Hempstead Hospital and between the Maida Vale Hospital for Nervous Diseases and the West Herts Hospital, Hemel Hempstead was approved, for a further period of two years or for the duration of the war, whichever is the less. These hospitals were granted provisional extension for a further two years: (1) the Livingstone Hospital, Dartford and the County Hospital, Dartford; (2) Caerphilly Isolation Hospital and Cardiff City Isolation Hospital; (3) Hastings Borough Sanatorium for Infectious Diseases and Brighton Borough Sanatorium and Infectious Diseases Hospital. Approval was granted for another two years or for the duration of the war, whichever be the less, to the Princess Beatrice Hospital, Earl's Court, S.W.5, as a complete training school and of the Mill Hill Isolation Hospital Huddersfield, as a complete training school for fever nurses

The Council approved one year whole time preliminary nursing courses at the following schools: (1) Newbury County Girls' School; (2) Norwich City College and Art School; (3) Red Maids' School, Westbury-on-Trym, Bristol In the preliminary State examination, Part 1 and 2,—2,344 had passed; re-entries were 84. In Part 1 only, 495 had passed; re-entries were 629. In Part 2, 889 had passed; re-entries, 40; re-entries under the old scheme were five. In the final examination, 2,793 had passed the general part; the Supplementary Male Register, 12; the Mental Register, 45; the Mental Defective Register, 11; the Sick Children's Register, 129; the Fever Register, 351.

The Disciplinary and Penal Cases Committee reported that the Council's solicitor had been instructed to take action under section 8 (1) of the Nurses' Registration Act against five persons who had falsely represented themselves to be registered nurses; the Council's approved this action. They had also received further information concerning a registered nurse for which confidential documents were appended.

The General Purposes Committee reported that, between October 5 and November 7, the correspondence dealt with in the office, amounted to: 18,643 letters received; 44,979 letters despatched; the interviews numbered 215. One hundred and four permits had been issued for the registered uniform.

It was unanimously agreed that the offices of the Council should remain closed for Christmas from Wednesday evening, December 23, to mid-day Tuesday, December 29.

Next meeting: December 18.

The Male Tutor and the Male Nurse

Discussion at Sister Tutor Section Conference
—continued from last week

IT was strange, said Mr. Mace, that this week should have seen the women in Parliament fighting for equality. Mrs. Tate, who so gallantly and rightly led this fight, stated that women were not asking for preferential treatment but for equality. Surely, then, the nursing profession should be prepared to grant equality to their male colleagues in the nursing profession.

It was only since the Nightingale era that men had been kept in the background of the nursing field, but the male nurse had now emerged from the shadows and he was qualified to teach nursing to students of either sex. There could be no objection to him doing so on the score of qualification. What then was the impediment to his teaching? It was essentially one of sex.

A Proof of Worth

The male nurses had qualified to teach; some of them had been given the opportunity to prove their ability to do so and, as the authority which gave them this opportunity continued to employ at least one male nurse in a tutorial capacity, one must conclude that the experiment had been successful.

At the Annual General Meeting a sister tutor had pointed out that male nurses were not at present on the General Register. In reply to this he would point out that there was no general register, but that there was a general part of the Register of Nurses, and similarly there were supplementary registers; male nurses were relegated to a supplementary part solely because of their sex. Some might say: 'You do not take gynaecological nursing and, therefore, cannot claim to be general trained.' The answer was, neither do female nurses take male genito-urinary nursing and, therefore, strictly speaking they also could not claim to be general trained. [*This is not true of most hospitals.—Editor*]. Actually, of course, this argument was a quibble, for the General Nursing Council examinations were, in their main essentials, the same for both male and female nurses, save that female nurses did one question on a gynaecological subject and the male nurse one on a male genito-urinary subject.

Male Nurses for Children

Another point raised last June was 'How can a *man* teach about the care of women in gynaecological cases, or the nursing of sick children?'

There was no valid reason why a male nurse should *not* care for a gynaecological case. A good nurse nursed the condition not the sex. Concerning the nursing of sick children, surely the question of sex could not arise here? Women were stated to have the maternal instinct highly developed, and it was this highly developed instinct that made them especially efficient when dealing with children, but the paternal instinct was a powerful factor also. A children's nurse should have a specialized training, but why should not men also take this training and teach the subject when trained? Many sick children were nursed in the general wards of our hospitals and, therefore, came under the care of a male nurse during his general training. Why, then, was a male nurse, holding his nurse teachers' certificate, considered unsuitable in this sphere.

Fevers and tuberculosis were alleged to be specialized subjects, but there was no reason why male nurses should not also study these subjects if they so desired, and many of them did. This question of special subjects, like the observation on not being on the general part of the Register, was also a quibble, for few sister tutors had their fever, general, tuberculosis and sick children's certificate.

Surely to debar a qualified nurse teacher from teaching was illogical, for everyone hereowed some measure of knowledge to some member of the opposite sex, and if sister tutors debarred male nurses from teaching students of either sex they should, to be logical, refuse to accept training from male doctors.

Sickness took no heed of race, creed or sex and neither should healing, particularly when the profession could not get enough qualified nurse teachers or tutors.

A great many more teachers would be wanted in the future for, in addition to the student nurses, there would be the assistant nurse to instruct. The male nurse was not in any way trying to undermine the position and status of the sister tutors, willingly acknowledging the debt owed to their own sister tutors. They asked only to be allowed to co-operate with them on equal terms in the great work of teaching others.

A Complete Training

Miss Ibbetson. She was not interested in the aspect of whether the nurse was male or female, but whether the male nurse who had only nursed men, was fit to teach the female nurse, because of her wider training.

Miss Ballard. It was experience that mattered. Sister tutors had many years of hospital experience behind them in all sorts of posts; many sister tutors had been ward sister, theatre sister and had also had experience in genito-urinary work, sick children's nursing and fever nursing: they had, therefore, the *experience* to teach student nurses. There was also the question of equality of salary, both as probationers and as a sister-tutor, for the male nurse lived out and the sister tutor was usually resident.

Mr. Gaskell asked Miss Ballard whether all sister tutors had the qualifications that she mentioned, and, if so, why not give the male nurse the opportunity to secure them, even if the male nurses did not hold the administrative posts. He deplored the extent to which sex had been mentioned. If anything unpleasant was expected, such as typhus, male nurses were called upon to deal with it; male nurses had been formed into a mobile squad for action if necessary. If male nurses could take such work, why not give male nurses equal opportunity.?

Miss Ibbetson. The male teacher and the female teacher had the same training, so had the male and female doctor; the male and female nurse did not. The main issue was, she felt, to get equality in teaching first; then the question of the male nurse teacher would be a different matter.

Miss Butler. As head of a mixed training school, she would like to say that the training of the male nurse was not so limited; also, under discussion at the moment, was the question of admitting the male nurse to a wider choice of wards and to the administrative side.

Miss Harris. The different questions were being confused. The male nurse could do very useful work and there was no reason why he should not teach among men students, but the reasons put forward for his teaching seemed to be for ambition and knowledge; she deplored this attitude.

Woman Patient's Reaction

Miss Bishop. It was not merely the question of teaching . . . what would the reaction of the female patient be towards a male nurse?

Mr. Glavin. He was not a sister tutor but long ago he had attended a conference of female nurses at which, when he stated that he was a male nurse, someone had said: 'How ridiculous; nursing is a profession for women only.' This meeting was activated by this attitude also; sex had been unduly dwelt on. Nurses were sexless and all nurses should be included in all types of nursing. The male nurse had not had the experience of the female nurse because he had been excluded from so many branches. A man took up nursing as a life career. How many female nurses entered the profession with that idea? The male nurse did not want to oust the female nurse, but to work in co-operation with her.

Miss Whitelaw. As a sister tutor in charge of male nurses she would like to say that, since 1937, she had trained 20 male nurses and that they had been particularly successful with the examinations of the General Nursing Council. The male nurses at Portsmouth did not go to the general wards, but they had special theatre training. The male nurse played a useful part in the nursing profession, but she did not think that there would be equality for some years to come.; it was not possible in the war period to widen the scope.

Mr. Sayers. The point of a teacher's course was to train the student teacher to teach; if the student teacher was a State-registered nurse then he or she knew nursing. At the Walthamstow Training College all the teachers but one were men; at Battersea, the reverse was the position. They were not nurses.

Miss Morrison. Was there anything in the constitution of the General Nursing Council which debarred the male nurse from nursing women or children?

Mr. Mace. No: Dame Ellen Musson had said that, provided that the hospital asked for the male nurse and applied to the General Nursing Council, consent would be given.

Happy Children's Ward

Miss Morrison. During the last four years, she had been brought into contact with the male nurses and there should not be such prejudice against them. She had seen a ward of mixed children run by a male nurse and the children were as happy as the day was long; so were the nurses working under the male nurse. She had, too, seen both surgical and medical wards run successfully under male care. All the male nurse asked for was an outlet for the career that he had deliberately chosen. He took up nursing, often as a married man with a family, with a sense of vocation. How many female nurses did this?

Miss Ballard. She had no prejudice against the male nurse as a nurse, but he had his own scope in nursing—in the male wards and in the mental hospital.

Miss Gullan. In a mixed training school why not attach the male nurse teacher as a useful adjunct. Young nurses should not be left entirely to the male sister tutor, for the sister tutor was not merely her teacher, but 'guide, philosopher and friend' and had a great deal to do with the building up of the character of the nurse. The combination of the two was, she felt, an excellent idea.

Miss Winter. She had always worked for the equality of men and women. The male tutors must make their own way, like all pioneers, and what they could give to nursing would in time be recognized. The nursing profession should not put obstacles in the way.

Miss Challoner. She would like to support the statement of co-operation. It was a great help to have the assistance of a male tutor. She would, however, like to say that the head of the teaching department at Battersea was a trained nurse and that there was also a certified midwife on the staff.

Miss Hillyers. She would remind the male nurses of the terrific struggle that the sister tutors had had to obtain recognition of their position in the nursing world. Male nurses were quite invaluable in their own sphere; the argument was what was their sphere. She

(*continued on opposite page*)

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Tuberculosis Visitors' Refresher Course

It is proposed to hold a special week-end course for nurses and tuberculosis visitors on March 19 and 20, 1943. Full particulars will be published shortly.

Student Nurses' Association

Air Ambulance Fund

The latest donations to be received for the Student Nurses' Association Air Ambulance Fund are: from Crumpsall Hospital, Manchester, £10; from North Staffs Royal Infirmary, Stoke-on-Trent, £21 1s.

Sister Tutor Section

Sister Tutor Group within the London Branch.—Five nominations have been received for the election of three representatives of the Sister Tutor Group on the London Branch executive committee. The election will take place early in the New Year, when it is hoped that all members of the group will record their votes. The nominated candidates are:—Miss C. Bishop, Miss G. E. Collingwood, Miss W. Loader, Miss M. Snow, and Miss P. L. M. Wenger. *Discussion meeting with reference to the block system.* Following upon the Sister Tutor Section Conference held on November 28, members of the Sister Tutor Group within the London Branch expressed a desire to hold another meeting for discussion of some of the points raised by the various groups at the Conference, and also of the ways in which a block system might be organized in hospitals of varying size and having widely different facilities. The arrangement of a suitable time-table might also be discussed with advantage. By kind invitation of Miss Hillyers, a meeting for this purpose has been arranged to take place at Riddell House, St. Thomas's Hospital, at 6 p.m., on Friday, December 18, when we hope to have a full gathering which will include not only tutors, but also matrons and ward sisters—for it is only by good understanding and co-operation between all the members of the nursing staff who share responsibility for the training of student nurses that such a scheme could be worked successfully.

Public Health Section

Public Health Section within the Manchester and East Lancashire Branch.—A most successful open meeting of the Section was held at Christie Hospital, Manchester, on November 21. Miss Montgomery occupied the chair and Mrs. Hamblin gave an interesting short talk on "Public Health Work of To-day." Dr. C. Metcalfe Brown, medical officer of health for Manchester, spoke on "Public Health Nursing" and gave his views on the present-day state of nursing. A discussion followed, and tea was provided by Miss Walker. This gave members and their friends the opportunity of meeting Dr. Metcalfe Brown and Mrs. Hamblin, which was very much appreciated.

Public Health Section within the Northumberland and Durham Branch.—A meeting of members of the Section will be held at 2.45 p.m., on Saturday, December 12, at the Eye Hospital, St. Mary's Place, Newcastle-on-Tyne, 2, by kind permission of the matron. It is hoped that all members will attend if at all possible.

Branch Reports

Blackburn and District Branch.—Under the distinguished patronage of the Mayoress and the former Mayoress of Blackburn, the mayoress of Darwen, and Lady Thom, J.P., a bring-and-buy sale was held at the Royal Infirmary in aid of the Women of Britain ward, Malta Hospital, and the local branch funds. A large number of nurses and friends and others who were keen to help Malta were present. The Mayoress, after a short speech on the object of the sale, said she hoped everyone would give generously. Lady Thom, who opened the sale, spoke on the great need of help towards supplying beds, of the great work done through the College for that object, and urged nurses to become members of the College, enlarging on the advantages and help to be obtained by being a member. We were sorry Miss Montgomery, the area organizer, was unable to be present. A vote of thanks was proposed by Miss Townend to Lady Thom, the Mayoress, and to the president of the branch, Mrs. Briggs. The success of the sale has enabled a cheque for 100 guineas to be forwarded to the *Nursing Times* for Malta.

Edinburgh Branch.—Please note with regard to the branch tea at 3.30 p.m., on Friday, December 18, in the Rose Room, Mackie's Tea Rooms, Princes Street, Madam Semeonoff regrets that she is unable to fulfil her promise to speak on that date and her place will be taken by Miss Lai Po Kan, of China. Tickets should be applied for *before* Wednesday, December 16, from the hon. secretary. College members 2s.; friends or non-College members, 2s. 6d.; Student Nurses' Association members, 1s. 6d.; other nurses in training, 1s. 9d.

Glasgow Branch.—An open meeting was held in St. Andrew's Ambulance Association headquarters, Glasgow, on December 1. The purpose of the meeting was to discuss "Regionalization as it is likely to affect Nurses." Professor Noah Morris, Glasgow University, was in the chair. The principal speakers were Miss Greig, Secretary of the Edinburgh Branch, and Miss Manners, matron, Greenock Royal Infirmary. A full report of the meeting will appear in a later issue of the *Nursing Times*. The next meeting will be held at 3 p.m. on Saturday, December 12, at The Royal Hospital for Sick Children, Yorkhill, Glasgow. The speaker will be Miss Hunter, matron in charge of Canadian Nurses at Hairmyres, and her subject—'Training of Nurses in Canada.'

Luton and District Branch.—A general meeting will be held at 2.30 p.m., on Saturday, December 12, at The Luton and Dunstable Hospital. At 3.15 p.m. a lecture will be given by Dr. S. D. Purcell, M.R.C.S., L.R.C.P., on 'New Drugs and Treatments,' to which you are cordially invited. Nominations may be made to the secretary for the annual election, which takes place in January. The consent of those nominated should be sought and a seconder obtained.

Portsmouth Branch.—A dance will be held from 7.30 to 11 p.m. on Monday, December 14, at the Training College, Foster Hall, in aid of the Elderly Nurses' Fund. Tickets 5s. At a recent general meeting of the branch, Miss Limond, chief nurse of an American hospital, gave a very interesting address on "American Hospitals," which was greatly appreciated by the members present. The address covered a good deal of ground and experience of the nurses' life and training and also post-graduate work in hospitals and public health work. The members extended a very hearty vote of thanks to Miss Limond for the valuable information about the work overseas, and wished her every success in her work.

Nation's Fund for Nurses

In the years before this war, we always felt a warm appreciation of the gifts of woollen garments and parcels of groceries which came crowding in at Christmas-time. Now, we are quite frankly astonished and very touched at the continuance of these gifts under such difficult circumstances. Nowadays each gift means real self-denial on the part of the donor, and we know that when our lonely old and ailing nurses open their parcels this year and see tea, sugar, soap and warm woollies, etcetera, they will feel that they are indeed remembered and esteemed and they will feel so cheered and so grateful to you all.

Donations for Week Ending December 5, 1942

Salisbury Branch, Royal College of Nursing (for Christmas Tree), £3 10s.; "H.M.B.," 10s.; "G.E.D.," 10s.; Miss H. E. Hope-Clarke (£1 1s. for Christmas Tree, £2 2s. for Fund), £3 3s.; Anonymous (for coal), 10s.; Miss V. G. M. Jeans (for fuel), £1; Miss E. Race, 10s.; Miss E. M. Yates and Miss P. M. Armitage (part of proceeds of their "dialogue"), £1 5s.; Student Nurses Unit, County General Hospital, Clatterbridge (result of raffle of tablecloth given by Sister Osborne), £3 5s.; "S.R.N. Devon" (monthly donation), 1s.; "L.B." (for Christmas Tree), £1; Miss B. and Miss F. (for Christmas Tree), 10s.; Anonymous (for coal), 10s.; "Edinburgh" (for Christmas Tree), 3s.; Miss E. Strickland (for Christmas Tree), 4s. 9d.; Miss I. Ashton (for Christmas Tree), 2s. 4d.; Miss J. Bird (for Christmas Tree), 4s.; College Member No. 10,644 (for Christmas Tree), 2s. 6d.; Miss E. A. Springthorp (for Christmas Tree), 5s.; Mrs. A. Lunsdale (for Christmas Tree), 5s.; Mrs. Gusterson, 5s.; Miss D. M. S. Love (for Christmas Tree), 5s.; Miss R. E. Darbyshire, C.B.E., R.R.C., and Miss E. Edwardes, A.R.R.C. (for the Christmas Tree—in memory of Miss M. S. Riddell), £1; Nursing staff, General Hospital, Swansea (monthly donation), £1 8s.; "W.M.F.," 5s.; Miss H. M. Matthews (collecting box from Isolation Hospital, Muswell Hill), 15s. 2d.; Miss B. Van Homrigh (collecting box), £1 10s. 2d.; Contributions to the Christmas Tree at the Royal College of Nursing, £4 15s. 9d. **Total £27 14s. 8d. Total to date, £6,709 9s. 11d.**

We are so grateful for many lovely gifts brought to the tree and to the following:—*Clothing.*—Miss W. S. Jordon; Miss E. Horsfall; Miss M. Gregory; Misses M. A. & J. H. Hunt; Miss Mallows. *Tinfoil.*—Miss I. Scott-Martin; Miss P. G. Turner; College Member 30,048. *Gifts and Groceries*—Miss E. Lonsdale; Miss Majendie; Miss J. R. Menzies; Miss D. Cooke; Miss I. Scott-Martin; Miss F. K. Child; Miss M. E. Dunsmuir; Mrs. M. A. Ferguson. *Stamps.*—College Member No. 30,048.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The Male Tutor and the Male Nurse (*continued from opposite page*)

could wish that there were many thousands of male nurses in the Forces where there were far too many hospital attendants. If the male nurses would get together and disseminate knowledge they would be welcome in the profession.

Mr. Sayers. Many trained male nurses would go into the Services if their qualifications were recognized, but they were not until they had taken the Army course. There were 13 male nurses, trained by the London County Council, in Malta and a Hackney trained man had been decorated at Dieppe. When male nurses such as these came back after the war, they would expect the chance to go on.

Miss Taylor. She was sure that the sister tutors wanted to help and she hoped that their visitors would leave with this idea, but she would revert to Miss Ballard's question of how the female patient would react to the male nurse. There was, she felt sure, a place for the male sister tutor, but was it to be equal with the sister tutor. She would put to the meeting whether they would like to vote on (1) whether a male tutor should instruct only male nurses; (2) whether he should be permitted to instruct both male and female nurses. The meeting decided not to take a vote on the subject.

Miss Pavey proposing the vote of thanks to Miss Butler and Mr. Sayers, said that, to a great number of sister tutors, the knowledge of the male tutor was limited, for few had had the experience of working with him. The sister tutors' ideas were not, therefore, settled enough to vote but the meeting had given them a great chance to think. Sex could not come into medicine or nursing; women doctors examined men and the men did not object. She could not see why there was any objection to men nursing children, although there might be prejudice against the male nurse running a women's ward.

Miss Butler in reply stated that the crux of the matter was that the male nurses must be chosen with great care. She was convinced that their scope would be increased and made equal.

On behalf of the Society of Registered Male Nurses, Mr. Glavin said that the meeting had been of the greatest help to them, as it had brought them into closer contact with the Sister Tutor's Section of the Royal College of Nursing, and he hoped that this contact would be maintained. Miss Taylor said that to accept male nurses as members would necessitate a change in the constitution, but she would be pleased to invite the male sister tutors to lectures and discussions.

Seconding the vote of thanks, Miss Gould said that the sister tutors owed a great debt of gratitude to all who had taken part. They would leave with much matter for consideration on their minds.

APPOINTMENTS

Roberts, Mrs. E. M., S.R.N., matron, Harlington, Harmondsworth and Cranford Cottage Hosp., Middlesex.
Trained at Clatterbridge General Hosp. Sister, Clatterbridge General Hosp.

Simpson, Miss A. L., S.R.N., S.C.M., matron, Southport Emergency Hospital.
Trained at Hull Royal Inf., Leeds Maternity Hosp. and University College Hosp., London, W.C.1. Night sister and Housekeeping sister, Bolingbroke Hosp., S.W.11. Home sister and Sister-tutor, Jessop Hosp. for Women, Sheffield. Assistant matron, St. James's Hosp., Leeds.

Miss L. Simpson, S.R.N., S.C.M., Matron, Southport Emergency Hospital

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL

Required **Staff Nurses.** Salary £90. F.S.S.N. in force. Apply with copies recent testimonials, to the Matron. (2043)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Near BROMLEY
(TRAINING SCHOOL FOR NURSES)

Staff Nurses, S.R.N., required. Salary, resident £95 to £110 a year with residential emoluments; non-resident £170 to £185 a year by £5 increments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital, to whom applications should be sent.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
5th December, 1942. (2198)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Staff Nurse with S.C.M. required. Commencing salary £95 per annum. F.S.S. in force.
Applications to Matron. (2195)

TENBURY AND DISTRICT HOSPITAL
TENBURY WELLS, WORCESTERSHIRE
15 BEDS

Staff Nurse required. S.R.N. Salary £90—£95 per annum. Uniform provided. F.S.S.N. optional.

Apply with full particulars to the Matron. (2215)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for **Staff Nurse** in Casualty Department in February. Salary £90 p.a. with holiday allowances.
Apply Matron. (2214)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

Staff Midwife required, S.R.N., S.C.M., for alternate duty in the wards and on District. Salary £110 per annum.
Apply with full particulars to Matron. (2213)

BIRMINGHAM MATERNITY HOSPITAL

Staff Nurse required. Must be State Registered and S.C.M. Commencing salary £90 per annum. Federated Superannuation Scheme in force.

Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (2212)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Staff Nurses required:
(1) Gynaecological and obstretic ward.
(2) Men's Medical ward.

Salary £90 per annum, superannuation scheme in force. Uniform provided.

Apply to the Matron for application form. (2192)

DEWSBURY & DISTRICT GENERAL INFIRMARY DEWSBURY

Staff Nurses required. Commencing salary £90 per annum, or £95 if holding a second certificate. Full uniform provided. A 96-hour fortnight, and F.S.S. in force.

Apply with full particulars to the Matron. (2210)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Staff Midwife required at above Hospital. Salary £95, plus £5 for C.M.B. certificate, together with residential emoluments valued for superannuation purposes at £54 15s. per annum.
Apply to Matron as soon as possible. (2207)

CITY OF SALFORD
HOPE HOSPITAL

Staff Nurses required for Maternity Block. General trained. S.C.M. Salary £95, rising by annual increments of £5 to £105 per annum, plus bonus at present £13 per annum.

Pupil Midwives required. General trained. Salary during training for Part I of Central Midwives' Board Examination £60 per annum, plus £13 per annum bonus. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford, 5.

Apply to Matron, Hope Hospital, Salford, 6.
H. H. TOMSON,
Town Clerk. (2205)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Superannuation scheme in force. Materials for indoor uniform provided. Salary £90 by £5 to £100 per annum.

Apply for application form to Matron. (2143)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Staff Nurses required. Commencing salary £90. Superannuation Scheme in force. Apply with names for reference to the Matron. (2136)

NORTHAMPTON GENERAL HOSPITAL

Staff Midwives required at the Barrett Maternity Home, 36 beds. Must be S.R.N., S.C.M. F.S.S. in force. Salary £100 per annum with usual residential emoluments Apply to Matron, General Hospital. (2166)

WARNEFORD GENERAL HOSPITAL,
LEAMINGTON SPA

Staff Nurse (S.C.M.) wanted for District Midwifery. Salary £95 per annum, with usual residential emoluments, also F.S.S.N. & H.O. in operation. Uniform provided.

Apply with names for reference to The Matron. (2141)

COUNTY BOROUGH OF OLDHAM
WESTHULME HOSPITAL

Staff Nurse required. Applicants must be State Registered, either Fever or General and Fever. The age limit for new entrants to the Corporation service is 45 years. Salary: For Nurses who are State Registered, General and Fever, £95, rising to £105 per annum, plus present cost-of-living bonus. For Nurses who are State Registered in Fevers, the salary is £90, rising to £95 per annum, plus present cost-of-living bonus. The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Forms of application and conditions of the appointment may be obtained from the Matron, Westhulme Hospital, Oldham.

THOMAS ALKER,
Town Hall, Oldham. Town Clerk.
4.12.42. (2131)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurse wanted for night duty. Theatre experience essential, also **Staff Nurse** for Day Duty. Must be S.R.N. F.S.S. in force. Salary £90 p.a. Indoor uniform material provided.

Apply to Matron, giving particulars of training and experience, and matron's name for reference. (2123)

THE LLANDRINDOD WELLS HOSPITAL AND COUNTY WAR MEMORIAL

Staff Nurse, S.R.N., required. Salary £90—£105, according to experience. Uniform allowance £5 and superannuation.

Apply, giving full particulars, to Matron. (2122)

FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9

Staff Nurses required, General trained and State Registered, for twelve months Tuberculosis experience, Surgical and Pulmonary. Opportunity of attending lectures and qualifying for Tuberculosis Association Certificate.

Resident.—Salary £95 by £5 to £100 p.a. If S.C.M. or holding Children's of Fever Certificate in addition, salary £100, rising by £5 to £110 per annum, together with cost of living bonus, uniform and the usual residential allowances.

Non-resident.—Salary 50s. per week by 5s. to 60s. per week. If holding Children's or Fever certificate in addition, 55s. by 5s. to 65s. per week, together with cost-of-living bonus, uniform and meals whilst on duty.

Student Nurses required for two years' training in tuberculosis and fever nursing. Salary: 1st year £50, 2nd year £55, plus cost-of-living bonus, uniform and the usual residential allowances.

Apply Matron. (2121)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

State-registered **Nurses** are wanted for the General Wards. Salary at the rate of £90 per annum. Federated Superannuation Scheme is in force. Candidates have the use of uniform.

Apply, giving particulars of training and matron's name, for reference, to the Lady Superintendent of Nurses. (2115)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL
PINNER ROAD, NORTHWOOD, MIDDLESEX

Two **Staff Nurses** required, alternate Day and Night Duty. Children's Ward and Outpatients. Salary £90, plus 10 per cent war bonus. F.S.S. in force.

Apply with names for references to Matron. (2111)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM
OAKLEY ROAD, MILLBROOK,
SOUTHAMPTON
(300 BEDS)

Staff Nurses required. Must be Fever trained and certificated. Salary £95 per annum, together with board, lodging, washing and uniform.

Probationer Nurses also required. Salary £45 per annum, rising by annual increments of £5 to £55, together with board residence, washing and uniform.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (2106)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, Nr. PRESCOT
APPOINTMENT OF STAFF NURSES

Salary £100 by £5 to £120 per annum, plus war bonus and residential emoluments. Applicants must be State-registered Nurses. Any previous service as a Staff Nurse will rank for service on the salary scale. The appointments are subject to medical examination and are superannuable.

Full particulars from the Matron, County Hospital, Whiston.

GEORGE ETHERTON,
County Offices, Clerk of the County Council.
4th December, 1942. Preston. (2099)

TAUNTON AND SOMERSET HOSPITAL, TAUNTON

Staff Nurses required for increase of trained staff. Salary £90. Apply with full particulars and matron's name for reference to Matron. (2165)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

District Midwife required to take charge of South Watford District (S.R.N., S.C.M.). Salary £120 per annum, plus £10 uniform allowance.

Junior Midwife required for South Watford District (S.R.N., S.C.M.). Salary £110 and £10 uniform allowance.

Applicants must be good cyclists.

Apply Matron, Maternity Home, King Street, Watford. (2096)

COUNTY BOROUGH OF TYNEMOUTH

Staff Nurse wanted. Salary £90 per annum, plus war bonus and emoluments.

Apply Matron, Moor Park Hospital, North Shields, before 19th December, 1942. Canvassing will disqualify.

Dated this 2nd day of December, 1942.

FRED G. EGNER,
14, Northumberland Square. Town Clerk.
North Shields. (2092)

THE CHESTER ROYAL INFIRMARY
225 BEDS

Assistant Night Nurse required. Must be State Registered and hold the C.M.B. Certificate. Salary £95 per annum, rising by annual increments of £5 to £115 per annum, with board, lodging and uniform. Federated Superannuation Scheme in force.

Apply with recent testimonials to the Matron. (2087)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
(74 BEDS)

Staff Nurses, S.R.N. required for Private Patient floor and General ward. Salary £90—£5—£110. F.S.S. in force.

Theatre Staff Nurse required. Previous experience not essential. Salary £90—£5—£110. F.S.S. in force. Apply Matron. (2228)

LOWESTOFT DISTRICT NURSING ASSOCIATION

Midwives, 1 permanent, 1 temporary wanted immediately, S.C.M. and cyclist essential. Salary: S.R.N., £110—£140, S.C.M. only, £90—£110. F.S.S. in force. Matron, District Nurses' Home, Lowestoft. (2227)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(46 BEDS)

Staff Nurse required for Theatre and small Private Block. Salary £90 per annum if State-registered. Superannuation Scheme in force. Apply with matrons' name for reference, to Matron. (2221)

PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL

Staff Nurses, S.R.N., one for Theatre Block required for January. Facilities arranged for taking Orthopaedic Certificate after one year. Salary £90 per annum. Federated superannuation scheme in force.

Apply with matron's name for reference to the Marron. (2245)

BROMPTON HOSPITAL, SANATORIUM FRIMLEY, SURREY

Nurse required. Commencing salary £90 if S.R.N. If partially trained from £60 to £70, according to experience. Applications considered from ex-patients. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (2242)

PLAISTOW DISTRICT NURSES' HOME

Staff Nurses required for General District Nursing. Experience on district not essential. Salary £90 per annum.

Apply to Matron, Nurses' Home, Howards Road, Plaistow, E.13. (2074)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Staff Nurse, S.R., required for small general hospital; good surgical work. Salary £90 p.a. plus £5 p.a. uniform allowance and material for dresses and aprons. F.S.S. in force. Apply Matron. (2076)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Staff Nurse, S.R.N., required immediately. Salary £90 per annum. Apply stating age, full details of training enclosing small photograph with matron's name for reference to Matron. (2078)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE
(175 BEDS)

The following staff are required for the above Sanatorium which is a training school for the Tuberculosis Association Examination. A war bonus of £5 4s. per annum is given in addition to salaries stated below. Superannuation Scheme in force. Uniform provided.

Staff Nurses (2). Salary £90 p.a. plus the usual residential emoluments. Applications are invited from State-registered nurses. Opportunity given if desired, to obtain Tuberculosis Association Certificate (one year's training).

Tuberculosis Trained Nurses (2). Salary £80 p.a. plus the usual residential emoluments. Applications invited from nurses possessing the Tuberculosis Association Certificate.

Apply for the above posts with full particulars and names for reference to Matron. (2050)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL
STAFF NURSES

Applications are invited for the posit of **Staff Nurse.** Applicants must be St registered. Salary £105 per annum £6 uniform allowance and the usual r dential emoluments.

Applications should be made forthwith the Matron of the Hospital, stating experience and copies of two recent te monials.

G. R. CROUCH,
Clerk of the Bucks County Cou
County Hall, Aylesbury.
1st December, 1942. (2064

FLEETWOOD HOSPITAL
(40 BEDS)

Staff Nurse required, S.R.N. Commenc salary £90 p.a. and uniform Superannuat Scheme in force. Apply Matron. (2072

NEW SUSSEX HOSPITAL FOR WOMEN WINDLESHAM ROAD, BRIGHTON
AFFILIATED TRAINING SCHOOL

Staff Nurse required. Salary £90 annum. Uniform material provided. Fed ated Superannuation Scheme in for Apply to the Matron giving matron's na for reference. (2062

THE SKIN HOSPITAL, BIRMINGHA

Staff Nurses (two), S.R.N., required, co mencing salary from £90. F.S.S.N. All u form provided. Apply Matron, Skin H pital, George Road, Edgbaston, Birmingha 15. (2054

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 BEDS)

Staff Nurses required immediately, fe trained, State-registered. Salary £100, ing by annual increments of £5 to £110 annum, plus cost of living bonus (3s. per week) together with board, residen laundry and uniform.

General trained State-registered **Nur** required immediately for fever traini Salary £95 per annum, plus cost of liv bonus (3s. 3d. per week), together w board, residence, laundry and unifo The appointments will be subject to provisions of the Local Government Sup annuation Act, 1937.

Applications, stating age and particul of training and experience, to be forwar to the Matron, City Hospital for Inf tious Diseases, Walker Gate, Newcast upon-Tyne, 6. (2044

MANSFIELD AND DISTRICT GENERA HOSPITAL, MANSFIELD

Staff Nurse required, S.R.N., S.C. Salary £95 increasing by £5 to £105. U form provided. F.S.S. in force. Ap with full particulars and matron's na for reference. (2170

BEXHILL HOSPITAL, BEXHILL-ON-SE

Night Staff Nurse required. Salary per annum, with uniform. Five nights monthly. F.S.S. in force. Apply with a and full particulars to the Matron. (21

COUNTY BOROUGH OF MIDDLESBROU
HEALTH DEPT., HOSPITALS SECTION
MUNICIPAL HOSPITAL

Staff Nurses urgently required; must be gene trained. Salary £95 per annum, plus prev ing cost-of-living bonus, and the usual hosp emoluments. The appointments are designa under the Local Government Superannuation A 1937, and the Corporation's Sickness Regulati in force for the time being. The success candidates will be required to pass satisfactori medical examination.

Pupil Housekeeper required. The course will of four months' duration. Candidates must State-registered Nurses and have held a Sist post.

Student Nurses required, age 18 to 20 yea Must be well educated. Salary £35, rising to per annum, plus a cost-of-living bonus.

Applications for the above appointments to sent to the Matron, Municipal Hospital, Ayresc Green Lane, Middlesbrough.

PRESTON KITCHEN,
Municipal Buildings, Town Cle
Middlesbrough.
30th November, 1942. (1955

LEATHERHEAD EMERGENCY HOSPITA SURREY

Staff Nurses urgently required. Good w and experienced in acute and chronic me cal and surgical wards, alternate night day duty. Salary £105 yearly with bo and lodging, also laundry and unifo allowance. (May live out with a furt £1 1s. weekly). Apply with full particul and names for references to Matron. (19

GERMAN HOSPITAL (BRITISH), DALSTON E.8

Staff Nurse required (S.R.N.). Sal £99 2s. Use of uniform. F.S.S.N. in fo Apply to Matron, giving particulars of religion, age and experience and matro name for reference.

Assistant Nurse required. Salary acco ing to experience. Apply as above. (1916

GENERAL INFIRMARY, BURTON-ON-TRENT

[Sta]ff **Nurses**, S.R.N. and S.C.M. required [for] small Maternity Ward. Commencing [salar]y £90 per annum and uniform. Feder[ated] Superannuation Scheme in force. [Ap]ply Matron, giving matron's name [for] reference. (1890)

[LI]VERPOOL HAHNEMANN HOSPITAL, HOPE STREET

[Staf]f **Nurse**, S.R.N. Salary £90 p.a. Apply [with] Matron's name for reference, to Matron, [Hahn]emann Hospital, Liverpool 1. (1843)

[HU]DDERSFIELD ROYAL INFIRMARY

[Staf]f **Nurse** required for Abnormal Mater[nity] Ward. Candidates must be S.R.N. and [posse]ss S.C.M. Salary £95 with uniform [and s]uperannuation. Apply Matron. (1911)

[R.]C.C. HOSPITAL, CROSS HOUSES, Near SHREWSBURY

[Staf]f **Nurses** required for Maternity [Ward]. Must be S.R.N. and S.C.M. Salary [£90] per year rising by £5 yearly to £105 [plus] 10 per cent bonus. Uniform provided. [Super]annuation Scheme in force. [Ap]ply with particulars of training to [Matr]on. (1986)

[RO]YAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(150 BEDS)

[Two] **Staff Midwives**, S.R.N., S.C.M. required [for M]aternity Ward. Salary £95—£100 with [full] emoluments. F.S.S. in force. Apply, to [Matro]n, with Matron's name for reference (1840)

[F]AZAKERLEY INFECTIOUS HOSPITAL, LOWER LANE, LIVERPOOL, 9

[Staf]f **Nurses** required. General trained and [certi]ficated, for twelve months fever training. [Salar]y £95 by £5 to £100 per annum. If S.C.M. [in add]ition, salary £100 by £5 to £110 per annum. [Assist]ant **Nurses** required for two years' fever [traini]ng for the State examination. Salary 1st [year £]50, 2nd year £55. [Tog]ether with cost-of-living bonus, uniform and [usu]al residential allowances in both cases. [Ap]ply Matron. (1960)

[SAL]ISBURY AND DISTRICT HOSPITAL, WILTS.

[Tw]o **Staff Nurses** required, one for night duty. [Sal]ary £95. Five nights off monthly. Super[annu]ation Scheme. Apply Matron. (1853)

[FUL]LERTON HOSPITAL, DENABY MAIN, Nr. DONCASTER

[Staf]f **Nurses**, S.R.N. Two wanted (for January) [for] Accident and Surgical Hospital, 41 beds. [Altern]ate day and night duty. Salary £90, with [incre]ments and £5 uniform allowance. F.S.S.N. H.O. scheme in force. *Apply with recent [testim]onials, to the Matron. (1868)

[WORC]ESTERSHIRE KING EDWARD VII. [MEM]ORIAL SANATORIUM, KNIGHTWICK, Near WORCESTER

(86 BEDS)

[Staf]f **Nurse** required for the above named [institu]tion. Applicants must be S.R.N. and have [ex]perience in tuberculosis nursing and surgical. Salary £110 per annum, plus an extra £5 [if hol]ding T.A. certificate. Uniform and full [board] and lodging provided. Apply Matron. (1863)

COUNTY BOROUGH OF SWANSEA

[MO]RRISTON EMERGENCY HOSPITAL

STAFF NURSES

[Appl]ications are invited for the above men[tioned] posts.

[Cand]idates must be State-registered. Salary [at r]ate of £105 per annum. Uniform provided. [Ap]ply with full particulars of training, giving [matro]n's name for reference, to The Matron, [Morri]ston Emergency Hospital, Swansea.

H. L. LANG-COATH,

[Guild]hall, Swansea. Town Clerk.

(1846)

[D]ERBYSHIRE COUNTY COUNCIL

[A]SHBOURNE MATERNITY HOME

[Staf]f **Midwives** are required at the above [name]d Home. Salary (a) in the case of [Midw]ives who are State-certified Midwives [£90]—£100 per annum, plus a temporary [cost] of living bonus. (b) In the case of [Midw]ives who are State-certiged Midwives [but] not State-registered Nurses—£85 per [annu]m plus a temporary cost of living [bonu]s. Board and laundry is provided, and [an a]llowance of £5 per annum for uniform. [It] will be necessary for the Midwives [appo]inted to reside in the Home.

[Th]e posts will be subject to the pro[vision]s of the Local Government Superan[nuat]ion Act, 1937, and the successful can[dida]tes will be required to pass a medical [exam]ination.

[A] special application form is issued, but [appl]ications with copies of recent testi[monia]ls shoud be sent to the County Medi[cal O]fficer, New County Offices, Derby, not [later] than December 19th, 1942.

W. M. ASH,

County Medical Officer of Health.

County Offices, Derby.

[ ] November, 1942. (1885)

ST. MARY'S HOSPITAL, LONDON, W.2.

Applications are invited from State-registered **Nurses**, preferably possessing midwifery qualifications, for the Private Patients' Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (1828)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE (WEST RIDING)

(140 BEDS)

Two Staff Nurses required, one with C.M.B. or Part I Midwifery Certificate for Women's Gynaecological Ward and one for Women's Surgical Ward. Must be S.R.N. Salary £90—£5—£100 plus £5 for midwifery certificate. F.S.S. and 48-hour week in force. Apply with full particulars to the Matron. (1686)

WEIR HOSPITAL, WEIR ROAD, BALHAM, LONDON, S.W.12

Staff Nurse required with Theatre experience. Salary £90 p.a.

Assistant Nurses required. Salary £60—£75 p.a. according to experience.

Probationer Nurses required for a pre-nursing course.

For particulars apply to the Matron. (1676)

SURREY COUNTY COUNCIL

WAR-TIME NURSERIES

Applications are invited for the following vacancies:—

Staff Nurses, resident. Salary £65 to £75 p.a., plus war bonus and uniform allowance of £4. Non resident, £135 to £150 p.a., plus uniform allowance of £4, and free meals whilst on duty. Applicants should be Certificated Nursery Nurses.

Assistant Nurses. Salary, resident, £60 p.a., plus war bonus and uniform allowance of £4, non-resident, £120 p.a., plus uniform allowance of £4, and free meals whilst on duty. Applicants should be members of the Child Care Reserve, or have had at least 2 years' experience as a children's nurse in private service.

Applications in writing, stating name, age, qualifications and previous experience, together with copies of recent testimonials, should be sent to the County Medical Officer at the below-mentioned address.

DUDLEY AUKLAND,

Technical College, Clerk of the Council.

Stoke Park, Guildford.

1st December, 1942. (2019)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital

The Queen Elizabeth Hospital

(Also incorporating Queen's Hospital, 1841—1941)

THE QUEEN ELIZABETH HOSPITAL

Staff Nurse required for Radium Ward. Responsible for care and preparation of radium. Salary £90 to £100 per anum, with uniform, full residential emoluments, and participation in the F.S.S.N.H.O. Apply with full particulars to the Matron. (1699)

MUNICIPAL MATERNITY HOME, NELSON, LANCS. (10 BEDS)

Applications are invited for two **Midwives** at a salary for applicants possessing the S.R.N. and S.C.M. qualifications of £100 rising to £115 (and for those with the S.C.M. only of £90 rising to £100) plus bonus, residential emoluments and £10 per annum uniform allowance.

There is also a vacancy for an **Assistant Nurse** at a salary of £70 plus bonus, residential emoluments and uniform.

War bonus at present: 21 years and over, £16 18s. p.a.; under 21 years, £8 9s p.a. Superannuation Scheme in force.

Applications, with references, to be sent to the Medical Officer of Health, Public Health Department, 21, Carr Road, Nelson. (1981)

NEWTON ABBOT HOSPITAL

(56 BEDS, 30 E.M.S.)

AFFILIATED TO ROYAL DEVON AND EXETER HOSPITAL

Staff Nurse required. Salary £90—£5—£100 p.a. Superannuation Scheme in force. Uniform provided. Apply with full particulars to the Matron. (638)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the following posts:—

Two Staff Nurses. With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.

Applications also open for **Probationers.** Apply Matron. (29)

HORTON GENERAL HOSPITAL, BANBURY

Wanted. **Staff Nurse** for Night Duty, with Theatre experience preferred. Commencing salary £90. Modern Nurses' Hostel. F.S.S. in force. Application to Matron. (534)

HALIFAX COUNTY BOROUGH

Wanted R.F. **Staff Nurses.** Salary £65 to £75 and (at present) £25 war bonus and uniform.

Apply Matron, Isolation Hospital, Northowram Hall, Halifax, Yorks. (1031)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (49)

ROYAL HALIFAX INFIRMARY

MIDWIFERY TRAINING SCHOOL

(250 BEDS)

Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (40)

ISOLATION HOSPITAL, CLATTERBRIDGE, Near BIRKENHEAD.

Staff Nurse, State-registered Fever Nurse. Salary £70, rising £5 p.a. to £90 p.a., plus 10 per cent. war bonus. Uniform provided. The post is a designated post under the Local Government and Other Officers' Superannuation Act.

Forms of application may be obtained from the Matron. (234)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (11)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

State-registered **Staff Nurse** required. Commencing salary £90 per annum with uniform. Superannuation Scheme in force. Certificate granted after one year. Apply to the Matron. (1632)

STAFFORDSHIRE COUNTY COUNCIL

LEEK EMERGENCY HOSPITAL

Applications are invited for the following appointments at the above Hospital.

Two Staff Midwives, S.C.M. (additional staff) for alternate day and night duty in Maternity Ward of 10 beds. Salary, if resident, £95 p.a., rising by £5 annually to £110 p.a., plus war bonus £6 10s. p.a., and emoluments valued at £80 p.a. Salary if non-resident £156 p.a., rising by £6 10s. annually to £175 10s. p.a., plus war bonus £13 p.a., and emoluments valued at £3 12s. p.a. These posts will be war-time appointments and not superannuable unless the persons appointed have statutory rights.

Application forms and further details regarding the appointments may be obtained from the Matron of the Hospital, Ashbourne Road, Leek, Staffs.

T. H. EVANS,

Clerk to the County Council.

13th November, 1942. (1518)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

Staff Nurse required small hospital. Salary £90—£100 if S.R.N. Uniform £4. Superannuation. Apply Matron. (1801)

BOROUGH OF ALTRINCHAM

Nurses wanted, Altrincham Corporation Isolation Hospital:

Staff Nurse, R.F.N., or S.R.N. Salary £90 per annum plus £13 war bonus and uniform allowance rising to £95 per annum.

Assistant Nurse with fever experience. Salary £70 7s. per annum plus £13 war bonus and uniform allowance.

Probationer Nurse. Salary £40 rising to £50 per annum, plus war bonus and uniform allowance.

Apply stating age, experience, etc., with reference to the Matron, Isolation Hospital, Sinderland Road, Altrincham.

A. GLOSSOP.

(1671)

HORSHAM HOSPITAL

has vacancy for **Staff Nurse**—£90 per annum. F.S.S. in force. Apply Matron. (1719)

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM

Staff Nurse required S.R.N. Salary £90 per annum. Use of Uniform. F.S.S.N. in force.

Apply to the Matron giving particulars of Religion age and experience and Matron's name for reference. (1568)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA (148 BEDS)

Staff Nurses required, one with theatre experience. Salary £90 per annum. Federated Superannuation Scheme in force.

Apply with matron's name for reference, to the Matron. (335/26)

DEVON COUNTY COUNCIL

HAWKMOOR SANATORIUM, BOVEY TRACEY

(1) State-registered **Staff Nurses** required, can take Tuberculosis Association Certificate if desired. Salary commencing £95, rising by £5 annually to £105. £5 extra if in possession of Tuberculosis Association Certificate.

(2) **Junior Staff Nurses** required, must have Tuberculosis Association Certificate. Salary commencing £80, rising by £5 annually to £90. Uniform provided. Both these appointments are subject to a war bonus.

For full particulars apply to Matron. (1784)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital

The Queen Elizabeth Hospital

(Also incorporating Queen's Hospital, 1841—1941)

THE QUEEN ELIZABETH HOSPITAL

Staff Nurses required. Salary £90 to £100 per annum, with uniform, full residential emoluments, and participation in the F.S.S.N.H.O.

Apply with full particulars to the Matron. (1698)

COUNTY BOROUGH OF EAST HAM

STAFF NURSE

A vacancy exists for a **Staff Nurse** at the Infectious Diseases Hospital, Harts Sanatorium, Woodford Green, Essex. Salary, if State Registered in general nursing, £95—£5—£105 by £4 16s. to £109 16s., subject to 5 per cent deduction (returnable) for superannuation purposes, with uniform, board and lodging.

Applications, together with copies of three recent testimonials and photograph, to be sent to the Matron, 14, Sunset Avenue, Woodford Green, Essex. (1716)

COUNTY BOROUGH OF GRIMSBY

MUNICIPAL MATERNITY HOME, NUNSTHORPE, GRIMSBY

Two **Staff Midwives,** S.R.N., S.C.M., required. Salary £105, rising by annual increments of £5 to £115, plus 5s. 6d. weekly war bonus. If holding S.C.M. only, salary is £95, rising by annual increments of £5 to £105, plus 5s. 6d. weekly war bonus. The successful candidate will be required to be medically examined for superannuation purposes.

Apply with references and particulars of training to the Matron. (1723)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL

(59 BEDS)

Staff Nurses, S.R.N. required, one for Casualty and Theatre relief. Salary £90 with part uniform. F.S.S. Apply with full particulars, training and experience, to the Matron. (1748)

HERTFORD COUNTY HOSPITAL, HERTFORD

236 BEDS

Staff Midwife required, for Maternity Department of 22 beds. Candidates must be State-registered Nurses and hold the Certificates of the Central Midwives Board. Salary £100 p.a., with annual increments of £5 to £115 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars to Matron. (1746)

THE FORBES FRASER PRIVATE HOSPITAL BATH

Wanted, Staff Nurses. State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.

Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.

Apply with reference to the Matron. (27)

ALDERSHOT HOSPITAL

MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (18)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (31)

ALDERSHOT HOSPITAL

Staff Nurse required, S..R.N. Salary £90 per annum, rising by £5 to £100, plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (331)

HERTFORD COUNTY HOSPITAL, HERTFORD (236 BEDS)

Staff Nurse required for Surgical Ward. Commencing salary £95 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars to the Matron. (1328)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.

Staff Nurses, trained and registered, required for Ward work, also trained Staff Nurses for Casualty and Out-Patient Dept. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (1201)

ROYAL HOSPITAL, RICHMOND, SURREY

Staff Nurses required for day and night duty in the Private Wing. Salary £90 per annum. Applicants must be State-registered. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (1220)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for Student Nurses. Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron. (28)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing
Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

BROMPTON HOSPITAL
Assistant Nurses required to train for the Certificate of the Tuberculosis Association.
Commencing salary £60 per annum.
Apply Matron, Brompton Hospital, London, S.W.3. (22)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
Assistant Nurses required with not less than two years nursing experience. Salary £70 per annum with uniform material.
Apply to the Matron. (365)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron.
Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

COUNTY BOROUGH OF EAST HAM
ASSISTANT NURSES
Vacancies exist for **Assistant Nurses,** Class I and Class II at the Infectious Diseases Hospital, Harts Sanatorium, Woodford Green, Essex. Salaries: Class I £60—£5—£70; Class II, £45—£5 £55, plus board, lodging and laundry.
Applications, together with copies of three recent testimonials and photograph, to be sent to the Matron, 14, Sunset Avenue, Woodford Green, Essex. (1715)

SHEFFIELD CITY GENERAL HOSPITAL
Student Nurses can be received into the Preliminary School, age 18 to 30. A good standard of education is necessary. Opportunity for full training in midwifery after State-registration.
Enquiries and applications to Matron. (1687)

BOROUGH OF EALING
NURSERY NURSES FOR WAR-TIME NURSERIES
Applications are invited for the position of **Nursery Nurses** at war-time nurseries (non-resident) for children under five years of age, which are shortly to be opened. Applicants must possess a certificate of training at an approved nursery.
Salary £135—£150, according to experience. Meals provided when on duty.
Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.
(Signed) R. H. WANKLYN, Town Clerk.
Town Hall, Ealing, W.5. (1974)

ROMSEY & DISTRICT HOSPITAL, HAMPSHIRE
29 BEDS
Assistant Nuses wanted. Salary £65. Uniform provided. F.S.S.N. optional. Some hospital experience essential.
Apply with matrons' names for reference and full details to Matron. (1835)

FULLERTON HOSPITAL, DENABY MAIN, Nr. DONCASTER
Assistant Nurses. Two wanted (for January), for Accident and Surgical Hospital 41 beds. Alternate day and night duty. Salary £60, with £5 increments, and £5 uniform allowance, F.S.S.N. and H.O. scheme in force. Apply with recent testimonials, to the Matron. (1869)

CITY OF PORTSMOUTH
LANGSTONE SANATORIUM
Applications are invited for the position of **Assistant Nurse** at the above Sanatorium with 25 male beds. Salary £60—£70 per annum with £5 increments. Residential emoluments are valued at £80 per annum, with a temporary cost of living bonus according to the Whitley Council Scale, at present at the rate of £13 per annum.
Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.
F. J. SPARKS, Town Clerk.
Municipal Offices,
Royal Beach Hotel, Southsea.
30th November, 1942. (2069)

FRIMLEY AND CAMBERLEY HOSPITAL, FRIMLEY, ALDERSHOT
Assistant Nurse not R.C. with good experience wanted immediately for small hospital, 40 beds. Good salary for good experience. Some night duty. Some private ward nursing. F.S.S.
Apply Matron. (2091)

COUNTY BOROUGH OF BLACKPOOL
"GLENROYD" EMERGENCY MATERNITY HOSPITAL
Wanted: **Assistant Nurse.** Salary £60 per annum.
Staff Nurse, S.R.N., S.C.M., with good midwifery experience. Permanent night duty. Salary £80 to £100 per annum, according to experience.
Maternity Sister, S.R.N., S.C.M., with good midwifery experience and able and willing to tutor pupils for Part 2 Training. Salary £120 per annum.
The above salaries are subject to war bonus, board, lodging, uniform, laundry provided. Together with a sustenance allowance when on annual holiday or authorised sick leave.
Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.
TREVOR T. JONES, Town Clerk. (1894)

COUNTY BOROUGH OF BLACKPOOL
Wanted: **Nursery Nurses** required for Resident Nursery. Salary £60 per annum, or £75 if holding Day Nursery Certificate.
Assistant Nurses with some hospital experience for Puerperal Fever Hospital. Salary £60 per annum.
The above salaries are subject to war bonus. Board, lodging, uniform, laundry provided.
Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.
TREVOR T. JONES,
Town Clerk. (2152)

WILTSHIRE COUNTY COUNCIL
Applications are invited for:—
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £60—£5—£70 per annum plus 20 per cent. war bonus, with £5 uniform allowance and emoluments.
SALISBURY INSTITUTION
Charge Nurse (under direction of Head Nurse). Salary £90—£5—£105 per annum (general training certificate required); £70—£5—£85 per annum (if experienced but not fully trained); plus 10 per cent. war bonus on cash salary, with £5 uniform allowance and emoluments.
CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £70—£5—£80 per annum plus 10 per cent. war bonus, with £5 uniform allowance and emoluments.
Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
Clerk of the Council.
4th December, 1942. (2097)

PLAISTOW DISTRICT NURSES' HOME
Assistant Nurses required for General District Nursing. Salary according to experience.
Apply with particulars to Matron, Nurses' Home, Howards Road, Plaistow, E.13. (2075)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA
Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (16)

VICTORIA HOSPITAL BURNLEY
Probationers required. Age 17½—30 years with a good education. Salary £30, £35 and £40 per annum. Uniform provided.
For application forms apply to the Matron. (523)

THE DISTRICT INFIRMARY, ASHTON-UNDER-LYNE, VOLUNTARY HOSPITAL
(200 BEDS.)
COMPLETE TRAINING SCHOOL
Probationers required. Age 18 to 30. State-registered, Fever or Children's Nurses are accepted or two year's training. Salary £30, £35 and £40 per annum. For particulars apply to Matron. (553)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)
Probationer Nurse required. Affiliated Training School—two years trining. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (47)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.
For particulars apply to the Matron. (21)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.
Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (335/10)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.
Enquiries to be addressed to the Matron. (1912)

MALMESBURY AND DISTRICT HOSPITAL, WILTS.
(Affiliated to Royal United Hospital, Bath.)
Probationers required. £30—£35. Apply to Matron. (1854)

C.C. HOSPITAL, CROSS HOUSES, Near SHREWSBURY
Preliminary Training School, affiliated to Walton Hospital, Liverpool. **Probationers** required. Age 18 to 28 years. Must have good education. Salary £40 and £45 with 10 per cent. war bonus. Superannuation scheme Uniform provided.
Apply to Matron for application forms. (1987)

ST. LUKE'S HOSPITAL, BRADFORD
PROBATIONER NURSES
Salary £30, £32 10s., £37, £45, plus war bonus, plus uniform and residential emoluments. Probationers nurses are required from 18 years. Candidates must be well educated and healthy. There is an up-to-date Nurses' Home, with lecture and demonstration room and modern teaching equipment, and every facility for recreation. The war bonus is £13 for those who have attained the age of 21 and £6 10s. for those under 21 years of age.
Applications giving full particulars should be sent to Matron. (1862)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
TRAINING SCHOOL FOR GENERAL NURSING AND MIDWIFERY
Probationer Nurses required for three years' General Training. Must be over 18 years of age. Salary £40 first year, £45 second year, £50 third year, plus emoluments and cost of living bonus.
Forms of application may be obtained from the Matron. (1889)

NEW SUSSEX HOSPITAL FOR WOMEN AND CHILDREN, WINDLESHAM ROAD, BRIGHTON
AFFILIATED TRAINING SCHOOL
Student Nurses required, ages 17-30. Salary first year £30, second year £35.
Apply to the Matron for particulars. (1953)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES
Probationer Nurses required, age 18 to 30. Must be well educated, strong and healthy. Uniform supplied. Salary £40, £45 and £50 per annum. Lectures given by resident Sister-Tutor and Honorary Staff. Full particulars may be obtained from Matron. (1951)

WALSALL AND WEST BROMWICH (BARR COLONY) JOINT BOARD
Wanted, **Probationer Nurses,** commencing salary, £45 per annum (plus cost of living bonus), with board, lodging, uniform and laundry. Non-resident, 42s. per week (plus bonus—at present 6s. 6d. per week). No restriction on age; married women are eligible.
The employment of women (Control of Engagement) Order, 1942, does not apply to employment as above.
Application to be addressed to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22a. (1804)

CITY OF LONDON MENTAL HOSPITAL, STONE, Near DARTFORD, KENT
Probationer Nurses (female) required. Present commencing salary £2 6s. 6d. per week, rising to £4 per week, including cost of living bonus, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunity for recreation. Three years course of training is given for Nursing Certificates. Apply Matron, giving full particulars, etc., enclosing stamp for reply. (1806)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (1206)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached
There are vacanies for **Probationer Nu**
A good standard of education is required.
18 to 30.
Salary: 1st year £30; 2nd year £35; 3rd year
4th year, £50.
with board, residence, laundry and indoor uni
Probationers are coached throughout
training by the Sister Tutor.
Suitable candidates who have passed the
State Examination in children's or Fever Nu
are accepted for a shortened period of traini
Applications should be addressed to the Ma
General Hospital, Nottingham, from whom
further information may be obtained.

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL
Probationer Nurses required. Well educ
age 18 to 30 years. Four years' training. S
nnuation Scheme in force. Salary £30—
—£40—£50.
Apply by letter, or personally any mor
to Matron.

ALDERSHOT HOSPITAL
Probationers required; age not unde
years; salary £30 per annum plus £8
form allowance for duration of war.
Apply Matron. (144

MANCHESTER ROYAL INFIRMARY
Probationers required for increase of staff
For particulars apply to the Lady Superinten
of Nurses.

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Probationers,** duties commen
January, 1943. Affiliated training school.
form provided. Applicants must be well educa
Age from 18 years. Apply Matron. (153

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)
Probationer Nurses required, age 18—30 ye
Salary £30, £35, £40, with uniform.
Apply for full particulars of Matron. (129

Probationer Nurses needed. Lectures gi
by Medical Staff and Sister Tutor. Bo
lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10
18	£55	£62 10
19	£60	£67 10
20	£65	£72 10
21	£70	£77 0

War bonus in addition.
Apply to Matron, Standish House Sa
orium. Stonehouse, Glos. (30

LORD MAYOR TRELOAR CRIPPLES' HOSPI ALTON, HAMPSHIRE
(410 BEDS)
The Hospital is prepared to receive girls at age of 17 years for training in the nursing crippled children and in orthopaedic work. S able trainees may go on to hospital in Lon for General training. The training is valuable those intending to become fully trained Nur but who are too young to commence gen training. Certificates granted for two ye work. Candidates must have good health be well educated.
Salary, first year £30, plus bonus; second y £35, plus bonus, with residence, board, unifo laundry, etc. Federated Superannuation Sche in force after first year.
Selected trainees may be appointed for a th year at a salary of £40, and be eligible to comp for the Dame Annie Treloar Scholarship of value of £25.
Send stamped addressed envelope to the Mat for application form. (1265

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON
Probationer Nurses required. Two yea training in orthopaedic work. Candida must be strong and well educated. A from 17 years. Salary £30—£35. Unifo provided.
For particulars apply to Matron. (966

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16
There are vacancies for well-educated **P bationers.** Invaluable training given to Nur too young for general hospitals. Salary £3 £35 first year, £5 bonus with certificate, inc uniform, board, lodging and laundry. Th weeks' holiday annually. Nurses' Home and stro shelter. Apply to Matron. (32

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nur** for increase of staff. A good standard of educat is required.
Nurses on Supplementary Children or Fe Register accepted as second year Nurses for th years' training.
Salary £30 first year; £35 second-year; third year; £50 fourth year nurses, and £70 gaining State-registration. Age 18-30 years.
Application should be made to the Matr who will be pleased to interview parents of g of school-leaving age interested in the nurs profession. (78

ROYAL NORTHERN HOSPITAL, HOLLOWAY PROBATIONERS N.7

Candidates of good education between the ages of 18 and 23 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination. Apply to Matron for full particulars (13)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.

The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a bonus addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.

All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with residential emoluments.

For further particulars and application form, apply Matron. (36)

PLYMOUTH CITY GENERAL HOSPITAL
320 BEDS
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL AND CENTRAL MIDWIVES BOARD

There are vacancies for Student Nurses from 3 years of age. Salary: 1st year, £40; 2nd, £45; 3rd, £50; 4th, £55. Full board, residence, laundry, indoor uniform, holiday allowance are provided and Examination Fees paid. Lectures are given during training by the Medical Staff of the Hospital and by the Sister-Tutor; Coaching tuition is given in addition. Nurses already on the supplementary part of the Register are accepted for a shortened course of training. During the fourth year, after passing the Final State Examination, Midwifery Training, Part 1, may be taken. All Student Nurses have individual rooms in a modern Nurses' Home, with recreation facilities.

Apply to Matron. (2219)

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for Well-educated Girls to train as **General Nursing** for a period of three years, at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, and Pembury, near Tunbridge Wells. The minimum age is 18 years, but girls of not less than 17½ years may be accepted in certain cases.

Salary £40, £45 and £50 a year for the first second and third years, respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.

The nursing profession is a reserved occupation. Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointments as staff nurses at a commencing salary of £95 a year, with emoluments valued at £75 a year. The higher appointments in the Nursing Profession, carrying substantial remunerations, are open to qualified, experienced nurses.

Further details and forms of applications may be had from the Matron at either of the Hospitals, to whom applications should be returned.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone. (2201)

RUTLAND MEMORIAL HOSPITAL, OAKHAM (22 BEDS)

Wanted: **Probationary Nurse,** 16 years, secondary education essential, two years good experience prior to commencing general training, salary £30 first year, £35 second year, uniform provided. Apply with particulars to Matron. (2048)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(336 BEDS)

Probationer Nurses required for 1943. Age 18 to 34, must be strong and well educated. Resident Sister Tutor. Day off weekly. Excellent accommodation in New Nurses' Home.

Apply for full particulars to the Matron, Kent and Canterbury Hospital, Canterbury. (2060)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

Required: **Student Nurses.** Age 18 to 30. Must be strong and well educated. Salary £30, £35, £40. Uniform, board, residence and laundry provided. Superannuation scheme applicable after first year. State-registered Fever or Children's Nurses accepted for two years. (2182)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

Probationer Nurses are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School.

Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence and uniform valued at £80 p.a. Forty-eight hour week is in operation. (2036)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES

Early vacancies for well educated **Probationers.** Eight weeks in Preliminary Training School. Applications should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (335/27)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurses required. Busy Surgical and Medical Nursing Home. Apply Matron, Evelyn Nursing Home, Cambridge. (2144)

DEVONSHIRE NURSING ASSOCIATION

Kingsteignton. Single district near Newton Abbot. S.R.N. and S.C.M., Motorist and Cyclist. Salary £180—£200 p.a. Own living arrangements.

North Tawton. Single district. Cyclist. Small country town. Salary, S.C.M. only, £160—£180 p.a., S.R.N. and S.C.M. £180—£200. Comfortable lodgings available.

Hemyock. Single district, rural area. Motorist. Salary, S.C.M. only, £160—£180 p.a. S.R.N. and S.C.M., £180—£200 p.a.

Apply in each case, County Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (1646)

Free Training given in Midwifery and Queen's District Nursing. Candidates must be State-registered Nurses possessing a certificate of three years training in a hospital recognised by the General Nursing Council. Apply County Superintendent, 16, High Street, Lewes. (2160)

Good fully trained certificated **Nurse,** with recent hospital experience, also a good **Assistant Nurse** wanted after Christmas. Salary according to experience. Apply: Matron, Maitland Nursing Home, Cheltenham. (2089)

Housekeeping Pupil. Vacancy in January. Four months' course. Honorarium £2 per month. Apply giving particulars to Matron, Royal Victoria and West Hants Hospital, Shelley Road, Bournemouth. (2049)

Industrial Nursing. A vacancy will shortly occur in works' surgery for a young S.R.N. interested in industrial nursing, to work with other trained staff. Applicants should not be over 35 years of age. Apply stating age, training school and other details to Medical Officer, Boots Pure Drug Co., Ltd., Station Street, Nottingham. (2041)

Midwife required for Harpenden Auxiliary Hospital for December 1st. Salary £90 p.a., and £10 uniform allowance. Four weeks holiday p.a. Apply with testimonials to Matron. (967)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (2162)

QUEEN'S NURSES WANTED

Portslade, Sussex. Superintendent required (normal staff six). Experienced midwife with Health Visitor's Certificate. Cyclist. Salary according to qualifications. F.S.S.

Cheltenham. Assistant Superintendent. Midwife Teacher's Certificate, preferably or willing to qualify. Approved school for Part 2 midwifery and analgesic training. Salary £170, rising, uniform £10, holiday £4, cycle £4, F.S.S.

East Barnet. Assistant Superintendent. H.V. Cert. Approved part II Midwifery Training Home. Salary according to qualifications; also two Training Midwives. Cyclists. Scale salary.

Metropolitan. **2nd Assistant Superintendent.** C.M.B. Certificate. Cyclist. Willing to help to train candidates. F.S.S. Salary according to qualifications.

Braintree, Essex. Senior in charge, staff five. General nursing, midwifery. Cyclist. Salary according to experience.

Surrey C.N.A. Emergency staff. General nursing and midwifery. Motorists. Cyclists. Basic salary £95 to £145 according to experience, usual allowances.

Plymouth. Two training Midwives. Valuable practical experience in preparation for Midwife Teacher's Exam. (suitable for friends). One for general work. Cyclists. Scale salary, F.S.S. Home.

Bury St. Edmunds, Suffolk. Two required General nursing and midwifery. Cyclists. Scale salary, Home.

Astwood Bank, Worcs. Single district, combined duties. Cyclist. Scale salary.. Rooms.

Bogner, Sussex (Rose Green Area). One required. Combined duties. Cyclist. Sussex County Scale salary. F.S.S. Own living arrangements.

Burford, Oxon. Single district. General and midwifery. Cyclist. Motorist. Salary £200—£220, war bonus 6 per cent., uniform £10. House available if necessary.

Carshalton, Surrey. Two required, one midwifery, other general work. Cyclist. Salary: Midwife—Surrey County Scale. General Nurse—Queen's scale. Cyclists. Home.

Caterham Valley, Surrey. Single district. General, midwifery. Cyclist. Surrey County Scale salary. Own living arrangements.

Central Rural, Isle of Man. Single district. General nursing, midwifery. Motorist. Scale salary. Rooms.

Chapel End. Warwicks. General nursing only. Cyclist. Scale salary. Furnished house.

Charlton and Blackheath. One of three. General nursing. Cyclist. Scale salary. Home.

Chatham, Kent. Three employed, one required. General nursing. Cyclist. Salary £110 rising £10 annually to £150, plus £16 10s. uniform and laundry. Home.

Dowlais, Glam. Double district, one required. General work. Scale salary. Share house.

Enderby, Leics. Single district. General nursing, midwifery. Cyclist. Inclusive salary. Rooms.

Haywards Heath, Sussex. Three employed, one required. Combined duties. Cyclist. Sussex County Scale salary. Own living arrangements.

Hereford. Two for staff, one general nurse, other general and relief midwifery. Scale salary. Home.

Horsham, West Sussex. Two for staff, combined duties. Cyclists. Scale salary. Home.

Kenilworth, Warwicks. Two required, one as increase (suitable for friends). General and midwifery. Motorists. Three nurses share attractive furnished flat.

Kirton, Lincs. Country district. General nursing and midwifery. Motorist. Scale salary. F.S.S.

Leek, Staffs. One of two. General nursing. Cyclist. Salary £190—£10—£230 according to experience. War bonus, up to and including £220, £18 4s.; afterwards £20 16s., uniform £10.

Northern Rural, Isle of Man. Single district. General nursing, midwifery. Motorist. Scale salary, rooms.

Porthcawl, Glam. Active Nurse for general work and health visiting. H.V. Cert. preferably. Good cyclist. Scale salary. Rooms.

Radcliffe, nr. Manchester. General nursing. Three nurses employed, one required. Cyclist. Salary rising to £125 plus £10 uniform allowance, all else provided in Home. F.S.S.

Redditch, Worcs. Two for staff of four. Chiefly midwifery. Cyclists. Scale salaries, F.S.S. Home.

Slough, Bucks. Two general nurses. Cyclists. Scale salaries. Home.

Soham, Cambs. Double district (suitable for friends), one for midwifery and health visiting, other general and school work. Relieve each other. Cyclists, motorists. Salary £228 to commence, own living arrangements.

Staple Hill, Glos. Two required (friends). General nursing, midwifery. Cyclists. Scale salary, rooms at first. F.S.S.

Taunton. Ward Midwife (alternate day and night duty). Salary £120, usual allowances.

Woking, Surrey. Three employed, one required, General nursing. Cyclist. Motorist. Scale salary, furnished house, suitable for nurse with friend, other nurses live separately.

Worthing. One for staff of five. General work. Cyclist. Scale salary. Home.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2158)

Queen's. General Nurse with C.M.B. required for Lower Whitt Home for three nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading (57)

Queens. Two State-registered Nurses to qualify for Queen's Roll. Commencing salary £80, rising in six months. Cyclists. F.S.S. Modern Home. Apply Superintendent, 25, Erleigh Road, Reading. (55)

Queen's. General Nurse with C.M.B. required for Caversham. Home for four nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading. (56)

Queen's Nurse wanted for Peebles; double district with house provided; general, maternity and school work undertaken.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2216)

Queen's Nurse wanted for Renfrew; general and maternity work undertaken; Home provided for staff of three.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2217)

Queen's Nurse required for South Snizort Nursing Association near Portree, Isle of Skye; cyclist; good house provided; all duties. Apply to County Nursing Superintendent, County Buildings, Ardross Street, Inverness. (2124)

Queen's. Senior required under Superintendent. Also S.R. Nurses to qualify. Suit friends. C.M.B. Cyclists. Superintendent, 9, Sackville Road, Hove (2057)

Queen's Nurse required as Training Midwife, Part II. Car. Cyclist. Salary according to experience. Apply Superintendent, Queen's Nurses' Home, Darlington. (21.6)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (2656)

Queen's or State-registered Nurse-Midwives required for permanent staff, East Sussex. Combined duties. Salary according to scale. Car driver an advantage. Apply County Superintendent, 16, High Street, Lewes. (2159)

Queen's. Senior Nurse required in January for Caversham Branch Home. Four on staff. General nursing and midwifery undertaken. Salary £130, plus holiday and uniform allowance; F.S.S.; all else found. Comfortable Home. Residential district. Apply Superintendent, 25, Erleigh Road, Reading. (2055)

Required, two **Sisters,** S.R.N., one for ward and small theatre, the other for Infectious Ward and Isolation Wing. Keen to teach Probationers. Real love of children. Good off duty and emoluments. For full particulars apply Matron, John Capper Hanbury Hospital, Boys' Garden City, Woodford Bridge, Essex. (1902)

Required, General Trained **Nurses.** Salary £85. Present war bonus £15. Uniform allowance £5. Apply stating age, experience, etc., Matron, Nursing Home, Sandiway Road, Ashton-upon-Mersey, Cheshire. (188

Required for evacuated school in country (Wallingford), S.R.N., or Children's Registered Nurse to look after health of 60 boys ages 12-16. Salary £105 p.a. rising to £1 p.a. and all found, including uniform. Would consider a non-resident living close proximity. Apply to Matron, Royal School for Deaf and Dumb Children "Cariad," Goring-on-Thames. (2067)

State-registered Nurse required for an unbalance room in factory, to work on shifts preferably one with experience in casualty work. Apply Box No. 2116, the "Nursing Times," St. Martin's Street, London, W.C. (2116)

State-registered Nurse to take charge of small chronic nursing home for gentlewomen. Apply Miss Watson, 54, Berrylands Road, Surbiton. (2101)

State-registered Nurse required for factory work in the South. Write stating age and experience to Box No. 2063, the "Nursing Time," St. Martin's Street, London, W.C.2. (2063)

Two Industrial Nurses required, part time duties 8 till 1 or 2 till 7 in small factory London, N.W.9. Must be State-registered and with Industrial Certificate preferred Box No. 2038, the "Nursing Times," St. Martin's Street, London, W.C.2. (2038)

Two **Queen's Nurses** wanted for Auchenleck, suit friends, combined duties. Salaries to scale. Apply by 16th December to County Superintendent, 18, Wellington Square, Ayr. (2184)

Trained Nurse required, London Hospital Annexe for men. Alternate day and night duty or permanent night duty. Salary £90—£95 per annum. Apply Matron, Fairfield, Beech Road, Reigate, Surrey. (2071)

Ward Sister required. S.R.N. Tuberculosis experience preferred. Uniform provided. Salary £100 and £20 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (2163)

Wanted for Engineering Factory in Midlands, **Assistant Womens' Welfare Supervisor.** Alternate periods of day and night duty necessary. Nursing experience an advantage, age between 31 and 40 years. Apply giving age and particulars of qualification and experience to Box No. 2070, the "Nursing Times," St. Martin's Street, London, W.C.2. (2070)

Wanted at once. Fully trained **Nurse** with S.C.M. Able to undertake full charge of small Nursing Home; Chronics and Maternity. Not under 40. Apply The Matron, Litton Nursing Home, Farnborough, Hampshire. Telephone 388. (2191)

York: Factory Nurses. Applications are invited for the appointment of two State-registered Nurses, with General Hospital Training, and C.M.B. Certificate. Apply giving particulars of training and experience to the Chief Mechanical Engineer, L.N.E.R. Carriage and Wagon Works, Holgate, York. (2003)

Miscellaneous

Assistant Nurse required for Harpenden Auxiliary Hospital. Salary £70 p.a., plus uniform £10. Apply Matron. (575)

Lady wanted as **Companion** to elderly Lady—Blind—must be kind and considerate and C. of E. Light case. Apply in the first instance to The Matron, The Fielding Johnson Private Hospital, Regent Road, Leicester. (2236)

Matron for Bradford District Nursing Association. State qualifications and salary required to Hon. Sec., 256, Bradford Road, Bradford. (2239)

Queen's. Fully trained nurses as candidates for Queen's Roll. Salary £90. Uniform Holiday allowance £4. F.S.S. Cyclists. Apply Superintendent, 11, Elm Grove Road, Exeter. (2226)

There is a vacancy in the Preliminary Training School for **Nurses,** commencing 4th January, 1943, for a well-educated girl. Apply to Matron, County Hospital, Lincoln. (2240)

MALE NURSES

12/- per inch or set solid as "Nurses Wanted."

GERMAN HOSPITAL (BRITISH), DALSTON, E.8

Male Nurse required. Salary according to xperience. Apply to Matron. (1917)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident ross wages 57s. 6d. per week, rising to a maximum 79s. per week. Commencing salary according experience. The person appointed must roduce a medical certificate as to health if quired to do so.

Application to be made on forms obtainable om the County Public Assistance Office, Abbey treet, Reading. H. J. C. NEOBARD, hire Hall, Reading. Clerk of the Council. (2155)

MIDWIFERY

12/- per inch; minimum charge 8/-

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES
OWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of he Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus an be obtained on application to the Matron. (42)

ITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. ister Tutor on Staff. Special reduction of fees nder Ministry of Health Scheme. Facilities in ertain cases for Free Training, with pocket-oney allowance. Post-graduate training (in-luding Analgesic Courses) for Practising Mid-ives. Facilities for Midwives anxious to obtain he Teacher's Certificate. Apply Matron. (1)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH.)

Vacancies for **Pupils.**

Approved as Midwifery Training School under .M.B. Rules (new Section B), Part I and, ssociated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II raining.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in ertain cases.

For complete details, apply Matron (164)

RITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for Pupil Midwives. Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (41)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules f the Central Midwives Board and associated with four approved institutions for Part II from which pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full aprticulars apply Matron. (4)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October. For particulars apply Matron. (2225)

HOLIDAY AND RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary. Edith Cavell Homes, 21, Cavendish Square, London, W.1. (216)

MASSAGE

12/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women Students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full parriculars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (19)

LONDON HOSPITAL, E.1.
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, LIGHT & ELECTRO-THERAPY
Physician-in-Charge:
Sir Robert Stanton Woods, M.D., F.R.C.P.
Principal: Miss S. G. Orme, C., S.M.M.G. (Teacher's Certificate)

Women Students from the age of 17½ years are accepted for training for the examination of the Chartered Society of Massage and Medical Gymnastics (including Teacher's Certificate). Vacancies occur each March and September.

During the War arrangements can be made for Students to be resident in the Nurses' Home for an inclusive cost of £1 10s. per week.

For Prospectus and application form apply to the Matron. (335/19)

SITUATIONS VACANT

12/- per inch or set solid as "Nurses Wanted."

Kitchenmaid, experienced, required at Brompton Hospital Sanatorium, Frimley. Good salary, own room. Apply Matron, Brompton Hospital, London, S.W.3. (1499)

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, E.17

Woman, experienced, required. To live in. Housemaid-caretaker (working) for small house at Nurses' quarters attached Hospital. Apply by letter or personally to Matron. (1200)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Assistant Cook.** Salary £92 1s. 8d. per annum, together with emoluments. Applicants must have had previous experience in Institutional Catering.

Application forms may be obtained from the Matron. (1648)

Resident experienced **Maids,** Senior for Doctor's quarters and for all Departments required by Middlesex County Council. Salary from £30 to £50 p.a., plus war bonus, according to training and experience. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (Women between 18 and 31 years inclusive apply Local Labour Exchange.) (1771)

Kitchen-maid, senior, with experience, able to relieve cook. Salary £55 commencing and uniform. **Kitchen-maid,** junior, £40 and uniform. **Housemaid** £38, **Ward-maid** £38. Apply Matron, Wood Green and Southgate Hospital, N.11. (1949)

MAIDENHEAD HOSPITAL

Experienced **Cook** required end of January, approximate numbers 100. Esse Cookers. Salary according to experience. Please apply with full particulars to Matron. (1937)

DOVER INSTITUTION
RESIDENT HEAD COOK

Salary £110—£5—£130. Commencing salary according to experience. Application forms obtainable from Public Assistance Officer, County Hall, Maidstone. (1913)

Middlesex County Council require non-res. **Assistant Cook** in Nurses' Home. Salary £2 10s. by 2s. 6d to £2 15s p.w. War bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D," Hillingdon County Hospital, Near Uxbridge, Middx. Women between 18-31 years inclusive apply Local Labour Exchange. (2015)

Res. Maid (31 to 45 years preferred) required for Nurses' Hostel by **Middlesex County Council.** Salary £50 p.a. plus war bonus. Increment considered after one year. Full residential emoluments. Unestablished staff. Application form obtainable from Matron "D," Chase Farm Hospital, Enfield, Middx. (2011)

REQUIRED IMMEDIATELY FOR WORK OF NATIONAL IMPORTANCE

Non-resident **Ward Maids** required by **Middlesex County Council.** Salary 30s. p.w. plus war bonus. Possibility of increase after one year. Indoor uniform, laundry and meals on duty. Unestablished staff. Written or personal application to Matron "D," Clare Hall, Sanatorium and Hospital, South Mimms, Middlesex. Any morning between 10 a.m. and 12 noon. (Women between 18-31 years inclusive apply Local Labour Exchange). (2009)

Res. on non-res. **Assistant Cook** required by **Middlesex County Council** immediately for work of National Importance. Experience in large kitchen essential. Cooking Certificate an advantage. Salary, Res. £90 by £5 to £100 p.a. with full residential emoluments. Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Meals on duty, uniform and laundry plus war bonus. Established and pensionable staff, subject to medical examination. Written or personal application to Matron "D," Clare Hall Sanatorium and Hospital, South Mimms, Middlesex, any morning between 10 a.m. and 12 noon. (Applicants between 18-31 years inclusive, apply Local Labour Exchange). (2007)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (WEST RIDING)
(140 BEDS AND 54 E.M.S. BEDS)
(NURSES' HOME—60 BEDROOMS)
HOUSEKEEPER REQUIRED (RESIDENT)

Duties will include the receipt and distribution of stores, supervision of the kitchen, preparation of meals and diets, also charge of the Domestic Staff in the Hospital and Nurses' Home and laundry. Candidates must be experienced. Salary £120 to £160 according to qualifications and experience with uniform and full residential emoluments, and participation in the Federated Superannuation Scheme.

Applications giving full details and experience with copies of three recent testimonials to be received not later than first post, Thursday, 17th December, 1942.

J. YOUNG,
Secretary-Superintendent. (1903)

Nannie for boy of 4. Lady in business. Husband in R.A.F. Good salary for suitable applicant.—Lewis, 1, Lytton Close, N.2. Speedwell 1458 or Museum 0661 during business hours. (1883)

HULL CORPORATION
HEALTH DEPARTMENT

Resident Cook required for the Hull City Hospital. Age 35 to 40 years with Hospital experience. Salary £70 rising £5 to £90 p.a. Uniform provided. Average daily number catered for 250 to 300. 48-hour working week.

Apply Matron, Hull City Hospital, Cottingham, E. Yorks. (1857)

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL
(600 BEDS)

Applications are invited for appointment of **First Cook.** Salary £130 to £150 p.a. plus a war bonus, with full residential emoluments. Two Assistant Cooks kept. Preference will be given to candidates with previous Institutional experience.

Application stating age, qualifications and experience and present position, together with copies of testimonials to be forwarded to the Matron, Morriston Emergency Hospital, Morriston, Swansea, as soon as possible.

H. L. LANG-COATH,
Guildhall, Swansea. Town Clerk. (1845)

Cook required, Nurses' Home. £95 per annum, 12½ per cent. war bonus, all found; good off-duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1844)

WANTED

Wanted for Invalid Children's Home, small hand-propelling **Wheel-chair.** Apply Secretary, Winifred House, Arkley, Barnet, Herts. (1847)

POOLE JOINT SANATORIUM BOARD, NUNTHORPE, Near MIDDLESBROUGH
NEW MODERN SANATORIUM OF 315 BEDS

Applications are invited for the following appointments:—

Head Laundress. Salary £85 per annum, and the usual residential emoluments. Uniform will be provided. Candidates must have had experience of a large Institution laundry, and be able to control staff.

Assistant Laundress. Salary £65 per annum, and the usual residential emoluments. Uniform will be provided. Candidates must have had experience of laundry work.

Each of the above appointments will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving particulars as to age, experience with dates, together with two names for reference, one to be that of the last employer, should be sent to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, as soon as possible.

G. S. McINTIRE, Clerk.
2nd December, 1942. (2053)

Kitchenmaid required for Watford Maternity Home. Wages 25s. weekly. Day off weekly, and 3 hours off daily. Apply Matron, Maternity Home, King Street, Watford. (2095)

Cook required. Salary £100 and £20 war bonus. Uniform provided. Apply Matron Grosvenor Sanatorium, Ashford, Kent. (2164)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA
(259 BEDS)

Lady Cook wanted, with Institutional experience Modern kitchen—gas and steam cooking. Commencing salary in neighbourhood of £130 per annum, according to ability of applicant.

Applications to be addressed to The Matron. (2142)

Dining-room Maid required in January. Apply Matron, Evelyn Nursing Home, Cambridge. (2145)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

Resident Seamstress required. Capable of making nurse's uniform. Salary £70 per annum. Apply with references to The Matron. (2140)

BETHLEM ROYAL HOSPITAL
(FOR MENTAL AND NERVOUS DISORDERS)
MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

Resident Domestics for Wards and Nurses' Home required at rate of 20s. 3d.; age 18 and over, 17s. 3d., age 15—18; with board, lodging, washing and uniform. Apply The Matron. (2138)

Wanted Resident **Housemaids.** Salary £50 to £60 per annum with board, lodging, laundry and uniform. Apply Matron's Office, Middlesex Hospital, London, W.1. (2171)

Applications are invited for the post of **Resident Head Cook** in a large E.M.S. hospital, home county. Applicants must be thoroughly experienced in management of a large kitchen and staff under war-time conditions. Salary according to experience. Write with full particulars.—Box 9801, c/o J. E. May, Ltd., Advt. Agents, 14, New Bridge Street, London, E.C.4. (2180)

MANCHESTER CORPORATION
CRUMPSALL HOSPITAL
(1,400 BEDS)

Resident Assistant Cook required, must have had good practical cooking experience for large numbers. Salary £92 1s. 8d. per annum, with board, residence, laundry, etc. in addition.

Apply to the Matron, Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8, stating age and experience, also the addresses of two ormer employers to whom reference may be made. (2218)

Matron's Maid required. Salary according to experience.

Applications to Matron, West Norfolk and King's Lynn General Hospital, King's Lynn. (2196)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:—

OKEHAMPTON INSTITUTION
Porter and Cook (Joint appointment). Salaries £65—£75 p.a. and £65—£70 p.a. respectively.
TIVERTON INSTITUTION
Porter and Assistant to Matron (Married couples or single persons). Salaries £65—£75 p.a. and £55—£60 p.a. respectively.

Increments, £5 p.a. Board, lodging and uniform provided. War bonus: Men, 6s. 6d. p.w.; Women, 5s. p.w.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned not later than 28th December, 1942.

A. J. WITHYCOMBE,
Clerk to the Council. (2231)

Officer's wife requires **Nanny,** girl 22 months, new baby early summer. Mrs. Browne, Plasnewydd, Bonvilston, nr. Cardiff or Bessmont, The Avenue, Camberley. (2224)

FOR SALE, Etc.

20 words 4/- and 1/- for every additional 5 or part of 5 words

For sale, quantity of Sisters' uniform (bust measurement 36in.) including two new lengths of blue material (no coupons). —Box 2126, the "Nursing Times," St. Martin's Street, London, W.C.2. (2126)

TOO LATE FOR CLASSIFICATION

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Trained **Nurses** required for Paying Patients Department.

Apply Matron. (2249)

Matron required for Residential Nursery Unit of 14 children, aged 2 to 5 years, evacuated to Gloucestershire. Salary according to qualifications and experience.

Application stating age, qualifications and experience to the County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester. (2250)

Matron required for Residential Nursery of 28 children, aged 1 to 5 years, evacuated to Gloucestershire. Must be S.R.N. or S.R.C.N. and willing to undertake training of students for N.S.C.N. diploma. Salary £140 per annum, plus full board.

Application stating age, qualifications, and experience to County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester. (2251)

Our compliments and thanks to you all. For it is thanks very largely to you for so loyally and so helpfully working with us that at this, the fourth Christmas at war, the nation's health is on a sound footing. But though "good living" must now be taken in the sense of healthy living, instead of luxury living, and we all must go carefully with fuel, we can still make Christmas fare hearty, appetising and tempting to look at. Here, with our very best wishes, are some ideas which may help you:

Christmas Day Pudding

Rub 3 oz. cooking fat into 3 tablespoonfuls self-raising flour until like fine crumbs. Mix in 1½ breakfastcupfuls stale breadcrumbs, ½ lb. prunes (soaked 24 hours, stoned, chopped) or any other dried fruit such as sultanas, 3 oz. sugar, 1 teaspoonful mixed spice, ½ teaspoonful grated nutmeg. Then chop 1 large apple finely, grate 1 large raw carrot and 1 large raw potato; add to dry ingredients. Stir in a tablespoonful lemon substitute. Mix 1 teaspoonful bicarbonate of soda in 3 tablespoonfuls warm milk and stir thoroughly into pudding mixture. Put into one large or two small well-greased basins, cover with margarine papers and steam for 2½ hours. This can be prepared overnight and cooked on Christmas Day.

Emergency Cream

Bring ½ pint water to blood heat, melt 1 tablespoonful unsalted margarine in it. Sprinkle 3 heaped tablespoonfuls household milk powder into this, beat well, then whisk thoroughly. Add 1 teaspoonful sugar and ¼ teaspoonful vanilla. Leave to get very cold.

Christmas Fruit Pies

This mixture is a good alternative to Mincemeat

Warm 1 tablespoonful marmalade (or jam, but this is not so spicy) in small saucepan over tiny heat. Add ¼ lb. prunes (soaked 24 hours, stoned, chopped) or other dried fruit, 1 tablespoonful sugar, 1 teacupful stale cake crumbs, or half cake, half breadcrumbs, ½ teaspoonful mixed spice. Stir together until crumbs are quite moist. Remove from heat, add 1 large chopped apple; also some chopped nuts if you have any. Make up into small pies, or large open flans. The mixture keeps several days in a cool place.

Stuffed Mutton

With apple or bread sauce, this is as delicious as any turkey!

1 leg of mutton, or loin of mutton (half a leg does, but is more difficult to stuff). Bone with a sharp carving knife and small kitchen knife, or get your butcher to do it. Spread the meat flat, stuff one end with your favourite savoury stuffing, one end with sausage meat, the two meeting in the centre. Fold meat over, re-forming into shape, sew with sacking-needle and stout thread, place sewn side down in baking dish, spread liberally with dripping. Surround meat with halved potatoes, peeled or in jackets. Put them in the baking dish after the meat is partly cooked as they take less time than your joint. Allow about 40-50 minutes.

ISSUED BY THE MINISTRY OF FOOD

(S50)

Efficient and rapid treatment of minor wounds

Set of 106 'Elastoplast' Dressings

Occlusive wound dressings, because they need fewer changes, allow granulations to form undisturbed.

This method is approved in modern surgical practice and made possible with 'Elastoplast' Occlusive dressings.

Additional 'Elastoplast' advantages are economy in materials and saving in time.

'Elastoplast' is widely used in Hospitals and private practice for the efficient and rapid treatment of minor wounds.

The 'Elastoplast' Case illustrated contains 106 'Elastoplast' Dressings in assorted sizes.

Elastoplast

TRADE MARK BRAND

BANDAGES & DRESSINGS

Made in England by

T. J. SMITH & NEPHEW LTD., NEPTUNE STREET, HULL.

NURSES KNOW THAT IN GRANDMA'S DAY..

women just had to put up with many things which nowadays would not be tolerated. Knowledge on many vital subjects was limited—women *expected* to be "in poor health" from forty onwards. To-day such middle-age discomfort need not be, because modern medical science has discovered its cause and remedy. Menopax is a most up-to-date medicine for such conditions—prescribed by doctors.

CONSULT YOUR DOCTOR ABOUT

MENOPAX

A compound Oestrogenic Sedative for Women of Middle-age.

Prices **2/10, 5/7½** *also* **11/3** *from Boots, Timothy Whites, Taylors and all leading chemists.*

FREE TO NURSES **Readers of the 'Nursing Times' are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, also FREE copy of book—"The Crisis in a woman's Life."**

CLINICAL PRODUCTS LTD. 2, THE GREEN, RICHMOND, SURREY.

When patients ask you . . .

"IS SANITARY PROTECTION WORN INTERNALLY REALLY EFFECTIVE?"

you can tell them . . .

that Tampax is the *most* effective form of protection ever devised. Adapted by a doctor from the principle of the surgical tampon, it is hygienic, highly absorbent, convenient and comfortable. Most active women use it to-day.

TAMPAX REGD. TRADE MARK *Worn Internally*

Some unmarried girls may find difficulty in inserting Tampax for anatomical reasons. In such cases Tampax should be used only on the advice of a doctor.

Write for free sample and descriptive literature to:—
TAMPAX LTD., BELVUE ROAD, NORTHOLT, MIDDLESEX

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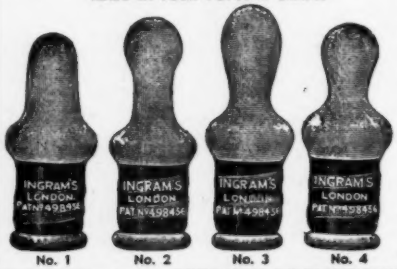

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